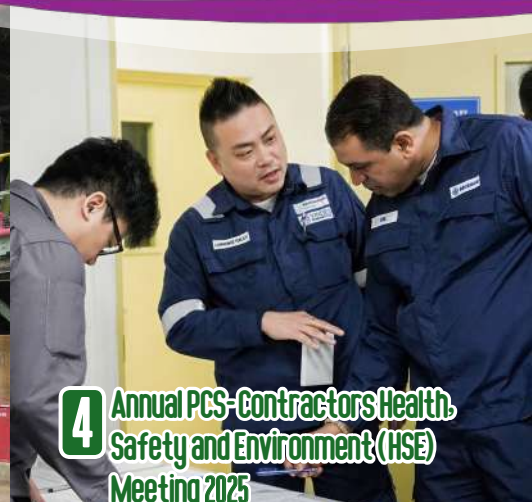


# SCOPE

1st Quarter 2025



## SCOPE EDITORIAL COMMITTEE

• Eu Chee Kong • Lincoln Lee • Cerine Lim • Gerald Lim • Chong Kai Xian  
• Nicole Lee • Kira Chng • Yong Zong Yao • Mao Hanwen

# WSH Advocate Programme



WSH Council Chairman, Mr Abu Bakar, presenting the plaque to PCS General Manager (Plant), Er. Ng Chee Wai



Appreciation Lunch  
27 January 2025



**Bernard Leong**  
Health, Safety & Environment



**T**he Workplace Safety & Health (WSH) Advocate Programme brings together major service buyers with extensive supply chains to champion WSH excellence across industries. These WSH Advocates play a crucial role in influencing their contractors, particularly Small & Medium-sized Enterprises (SMEs), to adopt robust WSH practices.

WSH Advocate replaces the bizSAFE Mentor programme. WSH Advocates play a "queen bee" role to nurture higher WSH standards among contractors by doing the following:

- requiring all contractors and sub-contractors doing manual work in their premises to have WSH accreditation, such as at least bizSAFE Level 3
- favour awarding contracts to safer contractors, by making good WSH performance a qualifying criterion to a vendor, or by putting weightage on past WSH performance in evaluating prospective contractors
- reward contractors for good WSH performance on their projects, through greater preference for future contracts, or with monetary bonuses
- develop contractors' and sub-contractors' WSH capability through sharing best practices, training or engagement opportunities

On 27 January 2025, the inaugural batch of 18 WSH Advocates cemented their commitment to the WSH Advocate Programme by signing a Partnership Agreement with the WSH Council. These companies, all of which are major private



The signing ceremony

companies with an outsized reach to many contractors that supply products and services, advocate WSH excellence and elevate WSH capability amongst their contractors, especially the small and medium-sized enterprises, to augment both safety standards and business performance.

This ceremony, following the Programme's unveiling at The Singapore WSH Conference 2024, highlights the WSH Advocates' instrumental role in uplifting WSH standards across industries, especially amongst their SME contractors.

Witnessed by the WSH Council Chairman, Mr Abu Bakar Mohd Nor, the ceremony reinforced the importance of progressive procurement practices in promoting safer workplaces. Mr Abu Bakar also presented plaques to the 18 WSH Advocates, in recognition of their contributions as key industry players in fostering robust WSH practices within their extensive supply chains.

# The First Industrial Hoist (Elevator) in PCS



R. Udayasurian  
Olefin-II

**D**uring the August 2020 Hazard and Operability Study (HAZOP) for Olefin-II Hot Section and Auxiliary Units, health concerns relating to aging operators and heat stress were identified. The challenge was the accessibility of elevated platforms in 2SE Furnace area during emergencies. The study highlighted the risk of delayed response if operators are required to access elevated platforms during an emergency. As a result, installing an elevator was recommended to mitigate the risk and was proposed to the Management upon the completion of feasibility studies. The proposal was subsequently approved under the CAPEX 2022 budget.

## Elevator Installation Process

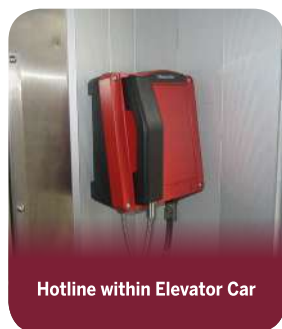
PCS Engineering Team was tasked to execute the installation. The selected location for the elevator is 2F-110 West. The elevator is explosion-proof with a rack & pinion design provided by ALIMAK (Sweden) and has a maximum working load of 500kg.

This industrial lift differs from commercial models in the following ways:

1. The landing and car doors must be manually operated.
2. The starting and stopping motion can be slightly bumpy.
3. Safety features include a centrifugal brake for power failures, an overload sensor, and a safety device to stop the elevator smoothly if its rated speed is exceeded.
4. A direct hot phone line in the lift car that connects to the Central Control Centre (CCC) for emergency communication.
5. It has a common alarm that is integrated into the DCS.
6. In case of a power failure, the elevator can still be lowered manually via a emergency lowering device to the next lower landing. Special door release tools allow safe exit once the car is aligned with the landing platform. Landing doors can also be opened from the platform level with a special key available at site. Additionally, another special key is provided for emergency evacuation via the trap door through the car roof which is kept with the Shift Superintendent.

## Elevator Travel Path & Platforms

The elevator provides access to five levels, strategically selected to ensure proximity to platforms without compromising the structural integrity of the building. The elevator travels from the ground level (furnace floor) to the following platforms:



Hotline within Elevator Car

Level 2: Furnace row 1 wall burners / Transfer Line Exchangers (TLX)  
Level 4: Furnace row 4 & 5 wall burners / radiant section  
Level 5: Furnace SU header / TLV / TLVV / venturi, transfer line piping  
Level 7: Furnace steam drums  
Level 8: Induced Draft Fan (IDF) damper platform (access to IDF at Level 9)

## Engineering Challenges and Mitigation

The team encountered several structural obstructions during the installation, and the following solutions were implemented to overcome them:

- Temporary re-routing of the WF water curtain with temporary nozzles provision by F&S at strategic points.
- Permanent relocation of a 500kg SWL davit and minor electrical work adjustments.

## Timeline and Operations

Civil work began in February 2024, with power commissioned in November 2024 for testing. MOM inspections and certifications were completed in November 2024. SOP training for operators was conducted by ALIMAK in November/December 2024, covering Olefin-II personnel, Fire & Security, Maintenance and Engineering teams. The elevator received GMP approval for operation on 27 December 2024, pending the clearance of punch items. Certification (trained personnel) is valid for one year, and the elevator was officially handed over to Operations on 23 January 2025. To prevent unauthorised use, reminders are in place to ensure that only trained personnel can operate the elevator.

## Conclusion

This project represents a significant milestone for the facilities of Olefin-II. Thanks to the dedication of the multi-disciplinary teams, the installation of the elevator enhances safety, accessibility, and emergency preparedness, establishing a new standard for future projects.



Emergency Lowering Device



Buttons and Operating Guide located inside Elevator Car

# Annual PCS-Contractors Health, Safety and Environment (HSE) Meeting 2025



Sunny Ho  
T&O



Full Attendance from PCS Management and Contractors

The Annual PCS-Contractors HSE meeting serves as a platform for PCS and Contractors' Management to review past safety performance and to re-align our common goal of achieving a safe and healthy workplace. Additionally, PCS took the opportunity to present awards to Contractor Companies and individuals for their efforts and contribution towards the achievement of zero Lost Time Incident (LTI).

This year, the Annual PCS-Contractors HSE meeting was held on 22 January 2025 in Merbau Room, with PCS Complex Contractors Association (PCCA) and 26 Contractor Companies participated in the event. The programme included the review of our Health, Safety & Environment (HSE) performance for 2024, as well as objectives and targets for 2025. It was a good platform for Contractor representatives to engage with our PCS Management Team and the President of PCCA regarding the on-going programmes.

P C S  
Managing  
Director

(MD), Mr. Hisashi Shibayama, gave the opening address and noted that 2024 was a momentous year for PCS as we achieved four significant milestones – PCS celebrated its 40th anniversary of plant commissioning on 18 February 2024, surpassed 20 years without LTI on 11 March 2024, achieved 60 million hours worked without LTI on 30 July 2024 and we marked 20 years of our Behaviour Based Safety (BBS) programme on 16 August 2024. MD acknowledged the challenging outlook in 2025 but remained confident that we would be able to stay ahead of our competitors with concerted teamwork and efforts, including partnership with our contractors. Thereafter, MD also highlighted the good HSE performance of 2024, where we maintained zero LTI and zero Recordable Case. He mentioned that PCS was embarking on a new phase (next generation) of the health and safety performance system namely Safety v2.0. This was in consultation with PCCA to discuss the future vision and landscape beyond the achievement of 60 million hours worked without LTI. MD concluded his speech that he looked forward to transforming this year into a profitable year through joint efforts, wishing the attendees good fortune to all and seeking the continued commitment of all contractors to maintain good HSE performance in this upcoming earthly snake year.



GM (P) Giving the Keynote Address

Next, PCS General Manager (Plant) (GMP), Er. Ng Chee Wai, shared similar compliments as MD on the good HSE performance in 2024. He highlighted that PCS and our contractors initiated a Safety Time Out from 13 November 2024 focusing on three key areas of concern identified by the Ministry of Manpower (MOM) namely falling objects that may strike workers, safe lifting and rigging activities as well as vehicular safety. He subsequently shared more on Safety v2.0, the new phase in the HSE performance system adopted with the intention to shift focus away from possible perception of HSE performance as records setting and instead draw the attention back to the fundamental purpose of keeping every one safe every day. In terms of plant operation, PCS continued to achieve safe and stable plant operations as well as safe and successful execution of CAPEX projects. GMP also





**Presentation of  
Commemorative Certificates**



**Presentation of  
Long Service Award**



**Questions from Audience  
during the Dialogue Session**

shared that MOM would discontinue the bizSAFE Mentor and replace it with the WSH Advocate which is considered a higher requirement, as announced during the WSH Conference (WSHC) 2024. Currently, almost all the companies that are bizSAFE Mentor status are among the pioneer batch of WSH Advocates, including PCS. He urged all contractors to continue to stay vigilant, work together in planning and safely execute activities such as CAPEX projects, on-going facilities rejuvenation works with on-stream inspection (OSI) and Complex-II SDM 2026 preparation work. GMP concluded his speech by emphasising the importance of cultivating a state of constant chronic unease, preserving unique PCS' teamwork culture as well as continuing our efforts towards achieving both occupational safety and process safety excellence.

Thereafter, Senior HSE Officer Ms. Tan Peck Luan, shared insights on HSE performance in 2024. She brought the audience through BBS activities, Safety Performance Awards and Workplace Safety and Health Council (WSHC) bizSAFE Programme. Then, she drew attention to the HSE achievements in 2024 including PCS being awarded the Responsible Care Leadership Award for 9th successive years since 2014 (award ceremony held on 26 April 2024).

HSE cum Quality Control Manager, Er. Bernard Leong presented the Responsible Care® Objectives and Targets for 2025. He briefed the attendees on various targets to maintain a healthy and safe workplace and best in class environment. Er. Bernard also outlined the key principles to achieve a safe operational culture, cultivate HSE competent workforce via training, strengthen Responsible Care® practices and ensure legal compliance. In addition, he reiterated on the background and objectives of Safety v2.0, and also shared on improving workers' mental states, minimising the impacts of climate change



**Welcoming Contractors to PCS**



**PCS Management and PCCA President  
during Dialogue Session**

and exploring the use of technology including Artificial Intelligence in HSE.

The final presenter was PCCA President, Mr. Apostol Ivan Lee. He shared on various PCCA/PCC activities conducted in each quarter of 2024, followed by a briefing of the PCC HSE objectives and action plan for 2025. He highlighted the importance of ownership, accountability, and the understanding that safety is everybody's responsibility and sought commitments from Contractors' Management to achieve the set targets and objectives of PCS and PCC.

After the presentations, commemorative certificates were given to PCCA and 26 Contractor Companies for achieving a 1-year LTI free record while working in PCS. Additionally, 6 Bonus Awards were given out to contractor companies that had reached significant milestones in terms of the number of years worked consecutively in PCS without incurring any LTI. Moreover, 7 long service awards were given to Contractor Site Managers and HSE personnel, including those involved in administration and training activities, for their dedicated participation in PCCA/PCC HSE activities. Following the presentation of awards, an open dialogue session with PCS management and PCCA was held where audience's questions related to work or HSE matters were addressed by the panel.

Towards the end of the session, PCS Deputy Managing Director (DMD) Mr. Chiew Nguang Yong gave his closing address. With the Year of the Snake in

sight, he encouraged all the attendees to be responsive and work safely by citing snake's symbolism of flexibility and agility in the Chinese zodiac. DMD acknowledged the team's effort in developing the Responsible Care® Management Plan 2025, urged the audience to continue building on unique PCS' unique culture of ownership and shared his view on boldness – being courageous doing the right thing, including transformation. DMD concluded his speech by complimenting PCS' good HSE performance and culture based on observations during regular management site walks in plant area.

At the end of the meeting, a sumptuous buffet lunch was provided for all attendees to enjoy and networking with their respective work associates.



**Sumptuous Buffet Lunch**



**Lunch Time Interaction**



# Exemplary Service Award in SWC 2024



**Ng Wei Lin**  
T&O

Plaques and Certificates  
awarded to recipients of the SWC  
Exemplary Service Award 2024

**P**CS Safety and Health Working Committee (SWC) is mandated under the Workplace Safety and Health (WSH Committees) Regulations 2008. The committee comprises executive staff as Management Representatives and non-exempt employees as Employees' Representatives. The monthly SWC meetings address safety, environmental, and occupational health matters, while the site inspections focus on identifying and addressing unsafe acts, conditions, and general HSE concerns.

As a relatively new employee, being nominated for SWC 2024 provided an excellent platform for me to gain a deeper understanding on the safety culture in PCS. The monthly agenda covers inspections across different areas within PCS premises, which allowed me to gain a broader perspective of the overall scope of operations in PCS. Some of the areas of inspection included the respective process plants in Olefin-I and Olefin-II, Tankyard and Utilities areas, QC Laboratory, Seraya Bridge, Maintenance and Warehouse areas. The agenda includes HSE matters relating to the members' work areas, HSE statistics, near-miss and incident cases reported from both internal and external sources. In addition, CCPS Process Safety Beacon monthly publications were topics for discussion on the lessons learnt during the meeting.

In the 2024 Committee, seven outstanding SWC members were acknowledged for their dedication and exemplary service. The "Exemplary Service Award" is awarded to members who have achieved perfect attendance, demonstrating exceptional effort, commitment and contribution to address safety, health and environmental concerns. Along with Mr. Joshua Wong Wei Jie (Olefin-II), Mr. Chee Kah Hin (Maintenance), Mr. Yong Kuan Wen (QC), Mr. Chin Wan Fook (Engineering), Mr. Hairil Ashraf B Mohd Amin (Olefin-II, representing PCS Union Branch) and Mr. Mohd Amin B Ahmad Solehan (HRA), I had the privilege of being one of the recipients for the award.

A simple award presentation ceremony was held on 4 February 2025, where GM(P) Er. Ng Chee Wai presented the plaques and certificates of appreciation to the recipients. The ceremony was attended by the Function Managers as well as Mr. Aswadi B Salleh, General Secretary, UPWI and Chairman of PCS Branch Union Committee. HSE Manager and SWC Chairman Er. Bernard Leong, delivered



**Group photo of award recipients with GM(P) (from left):  
Mr. Joshua Wong, Mr. Chee Kah Hin, Mr. Hairil Ashraf B Mohd  
Amin, Er. Ng Chee Wai, Mr. Mohd Amin B Ahmad Solehan,  
Mr. Yong Kuan Wen, Mr. Chin Wan Fook, Ms. Ng Wei Lin**



**Group photo of award recipients with Er. Ng Chee Wai, Er. Bernard  
Leong, Mr. Aswadi B Salleh and Function Managers (Olefin-I  
& Olefin-II Managers, T&O Manager, Engineering Manager,  
Maintenance Manager and HRA Manager)**

a brief opening address on the importance of the SWC in contributing to PCS' safety culture, and it was the first time that so many members were recognised and awarded the "Exemplary Service Award".

I would like to thank the Committee and Management for the recognition and award, and look forward to seeing future Committees continue to strive towards a safer and more collaborative workplace. Congratulations to all awardees and may their efforts continue to inspire excellence in SWC!

# Jurong Island Vision Zero Cluster's Learning Journey



**Christopher Heng**  
Fire & Security

**O**n 20 January 2025, PCS hosted an insightful Learning Journey, welcoming approximately 70 visitors from both within and outside Jurong Island. This event was collaboratively organised by the Workplace Safety and Health (WSH) Council, the Jurong Island Vision Zero Cluster (JIVZ), and the Association of Company Emergency Response Teams (Singapore), also known as "A-CERTS".

## Programme

Sharing of PCS Pte. Ltd. and Singapore Essential Chemicals Complex Emergency Response Team

CFSO Alfian Bin Zolkipli

Mobile Elevated Work Platforms (MEWPs) Safety: Emergency Rescue Procedures and How Wind impact on MEWPs in Singapore

Mr Raymond WAT

Transition to Synthetic Fluorine-Free Foam (SFFF): Challenges and Opportunities

Mr Jean-David LY

Safe Use and Maintenance of PV Solar Panels in Singapore

Chen Mingjin

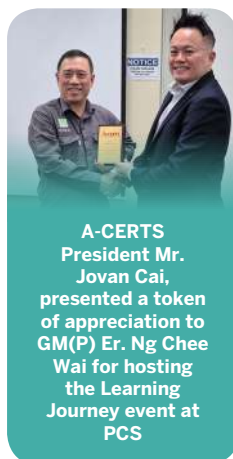
The keynote address, Sharing of PCS Pte. Ltd. and Singapore Essential Chemicals Complex (SECC) Emergency Response Team, was delivered by CFSO Alfian Zolkipli. He highlighted the unique aspects of PCS and SECC, explaining how F&S team integrates and supports the Company Emergency Response Team (CERT). He emphasised the importance of incident response and training CERT members, equipping them with the necessary skills and knowledge to be competent in handling emergencies effectively.

The Learning Journey featured a live demonstration at the PCS Fire Training Ground, where visitors witnessed CERT training in action, including firefighting and rescue operations. F&S Joseph Cheng, performing the role of Site Incident Controller cum Duty Officer, led a team of F&S firemen to tackle fires simulating realistic process industry scenarios. The scenario involved live fire burns, such as a pool fire, pump fire and pipe rack fire, which 5 PCS Firemen responded to. The demonstration concluded with a search exercise inside the Breathing Apparatus (BA) Maze.

F&S Tan Lip Wee provided a detailed narration on how CERT should respond to mitigate various types of fires, including hydrocarbon pool fire, pump fire and gas pipe rack fire. The audience was captivated as they gained a deeper understanding of the high-stakes work undertaken by emergency responders. The fire simulators were sourced from decommissioned equipment used in process industries. The participants also had the opportunity to try on fire-fighting gear, giving them a tangible connection to the equipment and understanding procedures involved in life-saving operations. This combination of



Group photo was taken with participants from WSHC, JIVZ cluster and A-CERTS



A-CERTS President Mr. Jovan Cai, presented a token of appreciation to GM(P) Er. Ng Chee Wai for hosting the Learning Journey event at PCS



F&S Tan Lip Wee narrated the demonstration conducted by F&S Team

practical experience and immersive demonstration proved to be a powerful educational tool, underscoring the importance of preparedness and teamwork in emergency situations.

F&S Christopher Heng worked closely with A-CERTS to handle the administrative and logistical requirements, ensuring the success of the event. This was the largest event organised by F&S to date, with half of the attendees from outside Jurong Island, which added to the complexity of the arrangements. To accommodate everyone, the Engine Bay and Training Room underwent a complete overhaul!

The Learning Journey serves as a valuable platform for fostering collaboration and knowledge sharing among participants. By providing opportunities to exchange insights and best practices, it reinforces the importance of safety at every level of the workplace. The event not only aim to reduce risks but also to cultivate a culture of safety that is deeply embedded across all companies on Jurong Island.



F&S Alfian Zolkipli shared insights with participants on CERT Equipping and Management



## Captain America: Brave New World



Yong Kuan Wen  
Quality Control



The SSRCC has successfully kick-started the first event of the year with our first movie outing, screening, "Captain America: Brave New World", at GV Jurong Point on the 21 February 2025. This year, we have a total of 50 staff and loved ones joining for this event. Free popcorn and drinks were served to all attendees.

As the movie title suggests, we all do need to face this world with bravery and courage amid adversity and uncertainty. Just like Sam Wilson steps up to take on the mantle of Captain America despite immense pressure and doubt, we too, must navigate challenges with resilience and determination. The film serves as a reminder that heroism isn't just about superpowers or a shield—it's about standing firm in our convictions, embracing change, and fighting for what is right, even when the odds seem insurmountable.

This movie tidied up some loose end from the previous Marvel Cinematic Universe (MCU) movies. I believe the last movie in current Phase-5 of MCU, "Thunderbolts" will be a good continuation to PCS Movie Night series, but as the 2nd movie night of the year will likely be held in second half of 2025, that will not be the choice of show then.

Thus, I would like to propose the next movie outing to be changed to "Mission: Impossible, The Final Reckoning"\*. So, who is with Hairil and me? Or I should say, who is with TOM CRUISE, Hairil and me? This "Mission" will not be complete without you joining us. We hope to see you all there (again) in June! Stay tuned!

\* the movie title and date will be updated nearer to date



# Magical Morning of Music with the Singapore Symphony Orchestra



Gerald Lim  
HR & Admin

**O**n 22 March 2025, PCS families and friends enjoyed a delightful morning at the Victoria Concert Hall, immersing themselves in the enchanting world of classical music through the *Peter, the Wolf, and Friends*. This special event, performed by the Singapore Symphony Orchestra and brought to life by the talented animateurs of Really Inventive Stuff, introduced young audiences to timeless musical tales with humour and creativity.

The anthology featured three captivating performances—the playful *Toy Symphony*, the enduring lesson of *The Tortoise and the Hare*, and Really Inventive Stuff's signature production of *Peter and the Wolf*. The lively storytelling and engaging music kept attendees enthralled, making classical compositions accessible and fun for all ages.

PCS also hosted a private breakfast reception before the concert, providing an opportunity for families to connect and enjoy a relaxed start to the day. A highlight for the children was the interactive session where they could explore and play musical instruments, sparking their curiosity and appreciation for music.

The concert was a resounding success, with attendees thoroughly enjoying the immersive performances. It was a memorable experience that not only entertained but also inspired a love for classical music among our young ones.



# G.E.M.'s "I Am Gloria" World Tour: A Night to Remember in Singapore



Nicole Lee  
HR and Admin

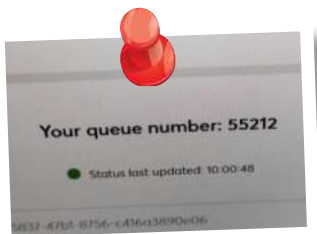
天空没有

极限

The giant screen displayed the words "Sky No Limit", adding an inspiring and immersive touch to the performance.



**G**.E.M. (Gloria), the Hong Kong singer known as the "Iron Lung Queen", is beloved for her powerful voice and electrifying stage presence. Her unwavering dedication to music and explosive vocal delivery leaves a profound impression on me. I discovered G.E.M. during her unforgettable appearance on the Chinese music competition show "I Am a Singer" back when I was in high school. Her passion for music and stunning vocal range immediately captivated me.



When I found out that G.E.M. would be performing in Singapore as part of her "I Am Gloria" World Tour, I was beyond excited! On 17 January 2025, I nervously joined the swarm of fans vying for tickets on Ticketmaster. But when I saw my queue number was 55,212, my heart sank and I almost wanted to cry. Thankfully,

my partner had much better luck, securing queue number 2,497, and we managed to grab two tickets! The anticipation for the concert has been building ever since, and I can't wait to experience G.E.M.'s incredible talent live on stage.

On the night of the concert (1 March 2025), over 40,000 fans came together to celebrate in unison. As we waved our glow sticks, the arena transformed into a breath-taking

sea of vibrant colours. Though I could only make out G.E.M. as a tiny figure on the distant stage, her presence felt larger than life on the giant screen. In that moment, I made a promise to myself: one day, I would secure a seat closer to the stage and fully immerse myself in the magic of her voice.

The concert lasted from 7:30 p.m. to 10:30 p.m. – a full three full hours with no guest performers. G.E.M. carried the entire show by herself, and her voice remained as powerful and captivating as ever. Apart from her own hit songs, G.E.M. performed several classic songs by other artists, such as Beyond's "Boundless Oceans, Vast Skies", "Like You", and Mayday's "You Are Not Truly Happy". One song that deeply resonated with me was "The Sky". It encourages us to keep pushing forward, no matter how tough life gets. The song reminds us to look back at how far we've come and believe in our ability to continue moving forward.

While the Malaysian leg of the tour had some rain, which created a great atmosphere, the mood in Singapore felt





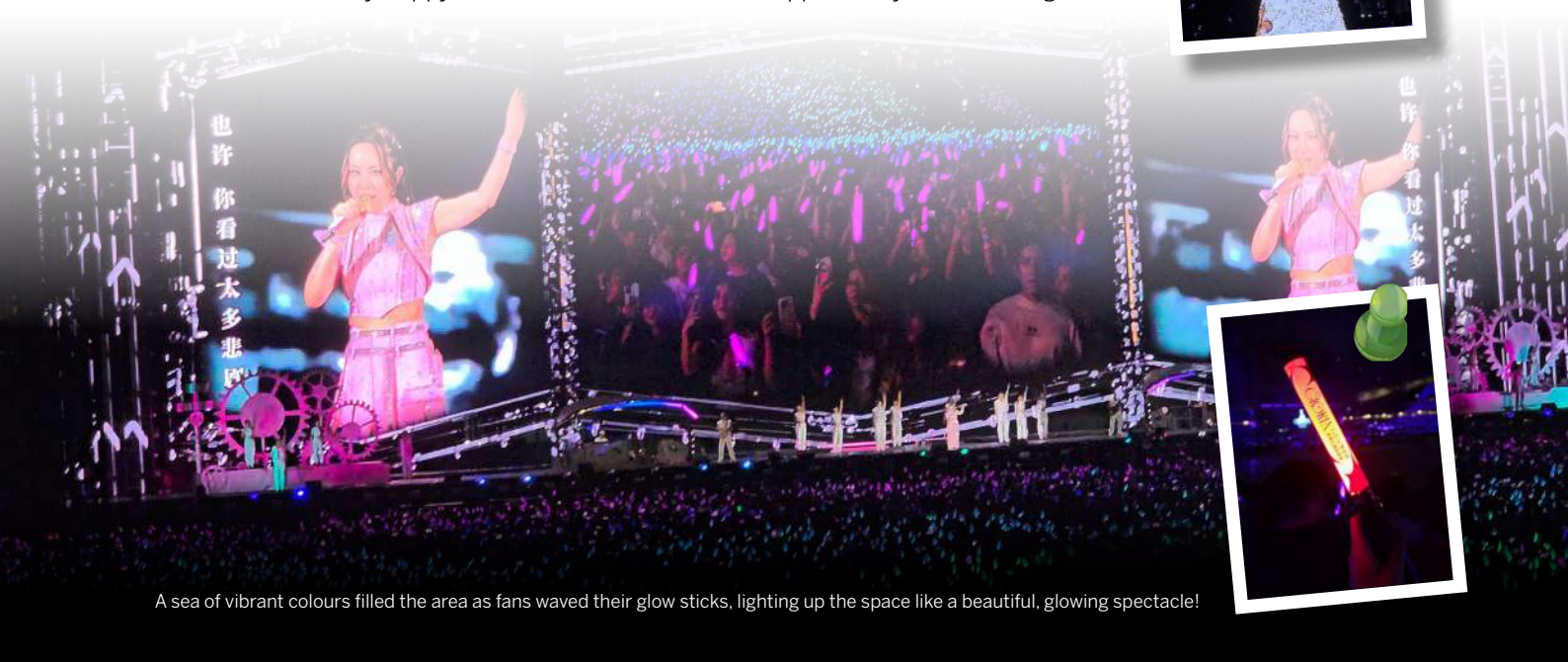
A perfect goodbye after an amazing concert!



heavier. On the same day, we learned of the passing of the beloved singer Khalil Fong, which cast a sober tone over the event. It was a moment of sadness for all of us, and we sent our thoughts to him. His music, such as "Love Love Love", "Special Person", and "Red Bean" has been with me since childhood, and his loss was deeply felt. During the concert, G.E.M. indirectly expressed her condolence and encouraged all of us to cherish the present moment and stay happy.

As the concert drew to a close, the atmosphere was bittersweet. As we gathered near the MRT entrance, fans spontaneously began singing along to G.E.M.'s songs, keeping the energy alive. The music continued to bind us together, and it was a beautiful moment of shared joy and connection.

I sincerely hope that G.E.M. will return to Singapore for another concert in the near future! Her live performance is an experience that every fan should witness first hand, and I can't wait for the next opportunity to see her again.



A sea of vibrant colours filled the area as fans waved their glow sticks, lighting up the space like a beautiful, glowing spectacle!

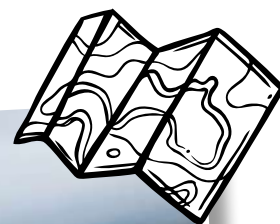
# The Land of Fire & Ice



Joyce Lee  
Marketing & Sales

**A**lthough Iceland is a fairly small island nation, it is packed with stunning natural beauty and exciting adventures, easily one of the most magical places we have ever visited. We did the famous 'Ring Road' anti-clockwise; it is a 1,322 km road trip around Iceland that is renowned for its variety of scenery, mountain passes, deep fjords, and many of Iceland's most iconic sites, plus a day to detour to the Snaefellsnes Peninsula in the West. From the moment we landed, we were surrounded by breath-taking landscapes, rich Icelandic culture, friendly locals and mouth-watering (but pricey!) Icelandic food.

## Hitting the roads!



## Sky Lagoon

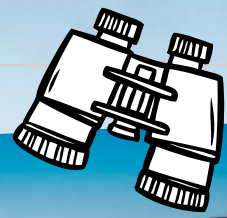
Our first stop was the Sky Lagoon and oh what an experience! It was incredibly relaxing to just float and take in the stunning views of the North Atlantic Ocean at the infinity pool with a champagne flute in one hand. We were immersed in warm 38-40°C geothermal hot water but the air above is a crisp and cold 2°C! The Sky Lagoon also includes the Skjól Ritual which is series of seven spa experiences that we enjoyed in sequence, including a cold plunge (which was far too cold for me!), sauna, and steam room.



## Thingvellir National Park

No trip to Iceland would be complete without exploring the Golden Circle, which features three of the country's most famous sights. We took our time at the beautiful Thingvellir National Park, a UNESCO World Heritage Site and also the location where two tectonic plates meet (Iceland sits across two continental plates: The North American Plate and the Eurasian Plate). It is also where Iceland's first parliament was located in the year 930 AD. Standing in the spot where history and geology collide was truly special.





Next is the Strokkur Geyser, which erupts every 5–10 minutes, sending powerful jets of water and steam into the air—a marvellous sight to behold. Water and steam typically reach between 15 and 20 meters high, though they can sometimes be as high as 40 meters.



The third major destination along the Golden Circle is Gullfoss Waterfall (Golden Falls), the beautiful falls after which the Golden Circle is named. One of the most spectacular cascades in the whole country and one of the top 10 waterfalls in the world, it is definitely worthy of a place to visit on any Iceland bucket list.

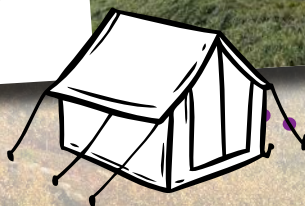


### Aurora Borealis

The Northern Lights are one of nature's marvels but they are also one of the most unpredictable. We were extremely lucky to witness them over two nights in late September 2024, without having to hunt or chase the lights for hours. During the second sighting, the Green Nocturnal Lady appeared magically in front of our cottage and put on some amazing show in the night sky! Watching the lights flicker and dance across the sky, while standing in the freezing cold, was definitely an experience that stays with you for life.

### Seljalandsfoss Waterfall


Seljalandsfoss is one of the best-known waterfalls in Iceland. It is breathtakingly beautiful and unique too as one can walk behind the waterfall and experience its beauty in a completely new way. We did not get completely drenched as we were in raincoats but the view and experience are worth getting wet for!



### Skogafoss Waterfall

Iceland is home to over 10,000 waterfalls, and we visited five of the very best! My personal favourite is not the tallest or largest, but the picturesque Skogafoss which is about 60 m high and 25 meters wide, and you can walk right up to it. Standing so close to a powerful waterfall is really overwhelming, but being able to see the most beautiful rainbow by the Skógafoss waterfall and almost encircled by it was surreal!





## Reynisfjara Black Sand Beach

is known for its dramatic scenery, including basalt columns and large waves, but it is also dangerous due to strong sneaker waves.



## Skatafell Glacier Hike

This was a 3-hour hike across the Skatafell Glacier with a guide. It was a new experience wearing crampons to walk on the icy surface. Our helpful guide allowed us to take our time walking and taking pictures in-between. The scenery was beautiful and changed as we walked further up the glacier and we even brought a small cup to drink the freshest, coldest glacier water straight from the source.



The **Snaefellsnes** Peninsula is a large peninsula extending from West Iceland, often nicknamed "Iceland in Miniature" as it boasts a diverse landscape of glaciers, mountains, lava fields, and coastal beauty. It was the last stop of our 9-day tour and we treasured the time spent trekking up the Grabro Crater, before the grand finale at the iconic **Mount Kirkjufell**.



Although it was autumn when we visited Iceland, we encountered sunny days ranging from 2°C to 5°C, cold days/nights of -5 to 0°C, a couple of snowy days, enough clear days to admire the fragile Icelandic moss (which takes about a hundred years to grow), and two incredible nights to fulfil my bucket list of seeing the Northern Lights!

Indeed, Iceland was everything we hoped for and more—wild, beautiful, and completely unforgettable.

# EMPLOYEE NEWS

HEARTIEST CONGRATULATIONS

## marriage

NAME	FUNCTION	SPOUSE
Mahesa Riga Hamnur	Olefin-I	Novy Syahbrina Azara
Mao Xuanzhen	Olefin-I	Xu Xia
Viclaus Yip	Purchasing	Leong Li Qi

## birth

NAME	FUNCTION	NEW BORN
Thanabal Manikandan	Olefin-I	Boy
Abdul Arif bin Abdul Rahim	Olefin-I	Boy
Muhammad Amirul Asfrat bin Kamsan	Olefin-II	Girl
Foo Suan Kim	Technology & Optimization	Boy

## LONG SERVICE



Award Recipients for Jan-Mar 2025

### 5-Year

Ong Sock Meng	Engineering
Cheng Ping Her Joseph	Fire & Security
Alvin Razon Culala	Maintenance

### 10-Year

Ahmad Khalid bin Salleh	Fire & Security
Ow Shu En Grace	Marketing & Sales
Ho Meng Bing	Olefin-I

### 15-Year

Ter Kai Sin Angela	Feedstock Procurement
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### 20-Year

Lee Min Wei	Account & Finance
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### 30-Year

Anas bin Ibrahim	Olefin-I
Mohammad Bhashir bin Selamat	Olefin-I
Jumar bin Yati	Olefin-II
Mohd Ashmi bin Abdul Razak	Olefin-II
Tan Eng Huat	Olefin-II
Mak Kuok Hwa	Maintenance
Radhakrishnan Perianan	Maintenance

### 40-Year

Othman bin Sutor	Olefin-I
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## NEW EMPLOYEES



### Tan Yit Keong

Engineer, Maintenance  
Join Date: 6 January 2025  
Hobbies: Reading



### Mohammed Zaky Bin Abdul Razak

Production Supervisor, Olefin-I  
Join Date: 13 February 2025  
Hobbies: Cycling, mountain biking



### Hariz Amsyar Bin Muhammad Zain

Technician, Olefin-II  
Join Date: 4 February 2025  
Hobbies: Floorball, soccer



### Muhammad Haziq Bin Affandi

Senior Admin Assistant, HR and Admin  
Join Date: 6 January 2025  
Hobbies: Football



### Bernard Tan Wei Zhi

Engineer, Technology & Optimization  
Join Date: 13 March 2025  
Hobbies: Recreational Badminton, basketball



### Chee Hao Yi

Technician, Olefin-II  
Join Date: 4 February 2025  
Hobbies: Playing pool, watching movies



### Zhao QinSi

Technician, Olefin-I  
Join Date: 6 January 2025  
Hobbies: Tennis, scuba diving



### Joseph Ng Chin Yan

Technician, Olefin-I  
Join Date: 18 March 2025  
Hobbies: Swimming, Jogging, Chinese novel



### Sharvindran Nair Velu Nair

Technician, Olefin-II  
Join Date: 18 March 2025  
Hobbies: Futsal, jogging, watching movies, caring for pet arowana