

SCOPE

2nd Quarter 2025

2 Responsible Care® Awards
2024 Presentation

3 BBS TRUST Champion 2025

5 BBS Champion Training

6 2nd Quarterly Dialogue with
Contractors' Workers 2025

7 PCS Conferred the Partner of
Labour Movement Award at
NTUC May Day Award 2025

8 AIChE 2025 Spring Meeting
& 21st Global Congress
on Process Safety

9 Jurong Island Vision Zero
Cluster's Learning Journey on
Chemical Waste Management

10 PCS Bowling Tournament 2025

11 Tom Cruise –
Mission Impossible,
The Final Reckoning

12 A Journey into
Middle-earth
in New Zealand

EMPLOYEE
NEWS

15 Employee News



SCOPE EDITORIAL COMMITTEE

• Eu Chee Kong • Lincoln Lee • Cerine Lim • Gerald Lim • Chong Kai Xian
• Nicole Lee • Kuah Pei Fang • Kira Chng • Yong Zong Yao • Mao Hanwen



Responsible Care® Awards 2024 Presentation



Desmond Koh
- HSE



Awards Opening Ceremony with MOS, Mr Alvin Tan

On 10 April 2025 (Thursday), the Singapore Chemical Industry Council (SCIC) hosted its Annual Dinner 2025 and Responsible Care® Awards 2024 presentation at The Ritz-Carlton, Millenia Singapore. This year's event also marked a key milestone – 35 years of Responsible Care® in Singapore.

In his Welcome Address, Mr Jean Van Praet, SCIC Board Director, and Board Sponsor of the SCIC Responsible Care Committee, acknowledged both the challenges and the opportunities faced by the industry. Highlighting the vital role of Process, Construction and Maintenance (PCM) partners, Mr Van Praet shared SCIC's commitment to scale the Responsible Care guidelines across the wider PCM community – reinforcing the sector's shared responsibility in upholding Health, Safety, Environment, and Security (HSES) standards.



PCS Managing Director
Mr. Shibayama receiving
the Leadership Award
from MOS, Mr Alvin Tan

The Guest of Honour Mr Alvin Tan, Minister of State (MOS) then for the Ministry of Trade & Industry and the Ministry of Culture, Community & Youth, delivered a keynote address emphasising on the need for decarbonisation and green transition



Pre-event dialogue session with Minister of State, Mr Alvin Tan

for the Energy and Chemical sector's transformation for sustainability. In his speech, Mr Tan highlighted the crucial role stakeholders in the chemical industry play in promoting industry best practices, driving innovation and raising competitiveness. He encouraged everyone to participate in the various support programmes complemented by the government to go green together.

During the event, PCS was honoured with the Leadership Award for achieving Excellence Awards in all Seven Codes of Management Practices for year 2024. This marked PCS' tenth successive Leadership Award since year 2014 (noting that SCIC did not hold the year 2020 award due to COVID-19 pandemic). This recognition further emphasise PCS's

dedication to maintaining the highest standards in HSES standards and its proactive engagement with the community and stakeholders.

The SCIC Annual Dinner and Awards Presentation not only celebrated the industry's achievements but also doubled as a platform for networking and sharing best practices among industry leaders. The commitment to Responsible Care® showcased at the event reflects the ongoing efforts of the chemical industry in Singapore to lead by example in sustainability and responsible management.



Group photo of PCS Team and PCS Complex Contractors Association Representatives

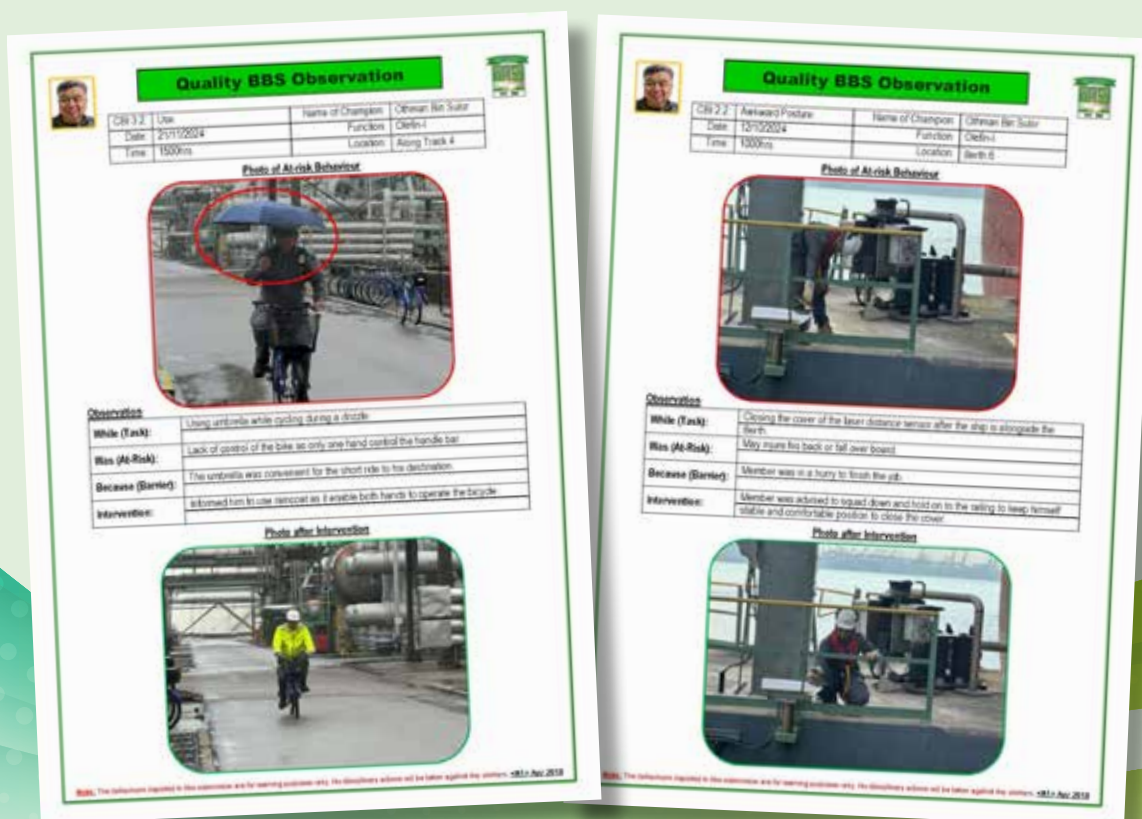
BBS TRUsT Champion 2025

In recognition of his outstanding dedication to workplace safety and a proactive approach to fostering a culture of accountability and prevention, Mr. Othman Bin Sulur has been honoured as the BBS TRUsT Champion for 2025.

This Champion title is awarded to individuals who exemplify leadership in identifying and addressing unsafe behaviours, encouraging safe practices, and consistently engaging their peers in safety-related activities. Mr. Othman stood out among his peers through his Quality BBS Submissions, constructive feedback, and continuous improvement initiatives.



Mohd Faizal Bin Mohd Ghazali
IT & Plant Services





TRUsT Champion Award Plaque, Certificates and Vouchers to be presented to the recipient.

With a keen eye for detail and a strong commitment to safety protocols, Mr. Othman contributed to hazard identification and mitigation efforts.

Being recognised as a BBS TRUsT Champion is more than a title – it is a testament to leadership, vigilance, and a deep commitment to promoting a culture of continuous improvement. Mr. Othman's achievement serves as an inspiration for others to actively participate in safety initiatives and support a shared goal: that every employee goes home safe, every day.

Congratulations, Mr. Othman Bin Sulor, and thank you for your continued contributions to safety excellence.



Mr. Othman Bin Sulor received the plaque from GM (P) Er. Ng Chee Wai



Group photo with award recipient



**Benjamin Tan
Olefin-II**



BBS TRUsT Champion Training

The Champions engaging in lively discussions during a hands-on group exercise, fostering shared learning and collaboration.

On 23 April 2025, Singaporeans across the island tuned in to Channel NewsAsia for the live coverage of Nomination Day 2025. Viewers watched with interest as surprising and dramatic twists unfolded before the final list of nominees and candidates for General Election 2025 was confirmed.

Meanwhile, at the Royal Plaza on Scotts, a different group of nominees were gathered— not for politics, but for safety.

These were the newly appointed Behaviour Based Safety (BBS) TRUsT Champions — individuals entrusted with the critical responsibility of leading BBS efforts across PCS. Since the concept of the BBS Champion was first introduced in 2007, PCS has benefitted from these dedicated individuals who play key roles in promoting the BBS TRUsT Program and encouraging proactive safety behaviours within their Functions.

Each year, 15 Champions, including a representative from PCS Complex Contractor Association (PCCA) Contractors, are nominated and selected from various Functions, and formally appointed by the General Manager (Plant) for a one-year term.

The mission of these BBS TRUsT Champions is clear: to improve the quality of BBS observations, reduce persistent at-risk behaviours, highlight potential at-risk behaviours and to align Critical Behaviour Inventories (CBI) through effective communication and education within their Functions.

To prepare them for success in their roles, a full-day BBS TRUsT Champion Training session was conducted, focusing on both practical skills and mindset shifts.

BBS Facilitator Benjamin Tan opened the session by challenging the participants to adopt a “get-to” rather than “have-to” mindset and consider our BBS programme from a different perspective. Rather than just one of a long list of tasks that need to be done, BBS observations should be appreciated as meaningful teaching and learning opportunities to share and promote safe work behaviours. The

sustained success of the BBS programme thus far reflects the maturity of the safety culture within PCS, where the focus is on proactive engagement rather than reactive measures.

Throughout the day, our highly experienced HSE trainers took turns in leading participants through the training that was structured around four core modules:

- Module 1: BBS Introduction**
- Module 2: Role of Champions**
- Module 3: Quality BBS Submissions (QBS)**
- Module 4: Expectations**

Designed to be highly interactive, the training incorporated role plays and group exercises to encourage deeper engagement, active participation and peer learning.

At the close of the session, the Champions were formally presented with their appointment letters, BBS stickers and badges – symbols of the important role that they will play in the year ahead.

The end of the training marks the beginning of a new journey. As each new batch of BBS Champions begins their journey, they bring with them fresh energy and perspectives. We look forward to the contributions of our 2025/2026 BBS TRUsT Champions as they continue to elevate PCS’s safety standards and inspire a culture of trust and vigilance across all Functions.



**BBS Champion Mr Chew Kai Leong
receiving his appointment letter
and BBS Champion badge from
BBS Facilitator Mr Benjamin Tan**



**Champions exchange insights
openly during breakout sessions,
highlighting the spirit of continuous
improvement and mutual support.**



Group photo of BBS TRUsT Champions 2025/2026



Managing Director
Mr. Hisashi Shibayama
Giving the Opening Address



A safety topic on Musculoskeletal
Disorder presented by Mr. Kent Ching
from Lai Woon Process Pte Ltd



Manager, Mechanical Maintenance
Mr. Tim Lim presenting PCS's
outstanding HSE performance



Mao Hanwen
Maintenance



PCS Management and PCCA Chairman during the Q&A session

2nd Quarterly Dialogue with Contractors' Workers 2025

The second Quarterly Dialogue session was held on 12 June 2025 in Maintenance Building Merbau Room, with our valued contractor workforce. This initiative reflects PCS's commitment to foster a safe and responsible working environment for everyone.

PCS Managing Director, Mr. Hisashi Shibayama, gave the opening address and acknowledged key HSE milestones achieved over the past two years, including achieving 20 years without a Lost Time Injury (LTI), and reaching 60 million working hours without LTI. Mr. Hisashi Shibayama introduced PCS's Safety v2.0 and emphasized the importance of personal responsibility in workplace safety. MD concluded his speech by encouraging all workers to remain vigilant, speak up on safety matters and participate actively in the dialogue session.

Next, Mr. Kent Ching from Lai Woon Process Pte Ltd, presented a safety topic on Musculoskeletal Disorder (MSD), focusing on the risks and prevention of musculoskeletal disorders commonly associated with manual handling, repetitive tasks and awkward postures. He highlighted how such injury can develop gradually and impact long-term health and productivity if not properly managed. His presentation served as a reminder to all that protecting physical well-being is a key component of workplace safety.

The third presenter, Mr. Tim Lim, provided a comprehensive overview of PCS's HSE performance and delivered a focused presentation on road safety. He highlighted the new requirements under the Workplace Safety and Health Act (WSHA), effective from 1 January 2023, which mandate a minimum of 30-minute rest period for worker driving

after a six-hour shift and appointment of a "vehicle buddy" to support safe driving practices. Mr. Tim Lim touched on upcoming regulatory changes, including the mandatory implementation of speed limiters for lorries. While the measure is set to take effect in 2026, he urged all contractor companies to stay informed on the latest requirements and begin early preparations to ensure compliance.

The event proceeded with a Q&A session, where our PCS management and PCCA Chairman come together to answer any questions related to health, safety and environmental matters. This open dialogue provided a valuable opportunity for open communication and ground-level feedback. Following the Q&A, the atmosphere shifted to a lighter tone with a safety quiz, where participants had the chance to win vouchers.

Following the presentation of the awards, PCS Deputy Managing Director, Mr. Chiew Nguang Yong, delivered his closing address. He presented two impactful safety videos to reinforce the importance of vigilance and ownership in safety practices. The videos served as real-life reminders of the critical need for proactive intervention. He also highlighted instances where various teams across PCS displayed commendable safety ownership and concluded his remarks with a heartfelt note of appreciation to all contractors and staff who continue to uphold PCS's commitment to operational excellence and workplace safety.

To wrap up the event, a delightful buffet lunch was served, offering everyone a chance to relax, network, enjoy and strengthen camaraderie among PCS colleagues and fellow contractors.



A delightful buffet lunch

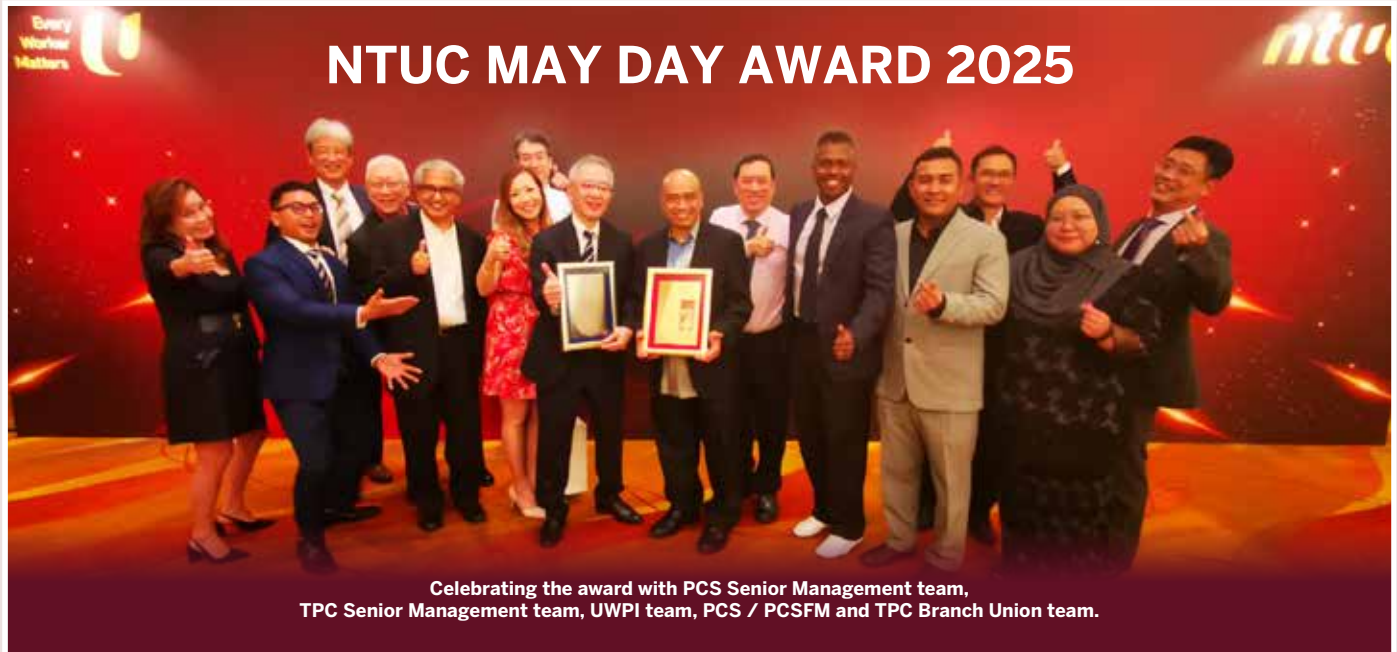


Participants attentively listening to the presentation during the dialogue session

PCS Conferred the Partner of Labour Movement Award at NTUC May Day Award 2025



Muhammad Aswadi
Olefin-I



Celebrating the award with PCS Senior Management team, TPC Senior Management team, UWPI team, PCS / PCSFM and TPC Branch Union team.

The National Trades Union Congress (NTUC) May Day Awards trace their roots back to Singapore's Labour Movement traditions, where May Day celebrated globally as International Workers' Day serves as a moment to honour the contributions of workers and those who champion their rights. The May Day Awards have been held annually since 1963.

The awards were established by the NTUC to formally recognise individuals and organisations that have significantly advanced the interests of workers. Over the decades, the awards have evolved to reflect Singapore's changing economic landscape, expanding to include categories for union leaders, tripartite partners, model workers, and progressive employers.

Each year, the ceremony highlights the spirit of **tripartism** the collaboration between unions, employers, and the government which has been central to Singapore's labour stability and economic growth. The awards not only celebrate past achievements but also inspire continued commitment to fair employment practices, upskilling, and inclusive growth.

It is a tradition that blends gratitude with vision honouring those who have shaped the present while encouraging others to build the future.

The **event** holds deep significance in Singapore's labour landscape. They shine a spotlight on individuals and organisations that have gone

above and beyond to uplift workers and strengthen the Labour Movement.

These awards are more than just recognition they are a celebration of **tripartism**, the unique collaboration between unions, employers, and the government that underpins Singapore's workforce resilience. Awardees are often those who champion better wages, welfare, and work prospects, and who embody the spirit of solidarity and service.

In essence, the awards serve as a powerful reminder that every worker matters, and that progress is built on partnership, perseverance, and people-first leadership.

The **NTUC May Day Awards 2025** celebrated 143 outstanding individuals and 37 companies for their contributions to Singapore's workforce and labour movement. Held on 25th April, the event marked the SG60 edition of the awards, spotlighting union leaders, tripartite partners, management representatives, and workers who have championed better wages, welfare, and work prospects.

Among the awardees, this year was **PCS Pte. Ltd.**, who was conferred the Partner of Labour Movement award. The award was received by PCS Managing Director (MD) Mr. Hisashi Shibayama who is a dedicated leader prioritising workers' welfare and workplace transformation. It is a milestone achievement for PCS for the long-term Company partnership with UWPI to safeguard workers' livelihoods.

It is an achievement for the Company and may this award scale PCS to greater heights and many more good years ahead in Singapore.



AICHE 2025 Spring Meeting & 21st Global Congress on Process Safety



Koh Zhi Ming
T&O



This year, the annual AIChE Spring Meeting & 21st Global Congress on Process Safety (GCPS) was held on 6 to 10 April at the Hilton Anatole in Dallas, Texas. The event is made up of numerous topical conferences such as the 37th Ethylene Producers Conference, the 25th Topical Conference on Gas Utilisation, the 28th Topical Conference on Refinery Processing, and the Industry 4.0 Topical Conference.

On the first day of the conference, keynote speaker, Dr. Rebecca Liebert (CEO, Lubrizol), emphasized on the importance of chemistry in today's world and our responsibility as chemical engineers to scale processes and create value through chemistry, while keeping solutions accessible and affordable for society. She highlighted how global trends, such as climate change, urbanisation and the rise of AI are fundamentally reshaping how we live, and we can no longer passively wait for breakthroughs in this age where the pace of technology is accelerating. As timelines tighten and reinvention becomes a luxury, we need to learn how to solve problems efficiently by looking beyond traditional boundaries and incorporating external solutions into our own context. As she aptly put it, *"all problems have more or less been solved before, we just need to look outside our scope because not all problems may have been solved in the exact same manner"*.

This year also marks the 40th anniversary since the establishment of the Center for Chemical Process Safety (CCPS), which has been dedicated to sharing process safety knowledge, technologies, and strategies with the world. CCPS's vision of "A World without Process Safety Incidents" is also echoed in the various GCPS programmes, namely the 59th Loss Prevention Symposium, the 27th Process Plant Safety Symposium and the 14th Process Safety Management Mentoring Symposium.

The theme for the GCPS Welcoming Plenary Panel was "50 Years of CCPS – Past, Present and Future", which explored the evolving challenges and milestones of the past, present

and future. The first 20 years of CCPS (Past) strived to establish process safety industry standards and develop foundational tools and guidelines for hazard identification, consequence modelling and risk assessment. The next 20 years of CCPS (Present) focused on incorporating process safety into corporate culture, business decisions and daily operations, notably with the introduction of the Risk-based Process Safety framework in 2007. In the next 10 years of CCPS (Future), the process safety landscape would shift towards the integration of digital tools into process safety, the adaption of current process safety standards in new energy technologies such as hydrogen safety and a deeper understanding of psychological and human factors in process safety. Imagine an AI-powered incident investigation system capable of compiling incident data, reconstructing timelines, and pinpointing root causes! As technology advances, we have more opportunities to redefine how we learn from failures together and prevent them in future.

Throughout the event, we had the chance to listen to a wide range of technical sessions from speakers of various backgrounds, ranging from postgraduate students to industry experts. The exhibition hall also featured many companies introducing their latest technologies in different fields such as process simulation, process monitoring and process safety applications. The event was truly a huge opportunity to broaden my perspectives and glean insights from industry experts and like-minded professionals. One of the most valuable takeaways was the concept of a lattice structure for a career journey, as compared to the conventional ladder. While success is often viewed as upward movement into managerial roles and greater responsibility, some of the most meaningful growth happens laterally and unexpectedly – when we step outside our comfort zones, explore unfamiliar challenges, and bring those insights back into our work. These experiences will surely build resilience and adaptability, which enables us to stay relevant, resourceful, and ready to thrive in the evolving landscape of chemical engineering.



Teabreak and networking time

Jurong Island Vision Zero Cluster's Learning Journey on Chemical Waste Management



Tan Peck Luan
Health, Safety &
Environment

On 9 May 2025, PCS and the Waste Management and Recycling Association of Singapore (WMRAS) jointly organised a Jurong Island Vision Zero (JIVZ) Cluster's Learning Journey on Chemical Waste Management at PCS. The event was supported by the Workplace Safety and Health (WSH) Council and attended by 38 participants from the chemical industry, including members from the Ministry of Manpower (MOM), WSH Council and Singapore Chemical Industry Council (SCIC).

The event started with PCS General Manager (Plant) Er. Ng Chee Wai giving the welcome address. GM(P) mentioned that the different stakeholders attending the event today included representatives from companies which are involved in waste generation, waste management, waste treatment, waste collection or waste recycling. He hoped that this is the start of a journey for all to learn and discuss, so that we can operate our ecosystem in a safe, healthy and sustainable way.

Next, Chairman of the JIVZ Workgroup, Er. Lucas Ng, gave the opening address. He emphasised that having a robust chemical waste management system will minimise the chances of industrial incidents such as fires or toxic leaks and protect workers, community and the environment. The strong interest and participation rate in today's event also showed the industry's commitment towards continuous learning and collaboration in enhancing WSH capabilities and knowledge.

The sharing session then began with PCS engineer Ms Lin Yilin's presentation on PCS's approach in Chemical Waste Management. She showed the different types of chemical wastes in the company and explained how we manage them in accordance with Singapore Standard SS 603: Code of Practice for Hazardous Waste Management. PCS also practises sustainable solutions for waste management, such as recovering precious metals from spent catalysts/adsorbents, optimising processes to prolong catalyst/adsorbents life, recycling inert ceramic balls and using alternative wash oil to reduce caustic sludge.

The second presentation was done by Mr Matt Stanelos, the Director, On Site Services of Veolia South East Asia and Vice Chairman of WMRAS, on Chemical Waste Management at Veolia. He shared that the design of their hazardous waste treatment plant incorporated Design for Safety, Quantitative Risk Assessment and Pollution Control Study. A waste acceptance plan was also implemented to ensure joint responsibilities of both the customer and the Toxic Industrial Waste (TIW) collector.



Bus tour around the Singapore Essential Chemicals Complex



Participants listening to the presentations attentively



Welcome Address by General Manager (Plant) Er. Ng Chee Wai



Group photograph of organisers and participants

Mr Wendell Harms, the Environment, Health and Safety (EHS) Director of Veolia South East Asia then shared with the participants a case study of the Currenta Chempark incident that happened in Leverkusen, Germany in 2021. An explosion, followed by a fire, occurred at its disposal centre and killed 7 people and injured 31. The explosion was caused by a chemical reaction related to the mixing of liquid waste.

The Learning Journey ended with a bus tour around the Singapore Essential Chemicals Complex, led by PCS engineer Mr Chee Soon Tian. A brief stop was made at our waste utilities and wastewater treatment area which housed facilities such as the incinerator, wastewater treatment plant and treated wastewater recovery plant.



Hairil Ashraf
Olefin-II

The sound of crashing pins and cheers filled the lanes at SAFRA Mount Faber Bowling Arena on the 28 June 2025, as 69 enthusiastic bowlers from across the different sections gathered for the annual PCS Bowling Tournament 2025. One of the staples in our local sporting calendar together with Futsal, this year's tournament delivered thrilling moments, breakout performances, and a heartwarming display of camaraderie.

A Tournament to Remember

The event organised by SSRCC committees featured multiple sections – from youth to senior – allowing players of all ages and skill levels to compete. A nice buffet breakfast spread was set to fill up the tummies of all attendees before the event start. Over 3 hours, bowlers showcased precision, endurance, and passion. The high-energy atmosphere was matched by strong PCS community support, with families and friends turning up in full force. Our Guest-of-Honour and Managing Director, Mr. Hisashi Shibayama, constantly engaging with participants and giving his full support was very much appreciated.

A special thank you to the PCS Complex Contractors Association (PCCA) for their participation and continued support – your presence helped make the event even more memorable.

Winners

At the end of the day, the Men's Division was won by Joshua Wong from Olefin II and the Ladies Division was won by *Yeo Hui Hoon* from Engineering. Olefin II also won the Inter Function Team Event and PCS clinched the PCS/PCCA Invitation Championship.



Men's Champion



Ladies' Champion

Here are the top winners:

Men's Division

1st: Joshua (Ole-II)
2nd: Hairil (Ole-II)
3rd: Nasri (F&S)

Ladies Division

1st: Yeo Hui Hoon (ENG)
2nd: Yap Hui Lin (ANF)
3rd: Lin Yilin (T&O)

Inter Function Team Event

Winner: Olefin II

PCS/PCCA Invitation Championship

Winner: PCS

Closing

Aside from the exciting competition, the tournament also featured some lucky draws for the players as a token of appreciation. As the pins are cleared and the lanes quiet once more, one thing is certain: the spirit of competition and community of PCS has never been stronger.



Inter Function Team Event Champion Team



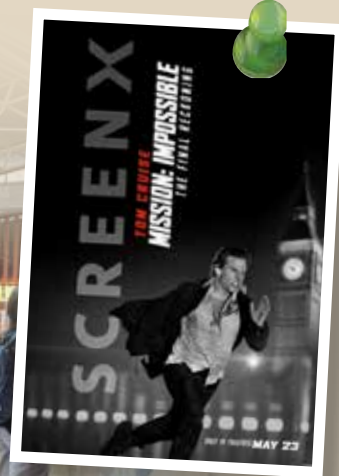
PCS/PCCA Invitation Championship Champion Team



Tom Cruise – Mission Impossible, The Final Reckoning



Yong Kuan Wen
Quality Control



Mission accomplished – and with new faces joining in for our second movie night! GMP brought his family, and many others also brought along their wives & children. We have more guests than employees this round.

The Final Reckoning proved to be an exciting and thrilling movie for all ages. Showtime was at 6.00 pm, and the movie began at 6.10 pm, due to its 170-minutes long runtime. Everyone seemed to arrive prepared and full of anticipation. At 6.05 pm, all drinks and popcorns were distributed, and we were ready for the mission to begin.

The Final Reckoning was a high budget movie, reportedly costing US\$400 million. This was Ethan Hunt's final reckoning, but in my opinion, it was not as good as *Dead Reckoning*. While the actions scene were stunning and death-defying, a few scenes and storylines felt unnecessary, especially the attempt to link up the elements from the seven previous missions. Besides, Luther's death felt rushed, White Widow was completely missing and Ethan's iconic run, although entertaining, felt illogical. Can someone really outrun a plane that is taking off? Could Ethan really reach Luther in time on the London Bridge? All of these were a bit farfetched but still, the mission spelled, "I'm possible"! What more can you say?

Nevertheless, it was an enjoyable and entertaining movie to watch on the big screen. Let me quote what Mr Hideo Kojima said:

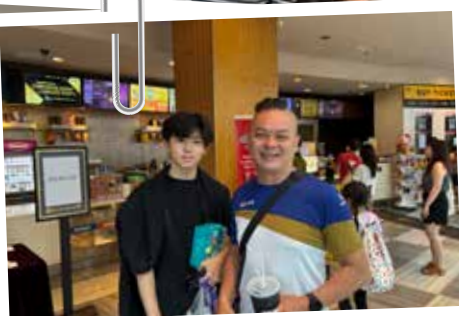
"This wasn't a film about Ethan Hunt saving the world from the threat of digital domination — it was a film about Tom Cruise, putting his life on the line in a desperate struggle to save cinema itself, which is slowly vanishing from the world. It was the movie of a man who lives and breathes film. I still want to see him keep making the impossible, possible."

Well said, I truly believed it.

Although the movie is titled "*The Final Reckoning*", but is it Ethan Hunt's last mission? Nobody knows. But one thing I do know, this was my last "mission" of the year, unless SSRCC decides to organise a third movie night!

Meanwhile, let's stay tuned for more exciting events to come!

Thanks again for trusting me, one more time.



The Ultimate Guide to Exploring Hobbiton: A Journey into Middle-earth in New Zealand



Muhd Radi Bin
Azman
Maintenance



“

It's a dangerous business, Frodo, going out your door. You step onto the road, and if you don't keep your feet, there's no knowing where you might be swept off to.”

- Bilbo Baggins.

Inspired by The Lord of the Rings, Hobbiton was carved out of the landscape of who'd have guessed - a sheep farm in Matamata, New Zealand! We'll share with you the highlights of the tour like getting a sip at the famous Green Dragon Inn, how the whole set was created, and little filming secrets from the movies. Let's spend a day in the Shire as a Hobbit!

How The Set Of Hobbiton Came To Life

Peter Jackson and the team rebuilt the entire set from scratch to film the Hobbit, which was released nearly a decade after the Lord of the Rings. Everything from the Hobbit homes along Bagshot Row to the carnival space for Bilbo's 111th birthday celebration was meticulously recreated.



For example, in the scene where the children were playing under the “plum tree,” Peter Jackson wanted to be faithful to the book but thought that plum trees would be too big for the little hobbits. So he planted an apple tree, removed all the fruits, and replaced them with fake plums—all for a total of four seconds on screen!

During the filming of the Lord of the Rings, the set was not nearly as sturdy or detailed as it was never meant to last. However, for the recreated set, it took the team nearly a year of scouring New Zealand before they settled on the Alexander family’s sheep farm, and construction lasted for 2 years. It is the perfect location with no tall buildings or power lines in sight, a tranquil lake with a water mill, and rolling hills as far as

the eye can see. It’s a breathtaking sight that even those who have never watched the films can enjoy.

A Stroll Through The Shire

Your journey begins between the two stone walls, where the first scene between Frodo and Gandalf takes place. “A wizard is never late, Frodo Baggins. Nor is he early. He arrives precisely when he means to.” (Something I personally adhere to as well).

From there, the path winds past a Hobbit garden, which consists of real potatoes, carrots, and more, which the caretakers can harvest and eat. All the flowers on





Booking Details

The magic never ends as long as you keep the memories alive in your heart. I will never forget the picturesque stroll through this magical land that really feels like a fantasy brought to life!

To preserve this legendary location, visitors are only possible via guided tours, which depart every 15 minutes. Visit their [official website](#) (hobbit tours) to book yours now!

Prices start from 120 New Zealand Dollars, with optional add-ons like a full-course meal at the Green Dragon Inn!

the set are also maintained by them, really bringing the set to life. You can appreciate little details along the way, like the miniature clothes hanging on little clotheslines and how some Hobbit homes are bigger than others, to help with the filming of bigger and smaller characters in the movies!

This brings us to Bilbo's home which unfortunately, truly allows no admittance. However, his house offers a fascinating glimpse into Hobbits life. A sign of wealth among Hobbits is the number of windows their home has, and Bilbo's boasts over ten! In contrast, less affluent Hobbit homes may have only one window.

The highlight was, of course, when we got to enter a real-life Hobbit house! 2 FULLY furnished hobbit homes were just completed in 2024 that you can explore! My favourite was the spacious living room with a cute little chandelier! The room is adorned with little knick knacks like a scrabble board and portraits but the feeling of warmth and cosyness immediately envelops you as you enter. The warmth from the fireplace is real, too!

Pro-tip:

Do not spend too long in one room. I lingered in the living room and had little time to explore the study or bedrooms.

The final highlight is the Green Dragon Inn, where you can grab an ale or a juice and even borrow some of their Hobbit-like costumes to completely immerse yourself into being a Hobbit. You also have about 15-30 minutes at the end to freely explore the grounds, but it's not enough time to go back to the starting point, so make sure to grab your pictures along the way!



EMPLOYEE NEWS

HEARTIEST CONGRATULATIONS

marriage

NAME	FUNCTION	SPOUSE
Hor King Weng	Business Development & Planning	Tai Feng Ting
Tai Soon Junn	Olefin-I	Michelle Liaw Tse Siew

birth

NAME	FUNCTION	NEW BORN
Chong Kai Xian	HR & Admin	Girl
Mohammad Musfirah Rusdi bin Ahmad	Olefin-I	Boy
Stephen Sagayaraj Savariraj	Olefin-I	Boy
Mathiyalagan Naveen	Olefin-II	Boy

LONG SERVICE

Award Recipients for Apr-Jun 2025



5-Year

Viclaus Yip Purchasing

15-Year

Jhee Wei Kit Marketing & Sales

20-Year

Sim Kok Chong Olefin-I
Wong Siew Ming Olefin-I

30-Year

Razak bin Kasim Olefin-I
Chow Yew Chong Olefin-II

35-Year

Chong Yung Min Olefin-I

40-Year

Low Kia Loon IT & Plant Services
Azman bin Sulaiman Olefin-I
Ismail bin Jaafar Olefin-I

NEW EMPLOYEES



Teoh Zhen Chao

Engineer, T&O
Join Date: 1 April 2025
Hobbies: Jogging, Badminton



Germain Teo Shee Ling

Officer, Marketing & Sales
Join Date: 6 May 2025
Hobbies: Boulderling, Exercise, Gym



Khairi Azhar Bin Mahmud

Technician, Olefin-II
Join Date: 13 June 2025
Hobbies: Football, Travel



Amirul Kamal Bin Ramlan

Technician, Olefin-II
Join Date: 13 June 2025
Hobbies: Cafe hopping, Mobile games, Cycling



Benjamin Lim Wei Kang

Technician, Olefin-II
Join Date: 13 June 2025
Hobbies: Basketball



Abhinandh Nayan Tom

Technician, Olefin-II
Join Date: 13 June 2025
Hobbies: Photography, Gaming