

# SCOPE

3rd Quarter 2024



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• Yeo Hui Hoon • Tio Gian Leng • Koh Zhi Ming • Muhd Radi



# 60 million hours worked without LTI & BBS 20<sup>th</sup> anniversary commemoration ceremony



Desmond Koh  
Health, Safety &  
Environment

60 million hours worked  
without Lost Time Incident  
20 Years  
Behaviour Based Safety



PCS and its Contractors jointly achieved 60 million hours worked without Lost Time Incident (LTI) on 30 July 2024. Coincidentally, 16 August 2024 also marked the PCS Behaviour Based Safety (BBS) programme 20<sup>th</sup> year anniversary. Hence, we were able to celebrate these 2 major milestones together. This year also marked PCS 40 years of operation and 20 years without a LTI.



PCS Management taking a tour of the Contractors Rest Shed

In his opening address, PCS Managing Director Mr Hisashi Shibayama thanked Contractor Workers, Contractor Management and PCS staff for taking time off to join this celebratory event. He expressed his gratitude to everyone for their support and commitment in working towards the achievement of these four milestones in a year. Mr Shibayama emphasised on the 3Cs – Compare, Contrast and Continue, and the move towards “Safety v2.0”. He stressed on the importance of heat

stress management, including the use of safety programmes such as STop And Report (STAR) to stop work where necessary. As one of the pioneer companies to be onboard for the newly launched “WSH Advocate Programme”, PCS is committed to enhance workplace safety for contractors. He also encouraged everyone to continue prioritising health and safety.



PCS MD Mr Hisashi Shibayama  
delivering the opening address



PCCA President Mr Apostol Ivan Lee  
giving his speech

Next, PCCA (PCS Complex Contractors Association) President Mr Apostol Ivan Lee took to the stage and reiterated that the achievement of 60 million hours worked without LTI represented the collective effort of every stakeholder's contribution in maintaining a safe work environment. Active participation in trainings and safety programmes, adhering to safety measures and taking a proactive approach to risk management are the keys to achieving the level of safety excellence that PCS possesses now.

A commemorative souvenir was then presented by Mr Apostol to Mr Shibayama, before the presentation of commemorative plaques to PCCA and PCS's 26 in-house Contractor Companies.



PCS General Manager (Plant) Er. Ng Chee Wai then presented tokens of appreciation to the staff and contractors who took part as casts in our new BBS instructional video. A cake-cutting ceremony was also held to celebrate BBS's 20<sup>th</sup> anniversary.



Presentation of commemorative souvenir by Mr Apostol Ivan Lee to Mr Hisashi Shibayama

In his closing address, PCS Deputy Managing Director Mr Chiew Nguang Yong thanked all employees and contractors who played their roles in working safely, looking out for each other and intervening when required. He also expressed his gratitude to staff working behind the scenes and the organising committee of this event.



PCS DMD Mr Chiew Nguang Yong delivering the closing address

The event ended with a resounding safety cheer and a networking lunch. With safety in mind, having a positive mindset and the right working attitude, let us continue to maintain our excellent safety performance.



Safety Cheer

## EVENT HIGHLIGHTS





# The Singapore Workplace Safety and Health (WSH) Conference 2024



Kira Chng  
Health, Safety & Environment

The Singapore Workplace Safety and Health (WSH) Conference was held at the Sands Expo and Convention Centre on 11 September 2024, with the theme “Charting WSH Excellence, Shaping the Future of Business”. Four members from PCS and three members from PCS Complex Contractors Association (PCCA) attended this event.



**T**he WSH Conference started with the Opening Address by Dr Tan See Leng, Minister for Manpower. In his address, he emphasised on the “ABC” critical for WSH excellence:



## Alignment:

Align WSH excellence to business success. Public sector initiatives, such as the WSH Bonus Scheme, reward contractors for their commitment to WSH, demonstrating that a strong focus on WSH can lead to better business opportunities.



## Boldness:

Embrace new practices and technologies. Minister Tan called on companies to be bold in setting new safety standards and exploring innovative solutions, such as AI-driven video surveillance and Advanced Driver Assistance Systems.



## Collaboration:

Establish strong partnerships across sectors and stakeholders to drive WSH improvements, both within Singapore and on a global scale.

Minister Tan also announced the launch of the WSH Advocate Programme with the objective to bring together major service buyers with extensive supply chains to advocate WSH excellence by encouraging their contractors to adopt higher WSH standards. The pioneer batch of WSH Advocates includes companies from various industries, and we are proud to say that PCS is one of them.

In his speech, Minister Tan praised PCS on our practices in evaluating our potential contractors' WSH accreditations, capabilities, and track records to determine if they are qualified to be among our Approved Contractors. PCS engages our contractors regularly through the PCS Complex Contractors Association (PCCA), rewarding them through various means such as monetary bonuses and celebrating safety achievements together.

PCS, one of the pioneers in the WSH Advocate Programme, and PCCA were interviewed by various media at the event. We shared with them that we value safety as one of our core businesses and how our partnership with PCCA have helped us achieved numerous safety milestones.

Following Minister Tan's speech, Dr David Michaels, Professor of Environmental & Occupational Health at the George Washington University School of Public Health, delivered an impactful keynote address.

His presentation, backed by real-world case studies, introduced six key strategies for improving safety management, as well as their impact on business productivity and success.

The six key strategies are:

One of the key strategies, “Cultivating a



**Safety Starts at the Top**



**Cultivating a “Safety Culture” through a “Safe Operational Culture”**



**Embrace a Safety & Health Management System**



**Know your Firm's Safety Performance**



**Hold Your Leaders and Managers Accountable**



**Blaming Workers for Injuries Will Not Prevent Future Ones**





safety culture through a safe operational culture”, was illustrated by Dr Michaels’ case study of the US National Electrical Grid. CEOs of leading firms formed a partnership with the government and unions to improve workplace safety following fatal injuries at the workplace. For two decades now, the partnership has proven to be successful as it has significantly reduced fatalities from 40 per 100,000 workers to less than 4 while also improving work productivity.

Throughout the day, the delegates were actively engaged with two plenary sessions and four symposiums.



**Plenary 1** covered the topic on “The Untapped Potential: WSH for Business Sustainability”. Dr Ralf Franke, Executive Vice President and Corporate Medical Director Head of Environmental Protection, Health Management and Safety from Siemens AG spoke on the importance of designing and managing work environments that strengthen resources and resilience, emphasising the role of leaders in fostering a culture of care and engagement at the workplace.



**Symposium 1A** covered the topic on “Profit with Purpose: Choosing the Safe Path”. Dr Cameron Mustard, Professor at Dalla Lana School of Public Health, University of Toronto & Former President and Senior Scientist at the Institute for Work & Health spoke on the positive financial return on occupational health and safety prevention expenditures for a sample of large Ontario employers with strong occupational health and safety performance.



**Plenary 2** covered the topic on “Revolutionising Work: Enhance WSH Through Technology”. Mr Vishnu Saran, Chief Executive Officer of Invigilo Technologies shared with the delegates on using Artificial Intelligence (AI) to identify near misses, predict potential faults and recreate safety lapses for lesson learning. The usage of AI allows Industries to move from reactive to proactive safety management, acting as a safety officer that never sleeps.



**Symposium 2A** covered the topic - “Thriving Workplaces in the Age of AI and Automation”. Mr Royston Lee, Customer Success Lead from Ailytics, shared with the delegates on leveraging insights from video analytics to enhance organisation’s operational safety and productivity. Video Analytics leverages on any existing camera to provide real-time actionable insights and alerts the organisation if it detects any unsafe act. It focuses on behaviour change, and acts as a deterrence to unsafe acts.



**On the same topic**, Associate Professor Jason Lee, Director, Heat Resilience and Performance Centre, Yong Loo Lin School of Medicine, National University of Singapore shared with the delegates on the “hot” topic on heat stress. He captured the attention of the delegates by quoting, “The era of global warming has ended; the era of global boiling has arrived”, from Mr António Guterres’s (Secretary-General of United Nations) opening remarks at the press conference on Climate on July 2023.

He continued sharing how the relationship between climate change and rising temperatures in Singapore have increased the risk of heat stress for workers, particularly those engaged in outdoor activities. This concern for workers’ health and well-being can affect their safety and productivity, as individuals may resort to

shortcuts to finish their tasks quickly when faced with thermal discomfort. Addressing these weather extremes necessitates new adaptation measures to improve heat resilience in the workplace. Technology can be utilised to tackle the health and safety challenges posed by heat stress, ensuring that work operations continue effectively. Associate Professor Jason Lee shared insights into innovative strategies and solutions that can help companies prevent heat-related injuries in the workplace as global temperatures rise.

WSH Conference 2024 ended with the emcees summarising the key takeaways for the Plenaries and Symposiums, and videos of the WSH Performance Awards recipients demonstrating their strong commitment to Workplace Safety and Health within their organisation.



Group photo with Mr Abu Bakar bin Mohd Nor, Chairman, Workplace Safety and Health Council



# Opening Ceremony of “Complex HSE Campaign 2024” in Singapore Essential Chemicals Complex



Ee Boon Siong  
T&O

On 4 July 2024, PCS as the Campaign's chairing company, in collaboration with seven other participating Complex companies, proudly launched the “Complex HSE Campaign 2024” at the Singapore Essential Chemicals Complex. The theme for this year's campaign is process safety, with the slogan “Safety Saves Lives: Process Safety, Our Priority”. This year's campaign is crucial in reinforcing our commitment to process safety.

The ceremony commenced with a welcome address by PCS Managing Director, Mr Hisashi Shibayama, who emphasised that process safety is a fundamental aspect of responsible and sustainable operations in essential chemicals industry that protects lives, communities, environment, and assets while maintaining operational integrity and reliability. By highlighting the importance of process safety, he set a clear direction for enhancing safety culture and managing risks. He further highlighted that proactive implementation of risk-based process safety management and creation of a strong process safety culture are crucial for maintaining high safety standards.

The ceremony featured keynote address from the Guest of Honour, Ms Jaime Lim, Director, Major Hazards Department and OSH Specialist Department, Occupational Safety and Health Division, Ministry of Manpower. She delivered a thought-provoking speech on the latest safety practices and their application in complex industrial environments.



Interaction between PCS Management and Ministry of Manpower



COMPLEX HSE CAMPAIGN 2024



**Safety Saves Lives: Process Safety, Our Priority**

**4th – 24th JULY 2024**



Group photo of Management from Complex companies, Guest of Honour and Ministry of Manpower representatives

On a lighter note, the ceremony included various activities designed to promote participation and interactive engagement. Many attending guests actively participated in the activities and enjoyed with beaming smiles of satisfaction, some having won valuable vouchers as prizes!

The Complex HSE Campaign 2024 opening ceremony set a strong foundation for heightened safety awareness and continuous improvement. By focusing on process safety, we are not only safeguarding our operations but also demonstrating our unwavering commitment to the well-being of our employees and the integrity of our processes. As we move forward, let the insights gained and commitments made during this ceremony guide us in achieving our safety goals and fostering a culture of excellence in process safety management.



Enthusiastic and engaged guests –  
Thank you for the support!



Lively exchanges among Management team and Ministry of Manpower



“Golden hands touch” signified the successful launching of the Opening



# BBS TRUsT Champions 2024

BBS TRUsT Champions play a key role in educating and promoting safe behaviours among employees and contractors. Besides promoting and carrying out BBS observations, BBS TRUsT Champions also prepare and share Quality BBS Submissions (QBS).

**E**very year, 15 TRUsT Champions from the various functions and contractor representatives are appointed. Throughout the campaign year, the BBS Steering Committee assesses the Champions' contribution every month to advocate safety awareness and to lead as role models for the enduring improvement of PCS behavioural safety culture.

The performance of BBS Champions will be assessed by the BBS Steering Committee at the end of the term based on the impact and contributions they have made in promoting safety awareness and their involvement in the ongoing enhancement of PCS's behavioural safety culture. For the term of 2023/2024, Andy Chee Guo Liang from Olefin-II emerged as the "Champion" of the BBS TRUsT Champions due to his exemplary and outstanding performance. The presentation ceremony was held on 26 June 2024 in the PCS Administration Building, where General Manager (Plant) Er. Ng Chee Wai presented the award to Andy in recognition of his consistent and high-quality contributions throughout the campaign.

**"I am honoured and delighted to receive this recognition award. I am thankful to my Olefin-II teammates who had supported and assisted me constantly, be it rain or shine. A special thanks to Mr Tio Gian Leng too for his time and guidance throughout. I will continue to contribute actively in the BBS initiative and guide my peers along." -Andy**



Koe Tien Hong  
IT & Plant Services



TRUsT Champion Award Plaque, Certificates and Vouchers to be presented to the recipient.



Mr Andy Chee received the plaque from GM (P) Er. Ng Chee Wai



Group photo with award recipient



# Heartstrings Walk 2024



Nor Rizal  
HR & Admin

PCS proudly participated in the Heartstrings Walk 2024, a community event organized by Community Chest that unites people from all walks of life to raise funds for those in need. This year, PCS joined the cause with 90 employees and their families led by our Managing Director, reinforcing our commitment to corporate social responsibility and making a tangible impact on our local community.



Community Chest believes in uniting the community to care for those in need, especially children with special needs, youth at risk, adults with disabilities, persons with mental health conditions, seniors and families in need of assistance. The Heartstrings Walk is a significant event that embodies this mission, bringing together individuals and families to contribute to a more compassionate and inclusive society.

PCS's participation in the Heartstrings Walk aligns with our ongoing efforts to support charitable causes and foster a sense of togetherness. As a dedicated member of the local community, PCS is committed to supporting charitable causes and making a positive impact by reaffirming its dedication to corporate social responsibility by having employees together with their family members participating in the Heartstrings Walk 2024. This approach fosters a positive and engaged work environment, where employees feel empowered and inspired to contribute to their local community.

Leading by example, our Managing Director guided our employees and their families through the event, showcasing the top-down commitment that drives PCS's social initiatives. The day was filled with fun, camaraderie, and the satisfaction of achieving something meaningful together. Everyone had fun shedding off some stubborn fats and enjoy bonding with each other while achieving its main objective, which is to contribute positively to the society at large!





# Jurong Island Vision Zero (JIVZ) Cluster Learning Journey



Tan Peck Luan  
Health, Safety &  
Environment

On 19 July 2024, companies from the Jurong Island Vision Zero (JIVZ) Cluster gathered at a Learning Journey to Singapore Refining Company Private Limited (SRC). Organised in collaboration with the Workplace Safety and Health (WSH) Council, the Learning Journey's main objective was to share good WSH practices and encourage companies to adopt some of these practices to enhance WSH at their workplace.

**C**hairman of the JIVZ Working Group, Er. Lucas Ng, gave the opening address. He highlighted to participants that cross-learning and knowledge sharing with one another will help the chemical industry enhance their WSH capabilities to prevent incidents.

Next, SRC shared with participants on how they manage human factors to enhance WSH in company operations and work with contractors to drive WSH ownership. They also presented case studies on how they strengthen safe practices of using high-pressure water jets and build their workers' knowledge on the risks of falling hazards during scaffold dismantling.

The Learning Journey ended with a bus tour around SRC's facilities, including its distillation units, crackers, reactors and storage tanks.

The Jurong Island Vision Zero Cluster is the first in Singapore, formed by industry stakeholders in Jurong Island as a collective commitment towards a Vision Zero mindset. The Learning Journey is a platform where members can come together to make Jurong Island a safe and healthy workplace for all.





# Celebrating 40 Years of Success and 20 Years without Lost Time Incident – *Starry Starry Night*



Sri Zulaikha  
Quality Control



Celebrating a milestone as significant as a 40 years of successful operations coupled with 20 years without Lost Time incident is truly a remarkable achievement that speaks volume about a company's commitment to safety and well-being. This milestone is a testament to the effectiveness of safety protocols and highlights the diligence and dedication of everyone involved. The impact of this achievement extends beyond our workplace; it reflects positively on the company's reputation, enhances employees morale, and improve productivity and efficiency. When employees feel valued and protected, it fosters loyalty and strengthens our community.

**S**uch an event deserves a grand dinner and dance celebration to honor the dedication, hard work and commitment of everyone. On 13 July 2024, stakeholders, management and employees come together to commemorate these milestones. This celebration not only honored past achievements but also inspired everyone for future success, reinforcing our culture of excellence and safety with the company.

The year of the Dragon is one of the most celebrated in the Chinese zodiac as it symbolises power, strength, and good fortune. As the ceremony begins, the LED light dragon dance enter the ballroom. This modern twist on century-old tradition was designed to captivate and engage the audience. Thereafter, the impressive sandart

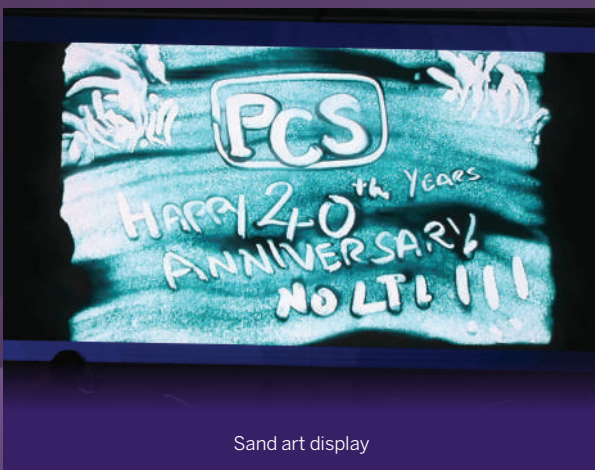
display took centerstage, portraying the early days of PCS, which likely resonated with many employees whom have been working with PCS since the inception. Some of the senior employees watched with awe as they probably reminisced the good old days.

To commemorate the 40<sup>th</sup> anniversary, a video montage from our Directors, past management team and individual functions were presented. The montage featured well wishes, memorable moments, and highlights of the milestones PCS had achieved over the years. This nostalgic trip down memory lane brought smiles as we remembered those who had been part of the journey.

As the night progressed, the emcee ignited the dance floor, filling the room with joy, laughter, and celebration. The highlight of the event was undoubtedly, the performances

from our talented fellow colleagues through the song challenge and best dress challenge. Talented as they can be, they showcased their skills captivating the audience with their burst of energy and creativity. The supportive cheers and applause from the crowd created an encouraging atmosphere, making every performer on the stage feel like a star.

Throughout the night, the spirit of camaraderie was evident. Guest, friends, families, and colleague mingled, forging lasting friendships and strengthening the existing bonds. The combination of well-chosen theme, blend of delicious food, entertaining performances, filled with laughter, nostalgia, and heartfelt connections made an unforgettable night to remember.



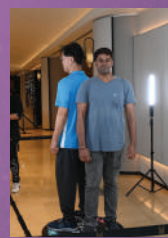
Sand art display



DND 2024 held at Grand Copthorne Waterfront Hotel



# Event Highlights





# ANNUAL GMP CUP

## A CELEBRATION OF TEAM SPIRIT AND FRIENDLY COMPETITION



Muhamad Akmaluddin  
Bin Jamaludin  
Olefin-I



A group picture with all the attendees of the GMP Cup



Second place winner featuring Team 3



Champion Team featuring Olefin 1.1



Third Place winner featuring Team BFF

This year, our company held its highly anticipated annual futsal tournament on 14 September 2024, a vibrant event that brought together employees from various departments for a day of camaraderie, competition and most importantly, fun. The tournament took place at Golazo Futsal Singapore, where teams showcased their skills and sportsmanship on the futsal court.

**T**he atmosphere was electric as employees gathered to support their teams. The tournament featured seven teams, comprising players from Olefin-I, Olefin-II, and Fire & Security. The competition was fierce, but the spirit of teamwork and collaboration was even stronger. Each team donned its unique colours, creating a lively backdrop filled with cheers, chants, and friendly banter.

The day began with a round-robin format, allowing each team to face off against every other team. The matches were intense, with several games going down to the wire. The blend of skillful footwork, strategic plays, and enthusiastic teamwork kept spectators on the edge of their seats. Highlights included stunning goals, impressive saves and incredible displays of agility.

After a series of exhilarating matches, three teams emerged as contenders for the GMP Cup due to their closely tied points: Olefin 1.1, Team 3, and Team BFF. The final match was a nail-biter, with both teams displaying exceptional determination and strategy. Olefin 1.1 clinched the victory, earning the coveted trophy and bragging rights for the year.

Beyond the competition, the tournament served as an opportunity for employees to connect outside their usual work environment. It fostered a sense of community, encouraged new friendships and strengthened existing ones. Many participants expressed their gratitude for the chance to engage in healthy competition, emphasising how the event helped build team spirit and morale across the company.

As the tournament concluded, participants gathered for an awards ceremony where teams were recognised for their efforts. The event wrapped up with a celebratory lunch, allowing everyone to relax and share their favourite moments from the day.

Overall, the annual futsal tournament was a resounding success, reinforcing the values of teamwork, resilience and company culture. As we look ahead to next year, anticipation is already building for another day of competition and community spirit, proving that in our company, every goal scored is a step towards greater unity and collaboration.



A snapshot of the Champion Team displaying their all-out attack formation



# PCS Introductory ROCK-CLIMBING SESSION



Muhd Radi Bin Azman  
Maintenance

On 21 June 2024, as the clock signals the end of the working day, we made our way down to the Climb Central outlet located in the heart of Kallang Wave Mall for an introductory rock-climbing session. The session was conducted by two instructors, who gave a safety briefing and introduced us to the three types of climbing walls that we would be trying out during the session, namely Auto Belay, Top Rope and Bouldering. Despite the group having a mix of experienced and beginner climbers, we were all equally eager and excited to start the session.

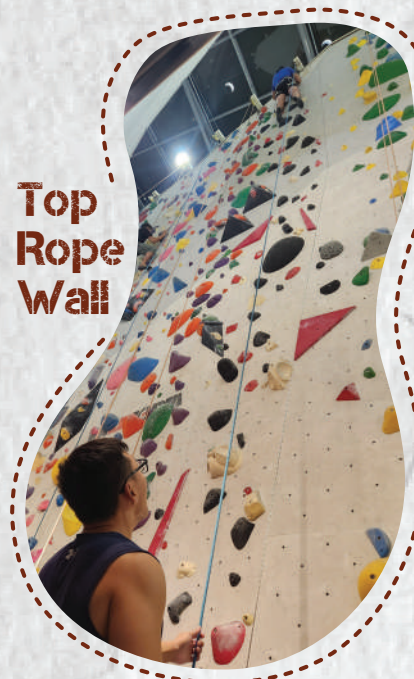
## Auto Belay Wall



### Auto Belay

The first type of wall that we tried was the Auto Belay, where a mechanical device is installed at the top of the wall. This device helps the climber to automatically descend when he kicks off from the wall, eliminating the need for any human assistance. The routes were differentiated according to their difficulty based on the colors of the rocks and the difficulty levels were indicated at the bottom of the wall. After 30 minutes of attempting the various routes, we move on to the next section: Top Rope.

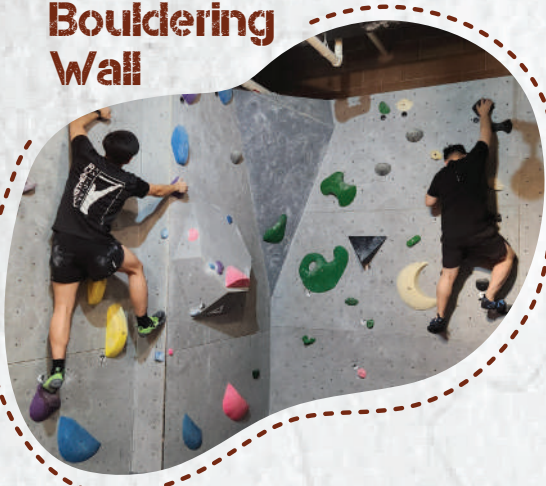
## Top Rope Wall



### Top Rope

The Top Rope climbing wall requires two people; one climber and one belayer at the ground. A rope connects both people to the carabiners on their harnesses. The rope extends up to an anchor system at the top of the wall and the two ends come down back to the belayer at the bottom. With every up or down movement by the climber, the belayer has to adjust the two ends of the rope to maintain the rope tension on the climber, so that the climber is supported adequately in mid-air in the event he slips from the rock wall. The two instructors taught us the proper technique and we had a dry practice before the activity to ensure that we were familiar with the hand-eye coordination needed. After another 30 minutes, it was time to move on to the final activity of the day: Bouldering.

## Bouldering Wall



### Bouldering

Bouldering walls are much shorter as compared to the other two wall types. There are no ropes and harnesses in use when climbing on the boulder walls, but there are still safety mats on the ground to ensure that we land safely. Once you have successfully reached the top, you can either choose to climb down or jump off using the proper technique taught by the instructors. These are usually more challenging as the rocks can be arranged in different directions such as horizontally and diagonally, and requires a lot more strength, technique and balance in order to complete the routes.

After 2 hours of intense yet exciting climbing, we headed back for a final debrief, returned our equipment and left the climbing gym with a fun and memorable climbing experience. The night concluded with a team dinner at the Omoomo restaurant in Kallang Wave Mall as we refueled ourselves after a good workout. Thank you SSRCC for organizing this activity and giving us this wonderful climbing experience!





# Durian Feast 2024

The durian, often dubbed the "King of Fruits," is a unique tropical delicacy that stirs both passion and controversy among food enthusiasts. Known for its distinctive odor and spiky exterior, the durian is a prominent feature in Southeast Asia cuisine and has gained a cult following around the globe.

**A** durian feast is not just a meal; it's an experience that brings people together to celebrate this polarising fruit. For many, the allure of the durian lies in its rich, custard-like flesh and complex flavor profile. Described as creamy and sweet with hints of almond, garlic and even cheese, durian offers a taste that is unlike any other fruit. The experience of eating durian offers a taste that is unlike any other fruit. The experience of eating durian can be enhanced by its various cultivars, each boasting unique flavors and textures.

Hosting a durian feast in PCS is a fun way to promote team bonding and explore new culinary horizons. By carefully planning the event and creating an engaging atmosphere, you can ensure that everyone enjoys a memorable experience that celebrates the unique flavors of durian.

On 1 August 2024, PCS shift personnel who are durian lovers marched their way to the Fire Brigade Bay kicking off the first round of durian buffet. Those on duty were thoughtfully provided with takeaways.



Obviously the aroma made them smile

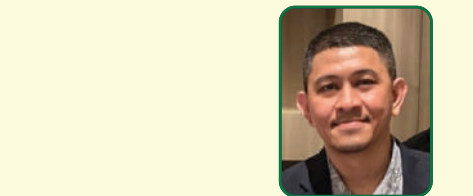


Durian grade Musang King



The atmosphere on 6 August 2024 was filled with warmth and camaraderie as the day staff gathered to enjoy the delectable fruit treats and engage in lively conversations. Every moment was filled with delight and pure contentment, from the first bite to the last.

A thoughtful addition to the feast was the "Queen of Fruits"—the mangosteen, which is known to balance out the heatiness of durians.



Mohd Sukri  
Quality Control



Mangosteen –  
Queen of Fruits

Seeing the radiant smiles on the faces of our employees was truly priceless, as it reflected the unparalleled enjoyment they derived from this gathering. These social events strengthened bonds, forged new connections, and created memories that will be cherished for years to come.

In PCS, we love to celebrate the spirit of togetherness and the simple pleasures life offers. We are eagerly awaiting the next installment of our highly anticipated durian party!



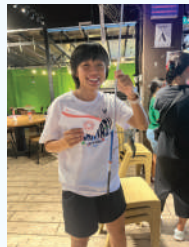
# Prawning @ ORTO West Coast on 31 August 2024



Koh Zhi Ming  
Technology & Optimization

Situated opposite Haw Par Villa on Singapore's West Coast, ORTO is a vibrant recreational hub, offering an array of exciting activities and restaurants that guarantees a fun-filled day for everyone. With an extensive selection of local and international cuisines, the dining experience at ORTO is sure to satisfy every craving. ORTO also features many different recreational activities to partake in, such as live band performances, escape rooms and cue sports. Spanning over 7,000 square meters, this unique destination promises a fun, enjoyable and memorable experience for all individuals and families alike.

*Our lucky participants  
for the day!*



**O**n this bright Saturday morning, we set off to Prawning @ ORTO West Coast for a two-hour prawning session. Previously situated at Yishun, Prawning @ ORTO West Coast now features two large prawning ponds in an indoor and well-ventilated setting. For this event, ORTO has kindly provided us with a private pond so that we can prawn comfortably in a more relaxing and enjoyable atmosphere. Most of us had not been to prawning, so this was a really rare opportunity for us to have fun with our colleagues and family members.

We started off the event with a short Introduction to Prawning lesson by the ORTO personnel who taught us some basics before we started. He also shared some valuable tips for a more enjoyable session, such as understanding the different float signals and identifying where the prawns are more likely to be in the pond. With our prawning rods and nets ready, we quickly pick our lucky spots around the pond as we eagerly started the session, hoping to catch as many prawns as possible.

As the event continued, some of us realised that catching prawns was more challenging than initially thought. The basics that we learnt earlier were certainly much harder to execute, with just the right amount of patience and timing needed in order to successfully hook a prawn. There were numerous unexpected splashes as the prawns made daring escapes back into the water after being hooked up for a couple of seconds. Some of our colleagues proved to be naturals who could hook up prawns effortlessly within minutes, while others... let's just say they perfected the art of patience! A few lucky participants even managed to catch the few tagged prawns available and won gift vouchers!

It was heartening to see colleagues from different functions interacting, sharing tips, and cheering each other on as they made their catches, demonstrating the strong sense of community and camaraderie in PCS. As the event drew to a close, we gathered to

enjoy the fruits of our labour, as we enjoyed our lunch and reflected upon our experiences. Some were even pleasantly surprised at the number of prawns they caught, despite it being their first time, and eagerly grilled their prawns at the BBQ pits.

Looking back at the event, I am grateful for opportunities like these, where we can come together outside of work to enjoy different recreational activities while fostering stronger relationships. Thank you SSRCC for organising this event, and here's to more adventures together!





# My Story: Volunteerism



Nor Rizal Haron  
HR & Admin

It was a chilly Sunday morning when I first stepped into the community shelter, as a primary four student, unsure of what to expect. Following my mother's lead, I handed out warm meals and shared smiles with the people around me. I felt a deep sense of connection and purpose that I had never experienced before. That day marked the beginning of my journey in volunteering, a path that has not only allowed me to give back to the society but has also enriched my life in countless ways.



**N**ow, I try to volunteer with my own family whenever I can. Volunteering is not just about giving time, it is about making a difference in the lives of others. Whether it is helping those in need, supporting a cause you are passionate about, or simply being a source of comfort to someone, the impact of volunteering is profound. For me, it is a way to connect with my community, learn from others, and grow as an individual.

In this article, I will share some of my most memorable moments from my volunteering journey, the lessons I have learnt, and how this work has shaped who I am today. I hope my experiences inspire others to find joy and fulfilment in giving back.



Project SG Clean up



Community outreach to elderly



Together with MINDS raising funds through performance

A few months ago, as a new joiner with PCS, I was thrilled to be part of a company that genuinely values social responsibility. In today's world, where businesses can have such a profound impact on society, it is inspiring to see PCS step up and make a commitment to doing good. Social responsibility is not just a buzzword; it is a guiding principle that shapes how businesses interact with the world, by prioritising ethical practices, environmental sustainability, and community engagement, companies like ours are helping to build a better future for everyone.

As someone who has always believed in the power of giving back and making a difference, this focus on social responsibility resonates deeply with me. Knowing that I am part of a team that shares these values makes my work even more meaningful, and I'm excited to see the positive changes we can create together and definitely looking forward to many more enriching activities together with PCS colleagues.



Recent Heartstring walk event by Community Chest Singapore #PCSCares #GivingBack



# EMPLOYEE NEWS

## birth



NAME	FUNCTION	NEW BORN
Estella Lim	Account & Finance	Boy
Leonard Ng	Maintenance	Girl
Tan Wei Cheng Bobby	Olefin-I	Girl
Eng Kheng Khai	Olefin-I	Girl
Muhammad Taufiq bin Elias	Olefin-I	Boy
Shaik Mohammed Aziz bin Shaik Mohammed Ali	Olefin-II	Boy
Muhammad Syafiq bin Samsudin	Olefin-II	Girl
Amiruddin bin Yusoff	Olefin-II	Girl
Abdul Raimi bin Abdul Rahim	Olefin-II	Girl



## NEW EMPLOYEES



### Mr Karuppusamy Nageswaran

Supervisor, Maintenance

Joined - 8 July 2024

Hobbies : Swimming, Running



### Mr Muhammad Nur Aslan Hadi Bin Mohd Noor

Technician, Olefin II

Joined - 22 July 2024

Hobbies : Badminton, Football



### Mr Mohammed Faizal Bin Mohammed Ghazali

Officer, IT & Plant Services

Joined - 15 August 2024

Hobbies : Cycling, Gardening



### Ms Rachel Tan

Officer, Feedstock Procurement

Joined - 9 September 2024

Hobbies : Baking

## LONG SERVICE

Award Recipients for  
Jul-Sep 2024



### 10-Year

Mohammed Naim bin Mohammed Wahid	Olefin-II
Teo Zhi Xiang Kelvin	Olefin-II

### 15-Year

Bai Wangxin	Olefin-I
Teo Ding Li	Olefin-I
Guo Kanghui	Technology & Optimization

### 20-Year

Mazlan bin Hamid	Fire & Security
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### 30-Year

Tan Kian Boon	Engineering
Chan Yew Oon	Olefin-I
Chee Tsze Wah	Olefin-I
Foo Sin Yau	Olefin-I
Ho Thean Seng	Olefin-I
Lim Teik Hong	Olefin-I
Neo Soon Hen	Olefin-I
Heng Boon Siong Edmund	Olefin-II
Lee Chio Chui	Olefin-II
Mohamad Ali Faisal bin Arifin	Olefin-II

### 35-Year

Chiew Teck Weng	Olefin-I
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### 40-Year

Chong Hon Yeng	IT & Plant Services
Ishak bin Ismail	Olefin-I
Lim Poh Ling	Olefin-I
Tay Ah Heok Iris	Olefin-I
Ng Eng Hock	Olefin-II
Tan Sek Hee	Olefin-II