

SCOPE

3rd Quarter 2025



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SCOPE EDITORIAL COMMITTEE

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Complex HSE Campaign 2025 launches with Strong Focus on Mental Wellness



Rina Soh
Engineering



COMPLEX HSE CAMPAIGN 2025



My Mind, My Peace: Prioritise Our Wellbeing

8 – 29 July 2025

On 8 July 2025, the Singapore Essential Chemicals Complex (SECC) officially launched its annual Complex Health, Safety and Environment (HSE) Campaign under the theme “My Mind, My Peace, Prioritise Our Wellbeing.” This year’s campaign puts the spotlight on mental wellness, emphasising its critical role in maintaining a healthy, safe and productive work environment.

The opening ceremony began with a welcome address by Mr Tatsuhiko Nagamatsu, Managing Director of TPC – the chairing company of this year’s campaign. Mr Nagamatsu reaffirmed the Complex’s commitment to a holistic safety approach that prioritises mental health alongside physical safety.

The key mental wellness initiatives rolled out among the Complex companies include the appointment of trained Care Champions to provide peer support and psychological first aid, the rollout of Employee Assistance Programme (EAP) offering safe spaces and practical support for employees seeking assistance, and the integration of Human Risk Analysis into plant safety management systems.

Guest of Honour Mr Christopher Koh, General Manager, Workplace Safety and Health Council (WSHC), delivered a compelling keynote address. Applauding SECC’s proactive efforts and strong industry ownership, Mr Koh emphasised the need to build workplaces where individuals feel “seen, heard, and supported.” He urged companies to integrate mental wellness into their safety culture and encouraged them to join WSHC’s Well-being Champions Network – a Community of Practice that provides resources, peer learning, and support for designing workplace mental wellness systems.



GOH at the Memory Game Booth



Successful Launch of Complex HSE Campaign



Participation from various complex companies



Complex HSE Campaign Organising Committee

Following the official launch, guests participated in a lunch reception and visited interactive exhibits. The event facilitated open conversations around stress management, resilience-building, and creating inclusive, psychologically safe workplaces.

Moving forward, let us commit to supporting one another and making mental wellness a core part of workplace safety. Let us take time to take care – because every mind matters. Together, we are stronger.



PCS' team together with Dorf Ketel's team during the workshop



Yong Zong Yao
Technology & Optimization

Excellence Through Innovation: No MARGINS FOR error

Excellence Through Innovation: No MARGINS FOR error was a technical workshop hosted by Dorf Ketel at the Desaru Coast Conference Centre, Malaysia, from 25 to 26 June 2025. The event brought together a wide network of Dorf Ketel's clientele from both the refining and petrochemical sectors, uniting under one roof to discuss the challenges currently facing the industry. Central to the discussions was the importance of the symbiotic relationship between the specialty chemical manufacturer and its clients, a partnership built on collaboration, innovation and shared goals, as a means to navigate industry headwinds and drive collective success.

The event was delivered in an interactive format where keynote speakers presented both current and future challenges to the audience. They also proposed potential solutions before concluding with a Q&A session. This dynamic exchange facilitated the flow of knowledge and ideas, deepening participants' understanding of the issues and making the event both engaging and productive for everyone involved.

For the Petrochemical segment, the list of participants included key regional players such as PCS (Singapore), Chandra Asri (Indonesia), PrefChem (Malaysia), Lotte Chemicals (Malaysia), and Long Son Petrochemicals (Vietnam). Asian industry players like Haldia Petrochemicals (India) were also in attendance. During the session, a wide range of topics was discussed, such as the short, medium and long-term outlook of the petrochemical industry, challenges associated with current feedstocks and the complexities of integrating existing facilities into the circular economy. The adoption of artificial intelligence (AI) in optimising operations was also a key point of discussion.

Of all the topics that were discussed during the technical workshop, the topic that stood out to me the most was the integration of existing facilities into the circular economy. During the session, the discussion on the cracking of used cooking oil (UCO) and py-oil (substance obtained by heating organic materials like waste plastics, used tires, wood and crop residues in a reactor without oxygen) was touched upon. Through this, I learned that not all UCO can be used for cracking, only hydrotreated ones. Py-oil still has some progress to be made before it can be used in huge quantities as there are teething issues related to logistics, contaminant and corrosion control. Nonetheless, the advancement now offers a glimpse into what a green and sustainable future could look like for naphtha crackers like PCS in the not-too-distant future.

Beyond the formal sessions, the serene setting in Desaru provided participants with a refreshing environment to reflect on the issues discussed during the conference. It also created valuable opportunities to network with other industry players who may one day become strategic partners in helping PCS navigate future operational challenges.

Through this trip, I have gained valuable insights into the petrochemical industry. I am sincerely grateful to the management for providing me with the opportunity to broaden my perspective beyond our daily operations.



Workshop panel Q&A session.

Responsible Care® -Strong Engagement at PCS' 8th Product Stewardship Employee Training



Joyce Lee
Marketing & Sales

On 18 September 2025, PCS held its **8th Product Stewardship (PDS) Employee Training**, reaffirming our commitment to Responsible Care® and the safe management of our products. The programme continues to draw strong support—309 employees trained to date—reflecting the importance PCS places on safety, sustainability, and accountability across the value chain.

The session opened with a warm welcome by Ms. Annie Tan, GM (Marketing, Sales & Feedstock), who highlighted how Product Stewardship underpins PCS's safe and sustainable operations with customers and partners. Ms. Joyce Lee, PDS custodian, then introduced the programme's key initiatives, sharing how PCS has steadily reached out to customers and distributors over the years.

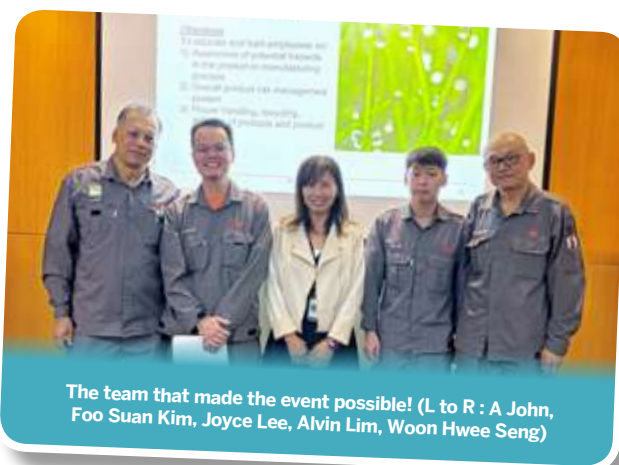
Technical sharing followed with Mr. Foo Suan Kim (TNO), who outlined product characteristics and risks, and Mr. Alvin Lim (OLE-1), who explained PCS's product storage systems and transportation modes. After the break, Mr. A. John (HSE) took the group through the Global Harmonised System and the 16 sections of the Safety Data Sheet, translating complex standards into clear, practical takeaways.

To keep things interactive, participants joined two rounds of Slido quizzes—a lively test of knowledge where the fastest and sharpest fingers won. Ten winners each walked away with \$10 FairPrice vouchers, adding a dash of fun to the learning. Congratulations to all!

As part of the **Responsible Care® Product Stewardship Code**, PCS will continue to engage employees, customers and partners to build awareness and best practices for safe product handling, storage and use. Together, we strengthen workplace safety and contribute to the sustainable growth of the petrochemical industry.



Opening address by Ms Annie Tan (GMM)



The team that made the event possible! (L to R : A John, Foo Suan Kim, Joyce Lee, Alvin Lim, Woon Hwee Seng)



Winners of Quiz 1



Winners of Quiz 2



Participants at the PCS 8th Product Stewardship Employee Training



Kira Chng
Health, Safety & Environment

Durian Fest 2025

PCS once again delighted employees with its much-anticipated Durian Fest, held on 9 and 15 July 2025, from 4:00 PM to 5:00 PM at the Fire Engine Bay. The event, a cherished tradition among staff, brought colleagues together to enjoy some of the region's most beloved tropical fruits in a fun and relaxed setting.

This year's highlight featured the widely regarded "king of fruits" in Southeast Asia. Known for its rich, creamy texture and bittersweet flavour, the Cat Mountain King, also called "Mao Shan Wang", is a premium durian variety prized for its golden yellow flesh and strong aroma. Its complex taste profile continues to win over both long-time durian lovers and curious first-timers.

Complementing the bold flavours of the durian was the Mangosteen, affectionately known as the "queen of fruits." With its thick purple rind and juicy, snow-white segments, the mangosteen offers a refreshing, mildly sweet taste with a hint of citrus, a perfect palate cleanser after indulging in durian.

The event was well attended by staff from different functions, along with guests from various companies and government agencies. Many staff took the opportunity to connect over shared laughter and delicious treats. The Fire Engine Bay was transformed into a lively gathering space, filled with the sound of conversation and the unmistakable aroma of durian.

Organised by the SSRCC, the Durian Fest continues to be a signature employee engagement initiative, celebrating not only the unique flavours of Southeast Asia but also the company's commitment to fostering team spirit and appreciation among its workforce.

As always, the event concluded with satisfied smiles and the sweet promise of another fruit-filled gathering next year.





Nicole Lee
HR & Admin



PCS Family Day 2025: A Memorable Day at Universal Studios Singapore!

PCS Family Day 2025 took place on 30 August 2025 and 20 September 2025 at Universal Studios Singapore (USS), bringing employees, families and friends together for a day of fun, adventure and meaningful connections. At PCS, we value family and Family Day is our way of celebrating that commitment.

From the moment participants entered the park, there was a strong sense of anticipation and joy. Families explored the themed zones together, from the high-speed thrills of Transformers: The Ride to the magical world of Far Far Away and the newly opened Minion Land. Children and adults alike enjoyed a wide variety of rides, shows, and attractions, making the day a memorable experience for all.



Best
Family
Photo



Most Creative Function Photo



Beyond the rides and attractions, this year's Family Day also featured additional highlights. The Photo Contest was a key feature, with categories such as Best Family Photo, Most Creative Function Photo, and Biggest PCS Group Photo. These activities not only added fun but also encouraged staff to capture and share their joyful moments. Staff are also informed to return their ticket stubs to HRA to participate in the lucky draw.

The event provided colleagues and their families a chance to reconnect and enjoy meaningful time together. For many, it was a much-needed break from their busy routines and a valuable opportunity to strengthen bonds with loved ones.

PCS extends its appreciation to all participants, as well as to the SSRCC who worked hard to organise this event. The smiles, laughter, and memories created at USS are a testament to the spirit of togetherness that defines PCS.

Most PCS Employees Group Photo





Mohd Suhardi
Olefin-II



A Day of Goals and Glory: PCS Futsal GMP Cup 2025

On 2 August 2025, the spirit of teamwork and friendly competition came alive at our company's much-anticipated annual futsal tournament. Held at The Ark @ Orchid Country Club, a new venue for this year, the change of scenery brought a refreshing vibe to the event, setting the stage for a thrilling day of sports and bonding.

A total of eight teams representing Olefin-I, Olefin-II, T&O, and F&S participated, with each team bringing passion, energy, and strong department pride to the pitch. Cheers from colleagues and family members echoed through the venue, adding to the vibrant atmosphere as the matches got underway.

Under the scorching sun, players pushed through with grit and determination, their drive and team spirit undeterred by the heat. This year's knockout-style format kept the stakes high, and every goal counted. Each match delivered action-packed moments from precise strikes and acrobatic saves to last-minute comebacks.

In the 3rd/4th placing match, Olefin-II Team B mounted a spirited comeback and secured 3rd place through a penalty shootout, following a hard-fought battle against team Fire Business Human.

The finals saw Olefin-I 1.1 go head-to-head with Olefin-II Team A in a tense and tactical showdown. Both teams battled fiercely, but it was Olefin-I 1.1 who managed to break the deadlock and secure a narrow 1-0 victory — earning them the GMP Cup 2025 and their third consecutive championship title.

The tournament concluded with a prize presentation ceremony graced by GMP Mr Ng Chee Wai, who presented the trophies and medals to the winning teams. His presence and words of encouragement provided a warm closing to the event.

More than just a sporting occasion, the futsal tournament offered employees an opportunity to relax, recharge, and strengthen cross-department bonds. With great sportsmanship, laughter and lasting memories created, the 2025 tournament once again proved that we're stronger and better when we play as one team.

We're already looking forward to what next year will bring!



Aikido Class



**Muhammad Qairawani
bin Ismail
Fire & Security**



Students going to the dojo? Not this time. This year, the dojo came to the students. Aikido was brought right to the doorsteps of PCS by MumeiShudan Aikido Singapore. We had more students than the previous round, with many awesome Fire Fighters from the Fire & Security function joining in.

The session began with a brief introduction to the history of Aikido, its principles and its core “Waza” techniques. We had a female instructor, Minnie Sensei, present to offer a different perspective in case any ladies attended the class. Even though none did, the students were surprised by her technical skill and how much power she generated while performing the “Waza”.

For the first part of the class, students were introduced to some simple breakfall methods, preparing themselves for the “Keiko” ahead. For this portion, movements were based on a spinning top, a toy. Yes, a toy. Something simple to visualise since it’s everyone’s first time experiencing Aikido.

There were a few stumbles along the way, but that only made the experience more enjoyable. As I told my students, class is the place to make mistakes, so that you don’t make them when it really matters. Play is how children learn best, and this session was a great reminder that the same approach can be just as effective for adults.

For the last part of “Keiko”, students were introduced to “Kansetsu Waza” or locking techniques. This was where things got quite literally tangled—and turned out to be the most fun part of the session. Students were amazed how something as small as a finger could affect a person’s entire balance, a concept that felt completely counterintuitive. It was a moment of discovery, not just about Aikido, but about the students themselves.

If you are looking for a martial art that is low impact, mysterious and a good workout, you can look up MumeiShudan Aikido Singapore. This is where I practice Aikido. On behalf of MumeiShudan Aikido Singapore, a heartfelt thank you to the students who attended the class and bravely embraced the unknown.



PCS Mobile Gym: Muay Thai Moves in the Workplace



Rachel Tan
Feedstock &
Procurement



The rhythmic thud of gloves meeting punching bags echoed through the PCS complex on 12 August 2025, as colleagues gathered for a unique wellness experience—the PCS Mobile Gym event. This time, the usual hum of keyboards and meetings was replaced by the energetic spirit of Muay Thai, thanks to a special guest coach who transformed our workspace into a pop-up training ground.

A Knockout Event for All

The Mobile Gym brought together staff from various departments, regardless of fitness level. The highlight? A series of punching bags set up right in our complex, inviting everyone to try their hand at Muay Thai techniques. Our coach guided participants through basic stances, punches and kicks, ensuring that even first-timers felt confident and safe.

The event kicked off with a warm-up session, followed by small group rotations at punching bags and padwork. Laughter and encouragement filled the air as colleagues cheered each other on, some discovering hidden talents, others simply enjoying the chance to let off some steam. The coach's infectious enthusiasm kept energy levels high, and his tips on technique and safety were appreciated by all.

Some participants challenged themselves to master a combination of moves, while others focused on endurance, aiming to keep punching for the full duration.

Closing

Beyond the sweat and smiles, the Mobile Gym event was a reminder of the importance of health and wellness at PCS. As the punching bags were packed away and the office returned to its usual rhythm, one thing was clear: the PCS community is always ready to embrace new challenges—together.

Here's to more energising events ahead!





Lean Chin Hee
Quality Control

A trip to ChongQing and Shanghai

Day 1:

Arrival in Chongqing -Exploring Downtown

Chongqing is a fascinating city in southwest China, known for its mountainous cityscape, spicy hotpot, and that dramatic skyline built into the cliffs. First stop: the heart of the city, Jiefangbei CBD - buzzing with lights and shops.

As night fell, we headed to the iconic Hongya Cave. Built on stilts, it's a dazzling maze of restaurants, cafes and neon lights. Of course, we tried the legendary Chongqing Mala hotpot - spicy, numbing and full of flavour.



Rode the scenic Yangtze River Cableway



Day 2:

History & Cultural

Experience old-world charm at Ciqikou Ancient Town, a beautiful throwback to the past with narrow alleys, old-style teahouses and endless snacks.

Day 3:

Nature Escape to Wulong

A day trip to Wulong Karst, about three hours from the city. The place is unreal - giant natural bridges, deep gorges and limestone caves straight out of a movie. And yes - this was where *Transformers 4* was filmed. Wulong Karst National Geology Park, this UNESCO world heritage site, is famous for its stunning natural wonders.



Day 4:

High Speed Rail from ChongQing to Shanghai

From foggy mountains to futuristic towers – we arrived in Shanghai, China's modern metropolis.

The Oriental Pearl Tower is the renowned landmark in Shanghai. Standing tall on the banks of the Huangpu River, its unique architecture and tower height offered panoramic views of the city's stunning skyline, including the Bund's historical buildings and Lujiazui's modern high-rises.



Oriental Pearl Tower



Nanjing Road Pedestrian Street



Zhujiajiao ancient Water Town

Day 5:

Zhujiajiao Water Town

Zhujiajiao is a charming ancient water town located just an hour from Central Shanghai, with over 1,700 years of history. Renowned for its stone bridges, winding canals and well-preserved Ming and Qing dynasty architecture, the area offers a glimpse into the past. Narrow alleys, arched bridges, and wooden boats set the scene. We wandered through the local markets, took a peaceful boat ride through the canals, and even visited an old post office from Qing Dynasty! This hidden gem was totally worth the trip.

Day 6:

Wukang Building

The Wukang Building, formerly known as the Normandie Apartments, is one of Shanghai's most famous architectural landmarks. Built in 1924 in the French Renaissance style, located at the intersection of Wukang Road and Huaihai Road, its striking wedge shape façade give it a 'flatiron' look. Once home to celebrities and intellectuals, this iconic structure reflects the city's unique blend of East and West. Today, it draws locals and tourists alike for photos and stroll through historic Xuhui District.

From spicy hotpot and ancient towns to sky-high towers and neon rivers, this trip showed how diverse and exciting China truly is.



This is Shanghai's most instagrammed building – The Wukang Building

EMPLOYEE NEWS

HEARTIEST CONGRATULATIONS

marriage

NAME	FUNCTION	SPOUSE
Muhammad Nur Aslan Hadi bin Mohd Noor	Olefin-II	Siti Atika binte Jaffar
Muhamad Aidil Yassin Bin Muhamad Yazid	Olefin-II	Siti Nuraisyah binte Roslan
Yong Zong Yao	Technology & Optimization	Denise Fung Yu Ting

birth

NAME	FUNCTION	NEW BORN
Abdul Arif bin Abdul Rahim	Olefin-I	Boy
Mahesa Riga Hamnur	Olefin-I	Girl
Chen TingTing	Quality Control	Boy

LONG SERVICE

Award Recipients for
Jul-Sep 2025



5-Year

Daniel Muhamad Nor	Olefin-I
Hairil Hakim bin Mohamed Amin	Olefin-I
Muhamad Akmaluddin bin Jamaludin	Olefin-I
Ng Kian Peng	Olefin-I
Loh Zhi Yang Justin	Olefin-II

10-Year

Lincoln Lee	HR & Admin
Loh Serh Shurn	Olefin-I
Kew Jia Ming	Purchasing
Sim Kai Sheng	Technology & Optimization
Tan Shi Yun Jessica	Technology & Optimization

15-Year

Ramesh Singh	Olefin-II
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20-Year

Eu Chee Kong	Engineering
Choy Chee Hao	Olefin-I
Mohammed Sukri bin Hamzah	Quality Control
Sarkar Shyamal Kumar	Technology & Optimization

25-Year

Florence Goh	Accounting & Finance
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30-Year

Mohd Hisam bin Hashim	Maintenance
Mohmad Hapizal bin Amat Sarpin	Olefin-II

35-Year

Monica Koh	HR & Admin
Ng Teo Hong	Olefin-I
Chua Kee Piew	Olefin-II

40-Year

Maarof bin Sulaiman	Olefin-I
Chan Hai Liang	Olefin-II
Chew Kai Leong	Maintenance

EMPLOYEE NEWS

NEW EMPLOYEES

**Loke Poh Lu**

Senior Admin Assistant, T&O
Join Date: 15 July 2025
Hobbies: Cycling

**Ilyasa Bin Samsuri**

Technician, Olefin-II
Join Date: 15 September 2025
Hobbies: Motorcycle touring, sports, outdoor activities

**Muhammad Hamka Bin Azmi**

Technician, Quality Control
Join Date: 15 July 2025
Hobbies: Football, hiking, playing guitar

**Wong Thien How**

Technician, Olefin-II
Join Date: 15 September 2025
Hobbies: Badminton, basketball

**Lee Chi Keong**

Senior Technician, Olefin-II
Join Date: 15 July 2025
Hobbies: Reading, meditate

**Yip Zhiyoong**

Technician, Olefin-II
Join Date: 15 September 2025
Hobbies: Working out

**Wang Sichuan**

Technician, Olefin-II
Join Date: 15 July 2025
Hobbies: Playing badminton, table tennis, football

**Mohammad Mustaqqim Bin Samaon**

Senior Technician, Olefin-II
Join Date: 15 September 2025
Hobbies: Fishing, cycling

**Joy Kumar Paul**

Supervisor, Maintenance
Join Date: 15 August 2025
Hobbies: Reading news, sports

**Chan Wen Fei**

Engineer, Maintenance
Join Date: 15 September 2025
Hobbies: Fitness exercise, music listening

**Wang Li Yi**

Technician, Olefin-II
Join Date: 15 August 2025
Hobbies: Badminton

**Cai Sujun**

Senior Admin Assistant, Accounting & Finance
Join Date: 15 September 2025
Hobbies: Pilates

**Amir Mukhtar Bin Abdul Hamid**

Technician, Olefin-II
Join Date: 15 August 2025
Hobbies: Travelling, sepak takraw