

SCOPE

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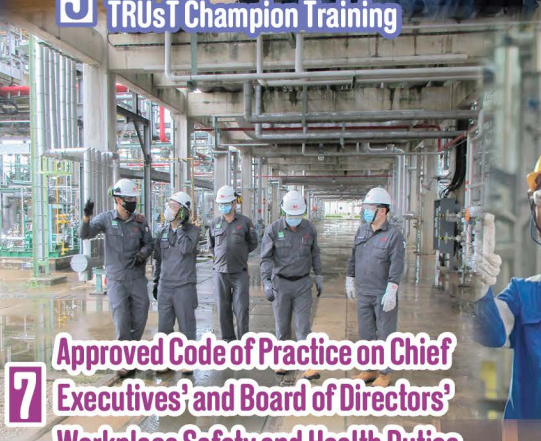
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Responsible Care® Awards 2022 Presentation



Christopher Heng
Fire & Security

On 21 April 2023, the Singapore Chemical Industry Council (SCIC) held its Annual Dinner 2023 and Responsible Care® Awards 2022 Presentation at Shangri-La Hotel Singapore. This was a momentous occasion as it was the first time since the COVID-19 pandemic that a full-scale dinner could be held, with 270 participants in attendance. The event was graced by Senior Minister of State, Ministry of Defence and Ministry of Manpower, Mr Zaqy Mohamad. In his speech, SMS Zaqy Mohamad emphasised that Workplace Safety and Health (WSH) is beneficial for both workers and businesses and is everyone's responsibility.

Responsible Care Awards 2022 Presentation



The Responsible Care® (RC) programme is the global chemical industry's initiative that drives continuous improvement in Health, Safety, Environment and Security (HSES) performance and standards. It was launched in 1985 in Canada and its ethic and principles quickly spread to many countries. In 1989, the formation of the International Council of Chemical Associations (ICCA), a world-wide body of the chemical industry that represent chemical manufacturers and producers all over the world, has taken the lead in promoting and implementing worldwide Responsible Care® Initiatives. Since Oct 1999, PCS has become one of the Responsible Care® signatories through SCIC. We have continuously improved our HSES performance and engaged in open and transparent communication with stakeholders regarding our products and processes.

The Responsible Care® programme in Singapore began with six Codes of Management Practices. They are Community Awareness and Emergency Response, Distribution, Employee Health and Safety, Pollution Prevention, Process Safety and Product Stewardship. In view of the rapidly changing security landscape and also the heightening of terrorist attacks, security management has become increasingly important within the global business environment. The Security Code was adopted in 2017 by SCIC as the Seventh Code of Management Practice in the Responsible Care® programme.

The purpose of the Security Code Management Practices is to help protect people, property, products, process and information systems by enhancing security throughout the chemical industry value chain.

This Code is designed to aid companies to achieve continuous improvement in security performance using a risk-based approach to identify, assess and address vulnerabilities in their work processes or facility as well as enhance training and response capabilities of their staff to prevent or mitigate a security incident. It also underlines the importance of cyber security and necessary protection to be in place to prevent cyber-attacks. Maintaining and improving relationships with key stakeholders and authorities is also an important criterion under the Security Code. PCS continuously engage the Singapore Police Force (SPF), Singapore Civil Defence Force (SCDF) and Jurong Town Corporation (JTC) together with representatives from Complex Companies to fulfil programmes and measures required for the management practices in Security Code.



PCS as a Responsible Care® Leader was selected by SCIC to participate in the trial submission for the Security Code in 2018 and achieved the "Gold Award". In 2022, PCS was awarded with the "Excellence Award" for Security Code after obtaining "Gold Award" for three years consecutively from 2018-2021. Being a Leadership Award recipient, PCS was exempted from the application process for the

other codes and instead, the hours are channelled to the other Responsible Care® activities. Receiving this award is a prestigious recognition accorded by the SCIC for our efforts and commitment to uphold highest level of security in the private sector. This is possible with the cooperation of all Complex Companies and Contractor Companies. The Companies in the Singapore Petrochemical Complex share a common entrance and exit and co-exist harmoniously together. Nonetheless, we should not be complacent and continue to be vigilant and alert towards any potential threats to our Complex. We must therefore constantly strive to enhance our capabilities to mitigate any emerging threats around the region.

During the award ceremony, SCIC introduced the Appreciation Awards to honour and recognise individuals for their contributions towards the progression of the chemical industry. Both GM (Plant)

Er Ng Chee Wai and Senior Advisor Er Lucas Ng received the Appreciation Award for their significant contributions and leadership in promoting the Responsible Care® programme in Singapore's chemical industry. Another award that PCS received that evening was the "Leadership award" for maintaining Excellence Awards for three consecutive years for the other six codes.



Congratulations to the Management and Team for demonstrating our commitment in Responsible Care® programmes and practices.

2023 Behaviour Based Safety (BBS) TRUsT Champion Training



Tok Ai Tee
Quality Control

The success of BBS pivots on the support and dedicated involvement of employees and contractors. Since its implementation in 2004, the PCS BBS program has evolved considerably. In 2007, the BBS TRUsT Champion scheme was introduced with the primary aim to strengthen each Function's BBS capacity building through their appointed BBS TRUsT Champions.

Every year, a batch of fifteen BBS TRUsT Champions from various Functions including PCC contractor representative company are formally appointed by the General Manager (Plant). They are entrusted to improve the quality of their respective Function's BBS observations, reduce persistent at-risk behaviours and create alignment in the 22 critical inventory behaviours (CIBs) through education and communication within their Functions.



BBS TRUsT Champion requires a different set of skills from that of a BBS TRUsT Observer. To ensure that the Champions are competent for their new roles and understand their responsibilities and expectations, a one-day training session is held for the incoming batch of new Champions every year. Due to the COVID-19 pandemic, the format for training was changed to an online platform for the past two years. This year, with the easing of the COVID-19 measures, the training was reverted to in-person classroom training.

On 26 April 2023, the BBS Steering Committee and the incoming batch of 2023/2024 BBS Champions gathered at Royal Plaza on Scotts for the BBS TRUsT Champion training. Our very experienced Health Safety & Environment (HSE) Officers were the instructors for this training and were assisted by other members of the BBS Steering Committee.

Trainees were also given the opportunity to practise their new skills and test their knowledge by working on Quality BBS assignments and participating in group discussions. The class was also excited to learn of the attractive incentives for achieving the Quality BBS submission targets and the chance to win the BBS TRUsT Champion award if they excel in their role.

At the end of the training, the Champions were presented with their appointment letters, BBS stickers and badges. Feedback received from the participants on the training

was generally positive with many expressing that they had gained new insights on BBS and that the training had helped them to assimilate into their new roles.

Some of the Champions in this batch are long-service staff with as long as 40 years of service and are appointed as Champions for the first time. The BBS TRUsT Steering Committee strongly encourages other experienced BBS observers to step forward to assume the Champion role if they are interested.



The scope of training was comprehensive and covered many aspects of BBS including:

- BBS Introduction in PCS
- BBS TRUsT Champion Concept
- Role of BBS Champion
- Function BBS Capacity Building
- The Art of Giving Effective Feedback
- Quality BBS Submission, Video Viewing and Written exercises



Interactive learning through group work exercises



Senior HSE Officer, Mr A. John, going through the report format for Function capacity building



Mr Lean Chin Hee from Quality Control received his appointment letter with BBS TRUsT sticker and badge from Facilitator Ms Tok Ai Tee.



Top Behaviour Based Safety (BBS) TRUsT Champion Award for 2022/23



Ahmarapala John
HSE

BBS TRUsT Champions play a key role in educating and promoting safe behaviour among employees and contractors. Besides promoting and carrying out BBS observations, BBS TRUsT Champions also prepare and share Quality BBS Submissions (QBS).

As part of PCS's on-going efforts to sustain BBS, an annual commendation award was given to the most outstanding BBS TRUsT Champion. The criteria set by the BBS Steering Committee for the selection of the outstanding Champion is based on awarding points for the following:

1. Consistent effort in submitting the QBS.
2. QBS selected as top 5 submissions for each quarter.
3. QBS selected for PCS in-house HSE bulletin from the top 5 selected each quarter.
4. No safety violation and excellent works in promoting BBS TRUsT programme.

During his tenure as BBS TRUsT Champion from 2022 to 2023, Mr. Tham Yow Sing from Maintenance Function had shown excellence dedication. His QBS were among the best selected every quarter for year 2022/23 and was the overall highest in term of points score. For his effort and dedication, he was selected as the Top BBS TRUsT Champion for 2022/23 out of 15 Champions appointed from various Functions and Contractor representative. PCS GM(P) Er Ng Chee Wai presented a plaque and \$100 NTUC vouchers to him in recognition of his excellent work as BBS TRUsT Champion during a simple ceremony at PCS Administrative Building on 31 May 2023.



BBS TRUsT CHAMPION 2022/23



Mr Tham Yow Sing received the Top BBS TRUsT Champion Award for 2022/23 from PCS GM (P) Er Ng Chee Wai flanked by Maintenance Manager Mr Chew Thiam Huat



BBS TRUsT Steering Committee members, BBS Facilitator Ms Tok Ai Tee, PCS GM (P) Er Ng Chee Wai and Mr Chew Thiam Huat sharing the proud moment with Mr Tham Yow Sing



Complex HSE Campaign 2023



Christopher Heng
Fire & Security



COMPLEX HSE CAMPAIGN 2023



Shut down *SMOOTHLY*, execute *SAFELY*, start-up *TIMELY*

8th – 28th JUNE 2023

The annual Complex HSE Campaign, which aims to rally Singapore Petrochemical Complex (SPC) companies and contractors to uphold the highest standards in workplace safety and health, was held from 8 – 28 June 2023. This year's Campaign coincided with our Complex-I Shut-Down Maintenance (SDM), and the theme of the Campaign was "Shut down *SMOOTHLY*, execute *SAFELY*, start-up *TIMELY*." This aligns with the "Vision Zero" mindset, where every workplace injury and illness is preventable.

The chairing company for this year's Complex HSE Campaign was Sumitomo Chemical Asia Pte Ltd (SCA), with support from all other Complex Companies within SPC. The Campaign commenced with an Opening Ceremony graced by Mr. Abu Bakar Mohd Nor, Chairman of the WSH Council, as the Guest of Honour (GOH).

Mr. Imamura Eiji, Vice President of SCA, delivered the Opening Address, calling on everyone to contribute to a safe and healthy working environment by following safe work procedures, maintaining constant communication, identifying and addressing potential hazards and actively monitoring work processes.

In his keynote address, Mr. Bakar shared information about the SAFE (Safety Accountability, Focus, and Empowerment) measures recently announced by the

Ministry of Manpower (MOM) and the impact on the chemical industries. He also encouraged everyone to take the lead in improving WSH by becoming bizSAFE partners and utilizing technologies such as drones and e-permit systems to enhance work processes and address WSH issues.



GOH Mr Bakar delivering his keynote address on stage

After the GOH's speech, the Senior Management of the 9 Complex Companies, along with Mr. Bakar, were invited on stage to officiate the launch of the Complex HSE Campaign 2023 by activating the I-Ball. The opening ceremony concluded with a VIP tour of the exhibits, followed by a networking lunch.

Throughout the three-week Campaign period, several promotional activities were



Complex HSE Campaign 2023 official inauguration by the Guest of Honour (GOH) and the Senior Management of the Complex Companies



Exhibit tour for the VIPs

organised for the Complex employees and contractors. These included virtual talks, sharing of HSE bulletins and contests with prizes to be won. PCS employees and contractors also received a Campaign souvenir consisting of a thermal flask and an umbrella in a gift box. The active participation of our employees and contractors in these activities were encouraging and greatly supported the organising committee. The Campaign was officially concluded on 28 June 2023 when the Complex HSE flag was handed over from SCA to PCS, who would be the chairing company for the Complex HSE Campaign in 2024.



Complex HSE Campaign Flag handing over from SCA to PCS

Approved Code of Practice (ACOP) on Chief Executives' and Board of Directors' Workplace Safety and Health (WSH) Duties



Tan Peck Luan
HSE

Under the Workplace Safety and Health (WSH) Act, all Company Directors are liable to ensure the safety and health of their workers. They are also required to demonstrate that they have exercised due diligence to prevent workplace incidents. Company Directors include Chief Executives or equivalent Officers who are involved in making executive decisions on policies that can affect the company as a whole or a significant part of it. This applies regardless of their official title or whether they are members of the entity's Board of Directors.



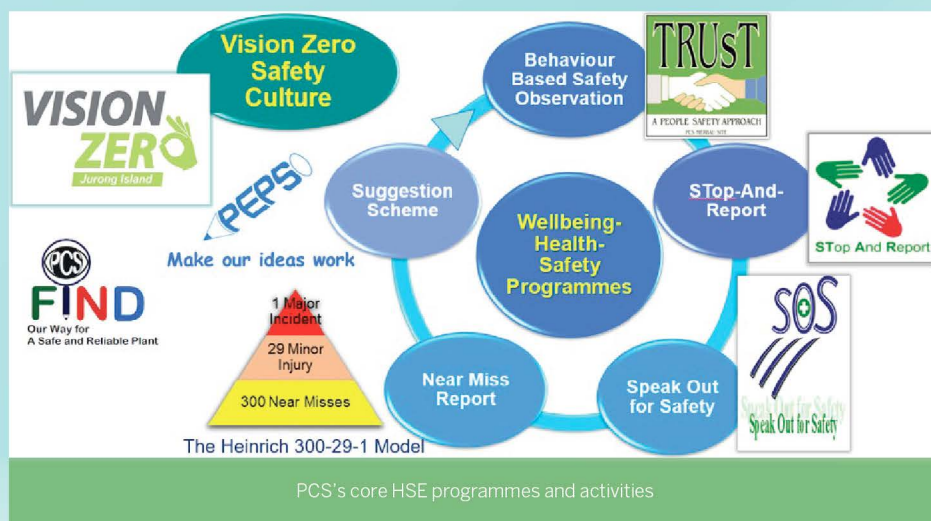
The Approved Code of Practice (ACOP) on Workplace Safety and Health (WSH) Duties for Chief Executives and Board of Directors was launched in September 2022 and gazetted in October 2022. The purpose is to provide clarity on the WSH roles and duties of Chief Executives and Board of Directors, offering examples to assist Company Directors in implementing reasonably practicable measures to fulfil their responsibilities as outlined in the WSH Act.

The ACOP comprises 4 principles which can be upheld by organisations to enhance their WSH management:

Principle 1	Ensure WSH is integrated into business decisions and have clarity of roles and responsibilities of Chief Executive and individual members of the Board of Directors in leading WSH.
Principle 2	Continuously build a strong WSH culture, set the tone and demonstrate visible leadership in embodying and communicating highly effective WSH standards.
Principle 3	Ensure that WSH management systems are highly effective and reviewed regularly.
Principle 4	Empower workers to actively engage in WSH.

In PCS, we have a well-established WSH Management System (WSHMS) in which the Company's Management takes the lead in WSHMS activities under our Responsible Care® (RC) Policy. The objectives and targets outlined in this policy are reviewed annually by our Management, distributed, and prominently displayed on notice boards.

Our Management actively participates in specific focused meetings on WSH, including the quarterly RC Committee and HSE Management Committee meetings, which are chaired by our Managing Director and General Manager (Plant), respectively. Topics discussed during these meetings include our WSH performance, statistics, near miss incidents, contractors' performance, WSH training, and communication and engagement activities. In addition, our company's WSH paper, which summarises key WSH performances, is always the first agenda item in our biannual board meetings.



To gain a better understanding of processes and address workers' concerns, PCS conducts monthly Management Walkabouts and quarterly Dialogue Sessions with our contractors. Our Management also attends Mass Tool Box meetings to emphasise the importance of prioritising WSH to our workers, thereby demonstrating visible leadership and fostering a strong WSH culture within the organisation.

PCS recognises and rewards our workers' efforts in achieving good WSH performance. We have implemented a safety performance award scheme that regularly gives out incentives to both our employees and contractors for achieving safety targets. Furthermore, bonus awards are granted at



PCS Management Walkabout



PCS Management Dialogue with contractors

specific milestones, such as reaching 55 million hours worked without Lost Time Incident. WSH is also integrated as a significant component of our Company's Key Performance Indicator (KPI).

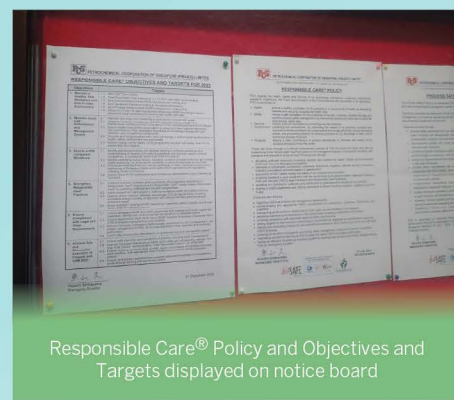
We have provided our workers with the necessary platforms and opportunities to voice any WSH concerns they may have at work. Our 'Speak Out for Safety' (SOS) programme promotes open communication by encouraging everyone to discuss freely and fearlessly all HSE issues in a friendly manner. Our 'STop And Report' (STAR) programme empowers every worker, regardless of rank or position, to intervene

and report any unsafe work activities. Additionally, our 'Behaviour Based Safety Observation' (BBSO) programme adopts a 'No Name No Blame' concept, allowing workers to conduct peer observations and provide feedback to their colleagues, thereby cultivating safe work behaviours.

As Minister for Manpower Dr. Tan See Leng stated,

For a strong WSH culture to germinate, grow, and flourish, it must start from the top."

PCS firmly believes that our Management team, with their influence and control over the Company's policies and decisions, plays a critical role in shaping our safety culture. We will continue to adopt the measures recommended in the ACOP as part of our ongoing efforts to prioritise WSH, in order to ensure all our workers return home safely and healthily every day.



Responsible Care® Policy and Objectives and Targets displayed on notice board



PCS Managing Director presenting Safety Bonus Award to contractors



Mass Tool Box Meeting

Behavioural Observation and Intervention – An Initiative by WSH Council

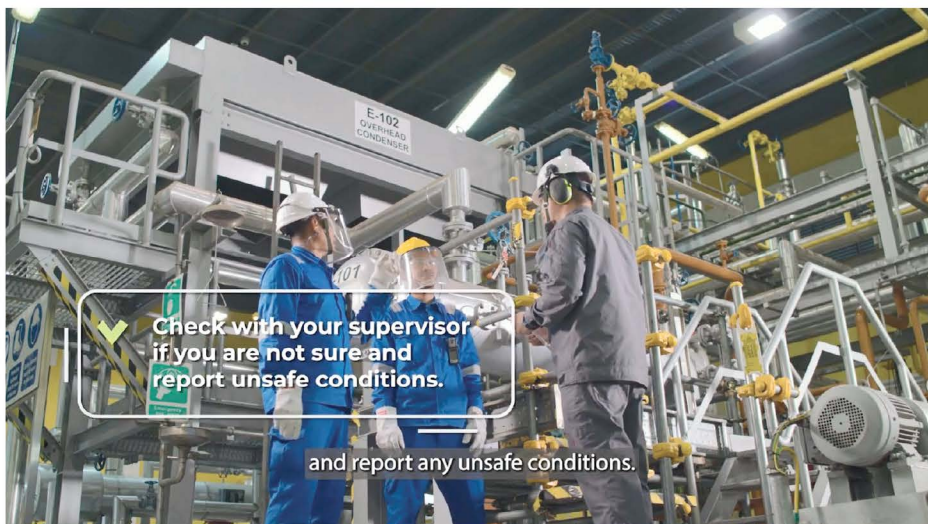


Tok Ai Tee
Quality Control

Recently developed by the Workplace Safety and Health (WSH) Council, Behavioural Observation and Intervention (BO&I) is a simplified behavioural safety initiative that companies can adopt to demonstrate care for their workers, instil safe work practices and reduce the incidence of at-risk behaviours. In the context of PCS, BO&I was implemented through the BBS TRUsT process, which involves identifying critical behaviours, gathering data on at-risk behaviours, and providing feedback to remove barriers and promote improvement. BBS has been implemented in PCS since 2004 and is now one of our core programmes aimed at creating an incident-free workplace.

The WSH Council strongly encourages all companies, including Small and Medium-sized Enterprises (SMEs), to explore and adopt the BO&I methodology to enhance their WSH performance. To support companies in the process sector in implementing BO&I, the WSH Council, in collaboration with the Association of Process Industry (ASPRI), has produced a video on BO&I.

The video was officially launched on 4 May 2023, at the ASPRI Integrated Training Centre (AIRC). During the launch event, Mr. Lim Keng Yang, Chairman of the WSH Council (Chemical Industries) Committee, emphasised the importance of examining human factors, including people and their behaviours, as they contribute up to 80% of work-related accidents. He called on the chemical industries to strengthen their workplace health and safety systems with the BO&I programme, which has already been successfully implemented in some companies.



In his speech, he cited PCS as an example, stating,

Petrochemical Corporation of Singapore (Private) Limited or PCS has implemented their own BO&I programme involving the employees and contractors since 2004. Co-workers are encouraged to feedback at-risk behaviour and it is a “no-name” and “no-blame” process. This helps to build mutual trust and respect among the workers. As a result, PCS saw a decrease in the number of at-risk behaviour cases reported, from 10% down to 2 to 3% currently. They are now well on their way towards building a safer workplace for all and achieving their zero-injury target.”

The video showcases three typical scenarios within the chemical industries and demonstrates how BO&I works to reduce the occurrence of at-risk behaviours through early interventions and reinforcement of safe work practices. As an advocate for behaviour-based safety, PCS is proud to be involved in conceptualising this safety promotional video. Our staff members, Mr. Choy Chee Hao (Olefin-I Supervisor) and HSE Senior Officer Mr. A John, contributed to the video, with Mr. Choy playing the role of supervisor in the first scenario and Mr. A John assisting in advising and directing the scenes during filming. Mr. Choy was rewarded with a token of appreciation from the BBS Steering Committee for his appearance in the video. You can watch the video in the following links: [Q:\HSE\Video\WSHC BO&I\Prevent accidents through Behavioural Observation and Intervention \(BO&I\) in the Chemical Industries.mp4](Q:\HSE\Video\WSHC BO&I\Prevent accidents through Behavioural Observation and Intervention (BO&I) in the Chemical Industries.mp4) or Weblink (<https://www.youtube.com/watch?v=Wuc14GiKsxl>)



WSH Council - Behavioural Observation and Intervention Methodology

S

SCAN

- Identify safety coaches (observers).
- Develop behaviour observation checklist
- Conduct observation using the checklist

A

ACT

- Recognise safe behaviour
- Intervene at at-risk behaviour
- Offer constructive feedback

F

FOLLOW - UP

- Record the at-risk behaviour (no names)
- Inform management
- Management follow-up

E

EVALUATE

- Repeat the observation
- Determine if the at-risk behaviour persists
- Assess if the follow-up has been effective



PCS-I Turnaround 2023 Responsible Care Community Outreach Briefing Session on 22 June 2023



Lin Yilin
T&O

Ensuring high standards for health, safety, and the protection of the environment is essential to create sustainable business operations. PCS actively promotes the guiding principles and practices of Responsible Care® by sharing our experiences with the different stakeholders and neighbourhood community under the Community Awareness and Emergency Response (CAER) code. The goal is to foster authentic and open dialogue with the industry neighbours in Jurong Island and beyond, as well as government agencies and other organisations.

Turnaround or Shutdown Maintenance (SDM) for PCS-I plants will commence on 13 July 2023 and is scheduled to complete on 17 August 2023*. As part of PCS Responsible Care® outreach programme, a briefing session was held on 22 June 2023 at Genting Hotel, Jurong to highlight the key SDM activities and seek understanding of the potential inconveniences to the community.

In his opening address, Er. Ng Chee Wai, General Manager (Plant) emphasised PCS's

strong commitment to ensuring the well-being of people and the environment. He also shared on the fundamentals of responsible operations of PCS business, namely safety and health excellence, environmental stewardship, and high ethical standards. In addition, Er. Ng Chee Wai took the opportunity to encourage guests to embrace a Vision Zero mindset, with the belief that all work-related injuries and ill-health are preventable.

The team of presenters comprising Manager, Production, Planning & Coordination (Er. Guo Kang Hui), Health, Safety & Environment Manager (Er. Bernard Leong) and Manager, Sustainability (Er. Ee Boon Siong), shared with the audience on topics such as SDM activities and the Management & Control, PCS Safety Culture and Programmes during SDM, and also PCS Corporate Sustainability Strategies with reference to SDM.

During the outreach briefing session, it was shared that SDM was essential in a typical petrochemical plant lifecycle. The purpose was to clean, inspect and improve operating equipment to ensure plant safety and integrity, as well as maximise energy efficiency and reliability. In particular, during oil-cut and start-up of facilities, there would be flaring expected for the safe burning of excess hydrocarbon gases which cannot be stored or processed. The strategies to minimize flaring were also discussed during the presentation.

Due to the forecasted potential warmer and drier weather conditions during this SDM period, PCS also presented the preventive measures taken to mitigate the risk of heat stress amongst workers, including organising talks on heat stroke prevention and providing drinking water supply at locations near work areas. This is in line with the Workplace Safety and Health compliance checklist for Heat Stress Management.

This event provided a platform for the community to connect and share their perspectives and concerns on SDM and other related matters. PCS thanked all its guests for their presence and hoped to see them again in future events.

*Revised oil-in date is 13 September 2023



Captions

- 1 Door gifts for invited guests
- 2 Opening address by GMP Er. Ng Chee Wai
- 3 Manager, Production, Planning & Coordination, Er. Guo Kang Hui presented on how SDM activities are managed and controlled
- 4 HSE Manager, Er. Bernard Leong shared the importance of adhering to safety standards
- 5 Manager, Sustainability, Er. Ee Boon Siong presented on PCS sustainability efforts
- 6 Q&A session following the insightful presentations
- 7 PCS group photograph for the Community Outreach Briefing Session



Akido Experience Class

Out of the 300+ warriors, only 2 made it to the Dojo in the mountains of Japan. Actually, it is just in Singapore. Our 2 brave warriors had their hands in the art of Aikido. This art of peace, founded by O Sensei Morihei Ueshiba in the early 20th century in Japan, may also be referred to the way of harmony, as some might know it. Morihei Ueshiba envisioned Aikido not only as the synthesis of his martial arts training, but as an expression of his personal philosophy of universal peace and reconciliation.

Our 2 students for the day, Mr Amin from HRA and Mr Leonard from Olefin-II, were very inquisitive and eager to learn. Class was conducted by Qai and assisted by Nasri from F&S, both of whom are practitioners of the art. During the course of the class, both students learnt basic Aikido techniques and different methods to take falls. After they were equipped with some basic knowledge and skills, we moved on to practical application techniques.

For the practical application, the students learned self-defense from sitting positions in an office chair, standing/leaning on a wall, shirt grabs and using daily inconspicuous items to defend themselves. Both students were very active and able to keep up with the class, which was heartwarming for the instructor. In return, more techniques were taught, including weapons used in daily Keiko (practice) such as the Bokken (wooden sword), Jo (short staff) and Tanto (short sword). The participants also received some insight to the etiquette of what happens before, during and after a Dojo practice.

To find out more, you may want to head down to Mr Amin's or Mr Leonard's office as they are now equipped with the necessary skills to defend themselves. However please do not go and give them a "surprise", the outcome may not be in your favor. Just kidding.

Jokes aside, please refer to www.mumeishudan.com for more information. Qai is an Instructor for MumeiShudan Aikido Singapore as well as ActiveSG Aikido instructor at MumeiShudan Chua Chu Kang Dojo. Alternatively, you can head over to our pantry@FS.

At MumeiShudan, we conduct special Aikido experience classes for corporate (team-bonding) or personal classes. There are also regular classes available if you wish to start your Aikido journey. As Aikido philosophy dives seamlessly into techniques, I am sure that everyone will have a positive experience after the class. Moreover, dependent on personal preference, it can be low impact too, therefore safe for everyone to practice regardless of age.

Lastly, we from MumeiShudan Aikido Singapore would like to express our gratitude and appreciation to PCS, and to the 2 brave warriors for taking part in our Aikido experience class. Hope to meet the rest of the PCS warriors when the time aligns again for class.



Muhammad Qairawani bin Ismail
Fire & Security



Teambuilding 2023

"Building Friendships and A Stronger Team

-One PCS" 17th & 22nd May



Cerine Lim
HR & Admin

The teambuilding event took place in anticipation of the Olefin-I SDM, with the theme of **"Building Friendships and A Stronger Team - One PCS"** this year. This was tailored specifically for Olefin-I & Olefin-II, Plant Support, and some Commercial Functions' staff who are considerably new to PCS. The goal was to provide a platform for them to connect, establish meaningful relationships, and make new friends! The secondary objectives were to amplify the significance of effective communication and cultivate the core values of teamwork.



The event took place over one day and consisted of two sessions, each focusing on the respective shift teams. It was held at the Parkroyal Collection Marina Bay and a total of 89 colleagues participated. To ensure a successful event, the services of FunWorks, an event company, were enlisted. The emcee, Gerald (aka Bo Rong, weekend radio presenter with Yes933), did an excellent job engaging the groups and effectively facilitated their participation throughout the event.

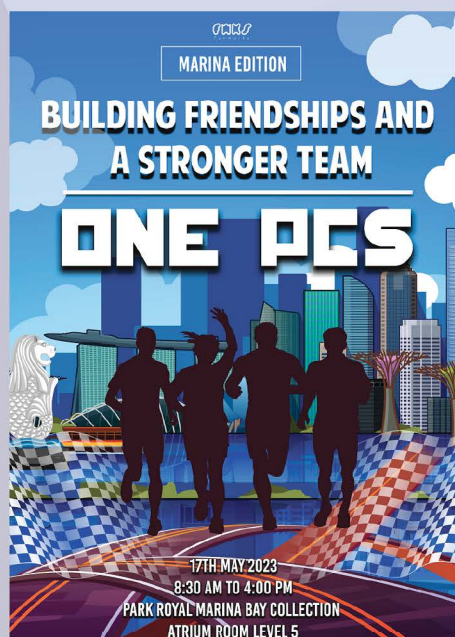
Opening Activity (Ice-Breaker) Human Bingo:

Human Bingo is an engaging icebreaker game that promotes interaction and learning among colleagues. Participants receive a Bingo sheet with traits and characteristics, seeking out co-workers who match the criteria. The game uncovered hidden talents and sparked conversations, fostering a positive and supportive atmosphere. Human Bingo is a quick and effective way to create a vibrant and harmonious team dynamic, to start off the day!



Amazing Race!! (Marina Edition):

Modelled after the TV Reality Show, the Funworks Amazing Race Challenge transported participants into an exhilarating race around the Marina area, where iconic landmarks became checkpoints on their journey.



The paramount goal of the Amazing Race Challenge is to foster and fortify teamwork among participants, and the discovery of individual strengths. Through the shared experience of navigating the race together, teams developed a reliance on and trust in one another, establishing the groundwork for future collaborations. Success hinges on the participants' ability to collaborate and work as a cohesive unit, as they decipher clues guiding them to different locations and tackle the tasks at each station. In addition, participants were able to connect and interact while travelling from station to station.



FunCity:

In the afternoon, teams embarked on an exciting challenge: constructing a vibrant urban city using a diverse array of materials, particularly cardboards. The city they crafted had to encompass the essential elements of buildings, public spaces, streets, transportation, and a captivating landscape. The primary aim was to ignite a spirit of teamwork and collaboration among participants as they raced against time to bring their city to life. Each team focused on their assigned section while keeping the big picture in mind. This task put their problem-solving skills to the test, as they ingeniously resolved any differences that arose during the construction process. As the finale approached, teams put together their sections collectively.

Presenters captivated the audience by showcasing the intricacies and fascinating details of their city. To add an extra layer of excitement, a winning team was selected based on criteria such as boundless creativity and exceptional presentation. This memorable challenge not only showcased the teams' remarkable teamwork, but also provided a platform for their artistic expressions.

We were delighted to witness active participation throughout the sessions, which was incredibly encouraging. Hopefully our colleagues found these sessions beneficial for their personal and professional growth. Let us continue nurturing the spirit of 'One Team, One PCS' as we strive towards a collective and united approach in our endeavors. Together, we can achieve remarkable success and forge a stronger team!



SIA Engineering Company Visit



Tan Peck Luan
HSE

On 7 June 2023, PCS welcomed 18 guests from SIA Engineering Company Limited, including union representatives, led by their Executive Vice President Mr Foo Kean Shuh. With them was Er. Ho Siong Hin, Senior Director from the Ministry of Manpower and Vice Dean of the MOM Academy. The main objective of the visit was for the guests to know more about PCS's best practices as part of their WSH improvement journey.

The visitors first attended our 2Q Quarterly Dialogue with Contractors Workers in the morning, which was a platform for PCS to demonstrate visible commitment and ownership of our Management to our workers, as well as to inculcate proactive HSE culture among them. During the Dialogue, a Contractor Representative gave a talk on 'Situational Awareness', followed by a sharing by PCS on our HSE performances and programmes. After a short Q&A session, our contractor workers were given the opportunity to win vouchers by answering questions related to the two talks. The Dialogue rounded up with a networking buffet lunch to allow participants to further interact with one another.

In the afternoon, the visitors were introduced to the various programmes and activities driving the HSE culture in PCS, such as BBS (Behaviour Based Safety), SOS (Speak Out for Safety) and STAR (Stop And Report) programmes. Our contractors' selection criteria and sustainability efforts were also discussed. The visitors were especially impressed with PCS's efforts to engage our contractors in our activities and the level of participation the workers displayed.

The visitors were then given a bus tour around the Merbau Complex, before a stopover at Olefin-II Central Control Centre (CCC) where they were given an overview of how process units were operated and controlled in a petrochemical plant. The visit ended with a plaque presentation by Mr Foo to PCS General Manager (Plant) Er Ng Chee Wai, to show their appreciation of the hospitality extended to them.

As a Responsible Care® Leader, PCS is committed to continue our outreach activities, including the sharing of practical and sustainable approaches of our HSE experiences and programmes to other industry players. Not only are such sharing sessions good platforms for PCS to gather feedback of our activities, they also allow us to learn HSE best practices from other companies that may be applicable to our company.



2Q Quarterly Dialogue with Contractors Workers



Networking buffet lunch



Plaque presentation



Sharing and discussion with SIA Engineering Company members



Group photographs of SIA Engineering Company and PCS members



Site tour to Olefin-II Central Control Centre (CCC)

PCS Annual Bowling Tournament: MD's Challenge Trophy



Steven Soh
Olefin-II

Once again, PCS held its highly anticipated annual bowling tournament at SAFRA Mount Faber Superbowl, creating a vibrant atmosphere of friendly competition and camaraderie among colleagues. This event is known for its pleasant rivalry, warm interactions and friendliness between colleagues. It also showcased teamwork, sportsmanship, and the strong bond shared by everyone. When strikes or spares were thrown, we could witness the power of our teamwork and sportsmanship as our colleagues' cheered and 'high five' each other. Encouragement and suggestions were also given to bowlers who missed the pins, reflecting the true spirit of PCS as an organisation that values collaboration and unity.

The Bowling Tournament was a smashing success, uniting our teams in a friendly climate of competition. As the tournament drew to a close, it became evident that the shared experiences and memories created during the competition would continue to foster stronger relationships among colleagues long after the final score had been tallied. Future competitions and opportunities for shared experiences are something we eagerly anticipate! The annual bowling tournament has become a tradition that we look forward to, an opportunity for employees to showcase their abilities, build new connections, and revel in the sense of community that PCS embodies.

Shout out to all the winners this year! Congratulations and may the camaraderie, sportsmanship, and shared experiences continue to unite us as a team. We will see you again next year!



Tournament Results



Function Championship:

Champion - Olefin-I
1st Runner Up - Olefin-II
2nd Runner Up - Fire & Security

Invitation Challenge Championship:

Winner - PCS

Top 10 Men Bowlers:

1 st - Joshua Wong	6 th - Jack Ho
2 nd - William Wong	7 th - Liwaunnasri Jumanj
3 rd - Wong Siew Ming	8 th - Alex Aw
4 th - Andy Liew	9 th - Mak Kuok Hwa
5 th - Tiah Nam Kuan	10 th - Amzah Abdul Rahim

Top 3 Ladies Bowlers:

1st - Catherine Tan
2nd - Lilian Tang
3rd - Ng Chai Ling



Movie Night – The Flash



Estella Lim
Accounting & Finance

On 27 June 2023, PCS organised a 2nd movie event of the year at Cathay Cineplex Jem to watch The Flash, a greatly anticipated DC film of the year. A total of 34 staff, with their family and friends, gathered for this event. Staff started streaming in to collect their popcorn and drinks combo along with phototaking before entering the cinema.

Synopsis: Worlds collide when the Flash uses his superpowers to travel back in time to change the events of the past. However, when his attempt to save his family inadvertently alters the future, he becomes trapped in a reality in which General Zod has returned, threatening annihilation. With no other superheroes to turn to, the Flash looks to coax a very different Batman out of retirement and rescue an imprisoned Kryptonian -- albeit not the one he's looking for.

The Flash is a highly entertaining action-packed movie that appeals to superhero fans and non-fans alike. I'm sure the employees along with their family and friends had an enjoyable and relaxing night watching a funny, exciting and one of the best DC films in recent years.





안녕 한국 ANNYEONG KOREA!



Lin Yilin
T&O

Travelling to Korea in the spring flower season to witness the blooms has been on my bucket list for a long time. This year, I'm glad that my friends and I made it happen and had ourselves deeply immersed in the beauty of nature surrounded by flower fields in the cooling weather.



Jeju Island: All about Flowers & Seafood

Our 5-day road trip began with exploring the coastal routes in an anti-clockwise direction around Jeju Island, since we had visited most tourist locations in our previous trips. Our first meal was at Noraba, which was known for their famous seafood ramen. Their freshly caught crabs and abalone added rich flavours to the broth, and their raw abalone had an unexpectedly crunchy texture which tasted really good. To end the day, we headed west to Panpo Port to catch the sunset over the offshore windmills.

Heavy rain and intense wind barged in the next few days as multiple "Public Safety Alert" messages were sent to our phones, warning us of landslides and flooding risks. Nonetheless, our moods were not dampened as we continued café-hopping

and food hunting. Although the rain had swept away many cherry blossoms, we managed to discover various flower fields along the roadside – from cherry blossoms, canola flowers to rice and barley fields. The Boromwat Garden is also a must to visit for their canola blossoms, tulips, and lavender fields. I truly love the beauty of a road trip – being able to connect with mother nature and taking photos of the breathtaking view with Hallasan in the background.



(Left) Close-up views of the Cherry Blossoms,
(Top) Canola blossoms and tulips fields at
Boromwat Garden



Busan: "Busan is Good"

This slogan is seen everywhere in Busan – from giant block letters outside Busan stations, to advertisements on railway stations and buses. As one of the competing bidders for World Expo 2030, Busan has been redeveloping its infrastructure and building new facilities, e.g. floating park, opera house etc, to transform into a sustainable resolution city.

We enjoyed the best ocean view in Haeundae Blueline Park. Instead of riding the Sky Capsule or Beach Train, we strolled along the boardwalk to capture the scenery along the coast, enjoying the sea breeze.



Sky Capsule or Beach Train at Haeundae Blueline Park

Haeundae Beach is a scenic place to relax, sunbathe, spot fishing villages and soak up the coastal views. After the sun set, we tried Korean-style "omakase" in the orange tarp covered seafood tents right next to Haeundae beach. The friendly Ahjumma entertained and surprised us with the local flavours, serving us fresh worms, lobster sashimi, live octopus tentacles and sea cucumbers. All we could say was "맛있어요" (ma-si-so-yo), meaning yummy in Korean.

More cherry blossom sightings encapsulated the surroundings of Yeojwacheon and Gyeongshwa Station,

creating a tunnel effect over the blue sky. Although it was not full bloom season, the falling petals presented a very romantic landscape.

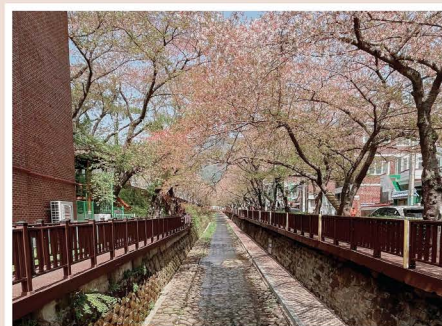
Ahopsan Forest is also known as Nine Mountain Forest as it has nine peaks. It was a large bamboo forest, which took us about an hour to complete. It was definitely larger than the one I visited in Kyoto. As there was a limit to the number of people to enter the forest hourly, it allowed us to enjoy the tranquil and serenity of the forest scenery. Surrounded by the tall bamboo trees, it is also the best time to take some shots with typical kungfu poses.



Orange tarp covered seafood tents right next to Haeundae beach



Ahopsan Forest is the filming location for K-drama "The King: Eternal Monarch"



Cherry blossoms at Yeojwacheon Romance bridge



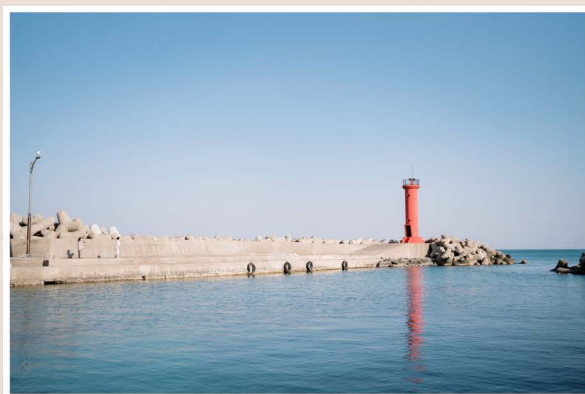
More cherry blossoms during our random ventures

Day Trip to Pohang: Drama Village

We made a day trip to explore Pohang located on the eastern coast of Korea which was just a 2-hour drive away from Busan. This coastal town received the first sunlight in Korea. Time seemed to slow down here, and we felt an unexplainable peace here. Taking barefooted strolls along the beach, mingling with friendly locals, finding sea snails in the rocks, feeling the sun and cooling breeze on our faces were simply therapeutic and automatically slowed down our pace to feel the simplicity of happiness.

Pohang has also become more popular in recent years as it was featured in a Korean drama - Hometown Cha Cha Cha. We visited some of the filming locations, including Mugeunbong Peak, Cheongha Market and Yoon Dental Clinic. These locations were now transformed into cafes and traditional eateries for tourists to chill and order some quick bites.

Another must-visit in Pohang is the Space Walk, Korea's largest walkable art installation. At first glance, it resembles a roller coaster but one can actually walk on it to enjoy the spectacular view of the city, sea and harbour. Unfortunately, the stairs were temporarily closed that day as strong winds made the vibrations exceeded the safe range.



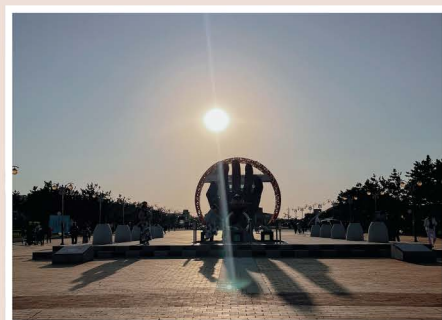
The red lighthouse featured in K-Drama, Hometown Cha Cha Cha



Pohang Space Walk is one of the itinerary I most look forward to



Ahjumma finding sea snails in the rocks



Homigot Sunrise Square where the left hand is on the land and the right hand is in the ocean, symbolising people are living together by helping one another



Korea is “Seoul” Amazing

We headed to Seoul, the heartland and most bustling city to start our shopping spree. Within an hour, our hands were filled with cheap hauls from the local clothes shops at Hongdae and Ehwa University. We shopped for Korean goodies, beauty products and branded clothing in Myeongdong, another district known to have plenty of flagship stores. My favourite shopping location was Under Stand Avenue, where cargo containers were used as stores to sell handmade products and vintage finds. We clocked more than 25k steps everyday just from shopping.

Another highlight of my Seoul adventure was when I stepped out of my comfort zone to attend tumbling classes at Flying Monsters and Team Illusion in a foreign language. Thankfully, the instructor and people were friendly and welcoming, allowing me to befriend like-minded people who also love tumbling. Turns out, the language barrier was not such a big issue after all.



Cargo containers at Under Stand Avenue



Quoting the coach at Flying Monsters, “Tumbling is not about learning the techniques but overcoming the fear.”



Oil Tank Culture Park featured in K-Drama, Start-up!



We also visited Gwangjang Market for the famous handmade noodle stall

General tips when travelling in Korea



Navigate around using Naver map



KaKao T might come in handy if you are in a rush to your next destination



Google Translate will definitely be your best Buddy



Spot for free lockers at Seoul (e.g. Lotte Mart)



Use Youtrip Card (the exchange rate is much better)

EMPLOYEE NEWS

HEARTIEST CONGRATULATIONS

marriage

NAME	FUNCTION	SPOUSE
Tng Shun Li	T&O	Ms Ong Jing Yi Caroline

birth

NAME	FUNCTION	NEW BORN
Rajmohan Rajadurai	Olefin-II	Girl

NEW EMPLOYEES



Mr Isaac Sekkappan

Officer, Business Development & Planning
Joined - 3 April 2023
Hobbies : Playing Ultimate Frisbee



Mr Hor King Weng

Officer, Business Development & Planning
Joined - 3 April 2023
Hobbies : Football, Volleyball, Badminton, Running and Hiking



Mr Chin Wan Fook

Engineer, Engineering
Joined - 3 April 2023
Hobbies : Playing Guitar, Badminton



Mr Lin Weihua

Officer, Feedstock Procurement
Joined - 3 April 2023
Hobbies : Judo



Ms Yap Hui Lin

Senior Admin Assistant, Accounting & Finance
Joined - 10 April 2023
Hobbies : Jogging, cycling



Ms Chong Kai Xian

Officer, HR & Admin
Joined - 9 May 2023
Hobbies : Nature Walks



Ms Cai Jiebing Rachel

Manger, Accounting & Finance
Joined - 1 June 2023
Hobbies : Travelling, Bowling, Yoga



Mr Chee Kah Hin

Supervisor, Maintenance
Joined - 1 June 2023
Hobbies : Watch Drama, Play Mobile Games



Mr Muhammad Alfian Bin Zolhaimi

Technician, Olefin-I
Joined - 1 June 2023
Hobbies : Cycling, Swimming



Mr Mohamad Sukarno Bin Sami'an

Technician, Olefin-I
Joined - 1 June 2023
Hobbies : Bowling, Table Tennis



Mr Muhammad Syukrie Bin Abu Samah

Technician, Olefin-I
Joined - 1 June 2023
Hobbies : Soccer, Gaming



Mr Abdul Arif Bin Abdul Rahim

Technician, Olefin-I
Joined - 1 June 2023
Hobbies : Gaming, Riding

NEW EMPLOYEES



Mr Mahadhir Bin Omar

Technician, Olefin-I

Joined - 1 June 2023

Hobbies : Soccer, Building Computers



Mr Palanichamy Vijay

Technician, Olefin-II

Joined - 1 June 2023

Hobbies : Reading, Sports



Mr Indrasukma Bin Mahir

Technician, Olefin-II

Joined - 1 June 2023

Hobbies : Soccer, Badminton, Bowling



Mr Sanjeevan s/o Bhaskaran

Technician, Olefin-II

Joined - 1 June 2023

Hobbies : Running, Soccer



Mr Michael Koh Wei Jun

Senior Technician, Quality Control

Joined - 1 June 2023

Hobbies : Kendo, Swimming

LONG SERVICE

Award Recipients for
Apr-Jun 2023



5-Year

Khoo Yi Hao	Maintenance
Tan Zhenyu	Maintenance
Koh Wee Tyan	Olefin-I
Sarveen Raj Selva Raju	Olefin-I
Sim Sheng Kai	Olefin-I
Jagathesh Jantararas	Olefin-II
Lee Yi Jung Narayan	Olefin-II
Sow Wee Chean	Olefin-II

10-Year

Satheesh Periyaswamy	Olefin-I
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15-Year

Tan Yunli	BDP
Lau Chee Wai	Maintenance
Mok Jhun Ting	Maintenance
Yong Kuan Wen	Quality Control

25-Year

Ong Yong Sin	Olefin-II
Zain bin Rahmat	Olefin-II

30-Year

Tan Bee Ling Annie	GM (Marketing, Sales & Feedstock)
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35-Year

Tan Eng Hwa	Maintenance
Lim Chuh Woon	Olefin-II
Tan Chin Hean	Olefin-II
Chiam Kung Joo Angeline	Quality Control
Wahedah bte Ahmad	Quality Control
Tan Kok Vui Francis	Technology & Optimization

40-Year

Fisal bin Sulaiman	Olefin-I
Mohd Khair bin Mohd Don	Olefin-I
Loh Keng Loon	Olefin-II
Thng Ah Teck	Olefin-II

Congratulations

Congratulations!

to all LSA Recipients!



From left : Ku Yui Siang, Shukri bin Ali Alragi Bafadal, Zain bin Rahmat, Muhammad Khairul, Narayan Lee, Jagathesh Jantararas, Philip Lim, Teo Seow Kiat, Ng Chee Wai (GMP), Lim Kia Peng, Loh Wai Kin, Ong Chong Khoo, Satheesh Periyaswamy, Wong Seong Lock, Steven Soh, Mohamad Khair, Ramlee bin Abdul Rahim



From left 1st row : Angeline Chiam, Joline Yeah, Vanessa Koh, Annie Tan (GMM), Ng Chee Wai (GMP), Lilian Lee (GMC), Lindy Tan, Elizabeth Tan

2nd row : Lim Kok Ann, Loh Keng Loon, Tan Thian Chye, Mohd Noor bin Said, Francis Tan, Chuang Ka Leong, Yong Kuan Wen, Tan Zhenyu, Ramasamy s/o Pattappan, Tan Kay Chuan, Lau Chee Wai, Mok Jhun Ting, Kelvin Ong, Tan Eng Hwa, Chng Wei Lang, Sow Wee Chean, Tan Chin Hean, Sim Sheng Kai.