

SCOPE

2nd Quarter 2018
MCI(P)140/12/2017



2 BBS CHAMPION TRAINING



3 Sharing of PCS' WSH Programmes - Republic of Singapore Navy



3 New Fire Engine



4-5 COMPLEX HSE CAMPAIGN 2018



6-7 21st ROPTC



8 PCS at the Programme - Based Engagement (ProBE) Plus Forum 2018



9 PCS PLANNED TURNAROUND RESPONSIBLE CARE® COMMUNITY OUTREACH BRIEFING SESSION



10 ONE PCS, Team



11 Prawning@Orto



11 SSO Concert



12 Employee News

BBS CHAMPION TRAINING

25 APRIL 2018
NOVOTEL HOTEL
CLARKE QUAY

The BBS Champion Training for 2018 was held at the Novotel Hotel at Clarke Quay on 25 April 2018. This training was held annually for incoming Champions; in this case for the Champions for the period April 2018 to March 2019. It was attended by the 14 incoming Champions and 15 BBS Steering Committee Members.



Champion Puvinthan s/o Santhan introducing himself to all the other Champions.



Dominic Chee
T&O, Plant Services

BBS Facilitator
Dominic Chee
delivering his
opening speech.



Happy Participants of the Champions Training 2018.

BBS Facilitator Dominic Chee kicked off the day's training with an opening speech. He highlighted that at a time when the industry often talks about Process Safety, Occupational Safety (or Personal Safety) is equally important. He also mentioned the Vision Zero Movement, which is being launched to help inculcate in all that all injuries and ill-health in the workplace is preventable and that zero-harm is possible.

During the training, HSE Safety Officers, Chua Eng Seng and A. John briefed the members of the journey of BBS and its history in PCS. They coached the incoming Champions on the various aspects of making good BBS observations, the pitfalls and the common mistakes involved when filling up the BBS observation cards, with its Critical Behaviour Inventory (CBI) and 21 at-risk scenarios.

As Champions, the trainees will have to submit the required number of Quality BBS Submissions (QBS) monthly. To encourage them, they were informed of the attractive incentives that will accompany their efforts in the submissions.

Most importantly, the Champions were told how they can help to broaden and spread their functions' BBS capacity building by



HSE Officer Chua Eng Seng informing all on the Quality BBS Submission scheme and its expectations.

taking up the roles of educating fellow employees and supporting safe work behaviours.

At the end of the training, BBS Steering Committee Secretary Alfian Bin Zolkipli summed up the training by urging the Champions to do their part to help ensure safe working behaviours in the coming months when the 10th Complex 1 SDM will take place. Lastly, Facilitator Dominic presented all the Champions with BBS TRUsT stickers.



Champion Venuanathan Machap of Quality Control receiving his TRUsT stickers from Facilitator Dominic Chee.



Attentive participants in the Champions training.

Sharing of PCS' WSH Programmes - Republic of Singapore Navy



Bernard Leong
HSE



Following the site visit by senior officers from MINDEF's Safety and Systems Review Directorate (SSRD) on 1 February 2018, the Republic of Singapore Navy (RSN) engaged PCS further on its WSH programmes in enhancing awareness and protecting workforce from harm, specifically the Behaviour Based Safety (BBS) programme.

RSN invited GM(Plant) Er. Lucas Ng HK to their RSN Safety Seminar on 6 April 2018. In one segment, Colonel Douglas Goh, Head, Naval Inspectorate, in his Safety Performance Update, gave emphasis to the Peer-to-Peer Behaviour Based Safety Observation, citing that as a tool that RSN will be adopting from PCS into their Basic Safety Module to develop muscle memories, thereby cultivating safe habits.

GM(Plant) shared on "A Sustainable Safety Culture with Behaviour Based Safety - Vision Zero", with emphasis on BBSO and promotional activities. General feedback from RSN senior officers was that the sharing has been useful and inspiring.



New Fire Engine - Industrial Foam Tender with High Reach Extendable Turret as Replacement for Retired Unit



Alfian bin Zolkipli
F&S



Fire tender with the HRET Deployed.

Fire tender in the low attack position.

We have an industrial new Foam Tender to replace the retired Snorkel that has served us for the past 20 years. The Foam Tender was manufactured with features that would increase human safety and improve operational efficiency for productivity.

The new unit has a host of new innovations and safety features. It comes with 2 large flow water monitors and an embedded water pump. One monitor is mounted on the vehicle roof and another monitor can be perched 20 meters up high, through the use of hydraulic extendable booms. Both monitors are hydrofoam monitors which can discharge water as well as foam. Each of which has a range of over 70 meters at a flow of 4,500-9,000 litres per minute. The foam is supplied from the 9,000 litres of Alcohol Resistant Aqueous Film Foaming Foam (AR-AFFF) in 2 foam tanks of 4,500 litres each in the vehicle.

The hydraulic extendable arms, known as High Reach Extendable Turret or HRET, can be controlled wirelessly by a fireman. A thermal imaging camera and video camera are fixed at the tip of the HRET, alongside LED aerial floodlights panels. This is especially useful as it provides a bird's eye view of a fire incident site and for seeking the hotspots for more accurate firefighting operations.

The vehicle is installed with safety features to enhance the safety of the vehicle as well as its surroundings in particular when the vehicle is deployed at a fire incident site. The driver can utilize the 360° driving camera to check for blind spots when driving and gas detectors at vehicle front provide real-time monitoring. An air intake auto shut off valve will activate and prevent engine from over speed in case of ingress of flammable gases. The vehicle is equipped with all-round self-protection water mist drencher, complete with a small water tank, to shield the radiant heat from the fire site. There are also several improved features that include better portability of equipment with certain degree of mechanisation and innovation.

COMPLEX HSE CAMPAIGN 2018

3 May 2018 to 24 May 2018



Chong Hon Yeng
T&O, Plant Services

Complex HSE Campaign is held annually, with the primary objective of creating and elevating Health, Safety and Environment (HSE) awareness among employees and contractors. The 32nd edition of the campaign was chaired by CPSC, with support and active participation from the other member companies of the Complex.

The campaign theme this year 'Safety Rules – Your Best Tools for SDM' was coined to centre on Complex-I SDM 2018.

The opening ceremony took place on 3 May 2018 (11:00am to 12:30pm) at the PCS Fire Engine Bay. As with previous campaign, turnout was overwhelming. Plant Manager of CPSC, Ms Sherry Ramphal gave an opening address. See box.

Guest of Honour, Er. Go Heng Huat [Director, Major Hazards Department, Occupational Safety & Health, Ministry of Manpower], took the stage next to give a keynote address. He highlighted the importance of having the Vision Zero mindset that all injuries are preventable and everyone go home safe and healthy. He also called for all companies to adopt the Total Workplace Safety and Health (Total WSH) approach, for holistic risk management.

Lined up for the three weeks campaign included HSE Bulletins, safety talks and contests. The safety poster design contest was especially meaningful as it focused on the Complex-I SDM. Winner of the 1st prize was David Livingston (CPSC), with 2nd and 3rd prizes awarded to Tok Ai Tee (PCS) and U Saravavaw (TPC) respectively.

The next edition of Complex HSE Campaign will be chaired by Rohm and Haas Chemicals (Singapore) Private Limited.



The Complex HSE Campaign was declared opened by Guest of Honour, Er. Go Heng Huat and Ms Sherry Ramphal, Plant Manager of CPSC.



Guest of Honour, Er. Go Heng Huat giving his keynote address



Members of Complex HSE Committee

Opening Address by Ms Sherry Ramphal, CPSC Plant Manager

Plant Manager of CPSC,
Ms Sherry Ramphal giving
the opening address



Greetings and welcome to the 32nd year of the Complex HSE campaign! The fact that we are all here to commemorate this thirty second annual campaign marks a strong demonstration of each company and each employee's commitment toward safety and health. I ask each of you to pause and reflect on the advancements in both personnel and process safety that have been made in manufacturing over the last thirty-two years. We have all come quite a long way, especially around SDM critical tasks such as work at heights, confined space entry, and work permitting.

Our HSE campaign theme for this year is Safety Rules – Your Best Tools for SDM, and arguably, for life, because safety rules are, indeed, life-saving rules. This year's theme parallels our overall vision and journey to zero through eliminating high potential and high severity process safety events, as well as incidents which could result in serious injury, by using and following safety rules every day, all of the time, without exception. It's all about keeping people safe, committing to follow the rules, and making safety personal.

The 2017 annual Workplace Safety and Health report details the top three causes of fatalities and injuries in the workplace. Of the 42 workplace fatalities reported in 2017, the highest percentage was caused by falls from heights. The other two top causes of workplace fatalities were vehicle incidents and struck by moving objects. It's no surprise that all three of these top causes of workplace fatalities have safety rules associated with them – life-saving safety rules. Additionally, all three of the top

fatality causing activities – working safely at heights, operating vehicles safely, and staying out of the line of fire from elevated loads and moving objects, are all occurring at a much higher frequency this year due to SDM activities. Increased frequency means increased risk, and Safety Rules are indeed Your Best Tools, and they must be properly communicated, understood, and reinforced through things like daily toolbox talks, field audits, field verification, proper work permitting, and excellence in safety leadership.

Today I would like to focus on two topics which influence proper use and application of Safety Rules – operational discipline to follow the rules and personal risk tolerance to know when and how to apply the rules. So what is Operational Discipline? Simply put, it is the performance of all tasks correctly every time – the execution of the day to day activities of the organization, recognition of unanticipated situations, and demonstrating individual commitment to process safety toward following the rules all of the time.

However, to execute good operational discipline, you must first recognize that

the rule applies. This is where personal risk tolerance plays a big role. First, an employee must recognize the risk. Then they must understand the risk and the rules associated with that risk. Finally, the risk must be controlled by following the associated safety rule or taking action to mitigate the risk. Every person has a different risk tolerance. This is due to many risk tolerance factors such as differences in personal experience. For example, fall protection is very personal to me. My uncle was paralyzed 14 years ago due to a fall. He ultimately lost his life due to complications from the accident after living in a wheelchair for his last few years. Because of my own personal experience, I have a lower tolerance for risk when working at heights, and I share that with others when I see them working at heights. Other factors that influence risk include familiarity with the task, underestimating the perceived outcome and consequence, and overestimating capability, experience, and equipment. By identifying when to use and by following safety rules, we can minimize the differences in individual risk tolerance.

So that brings us back to our theme – Safety Rules – Your Best Tools - for SDM and beyond, and I challenge everyone here to commit to making safety personal, to commit to excellence in operational discipline, and to commit to knowing your risk and the risks of those working for and around you.

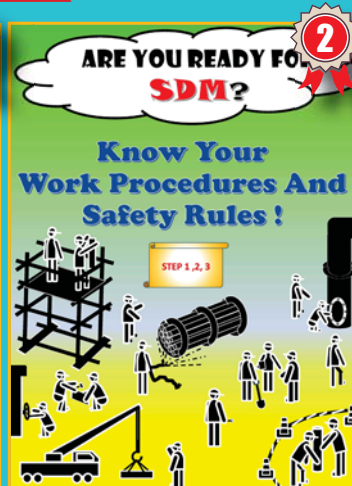
I would also like to personally recognize this year's chairman of the Complex HSE Campaign, Dennis Tan, and the entire Complex HSE Committee. Committee members, please stand up and be recognized. To the committee – a heartfelt thank you for your time, support, and hard work for this year's campaign and for this amazing kick-off event.

Thank you to everyone for your attendance today, for your commitment to safety and your commitment to a safe SDM this year.

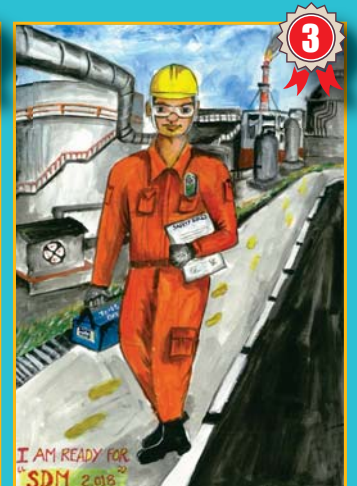
TOP THREE ENTRIES OF THE SAFETY POSTER DESIGN CONTEST:



1st Prize – David Livingston (CPSC)



2nd Prize – Tok Ai Tee (PCS)



3rd Prize – U Saravavaw (TPC)



Team PCS for 21st ROPTC conference.



21st ROPTC conference.



Welcome Address by 21st ROPTC Chairman.



Official Opening of 21st ROPTC.

21st ROPTC



Calvin Neo
T&O

07 – 10 May 2018, Indonesia, Bali

The 21st Regional Olefins Producers Technical Committee (ROPTC) Conference was held from 7 to 10 May 2018. This conference was hosted by Chandra Asri Petrochemical at Padma Resort Legian, Bali, Indonesia.

There were a total of 86 delegates from seven participating companies in the conference. The participating companies were Petrochemical Corporation of Singapore (PCS), Chandra Asri Petrochemical (CAP), IRPC Public Company Limited, PTT Global Chemical Public Company Limited (PTTGC), JG Summit Petrochemical Corporation (JGSPC), Petronas Chemicals Group (PCG), Siam Cement Group Chemicals (SCG). In addition, 20 vendor companies also participated in this conference. This year, PCS sent a multi-disciplinary team of 10 delegates from Operations, Technology & Optimisation, Engineering

and Maintenance to attend this conference.

On Day 1, the activities were city tour or golf tournament. The city tour started off with a visit to Bajra Sandhi Monument, which was constructed in 1987 to commemorate the historical struggles of the Balinese. At the monument, the delegates walked through the 33 diorama depicting the history from prehistory to Indonesia independence. The city tour also visited the Garuda Wisnu Kencana, an archetypal cultural park, and Uluwatu, Bali's southern limestone cliff-fringed peninsula. At Uluwatu, the delegates were invited to an open amphitheatre to watch the cultural Kecak Dance with a

spectacular sunset background. The city tour ended with a seaside dinner at Oceana Jimbaran Restaurant.

The golf tournament was held at New Kuta Golf, an 85 hectares course for standard championship and is the first links style course in Indonesia. The tournament started off after the arrival of all participants and opening address by Mr. Rakphon Sooksiri, General Manager of CAP Olefin & Butadiene. The participants subsequently ended their day with a seaside dinner at Moonlite Restaurant.

On Day 2, the conference started off with Mr. Kulachet Dharachandra, CAP's Vice President Director, delivering his keynote address and officiating the opening of 21st ROPTC with ROPTC Chairman, Er. Lucas Ng, PCS General Manager (Plant). Er. Lucas Ng in his opening address highlighted several challenges ahead for petrochemical operators, such as improving process safety, energy efficiency and digital transformation.

The focuses of this conference were Reliability and Innovation, Operational Excellence, Health, Safety and Environment (HSE). There were six presentation sessions covering 21 presentations by ROPTC members and 8 presentations by sponsors.



City tour at Garuda Wisnu Kencana.



Day 0 at Padma Resort Legian, Bali.



Day 1 Golf Tournament.



21st ROPTC Gala Dinner.



City tour at Bajra Sandhi Monument.



An Open Amphitheatre at Uluwatu.



Team PCS for 21st ROPTC Gala Dinner.

The ROPTC Secretary, Er. Ng Chee Wai, PCS Technology and Optimization Manager presented the benchmarking results of the seven participating companies from year 2015 to 2017. A total of 8 benchmarks were reported: Plant Utilization, Plant Reliability, Product Yield, Hydrocarbon Loss, Energy Index, Labour Productivity, Number of Major Accidents, and Number of Minor Accidents. PCS ranked one of the highest for Plant Utilization (PCS-II), Plant Reliability, Labour Productivity and zero Major Accident.

Presentations from PCS were by Mr. Gey Cheng Tat, Senior Engineer from Mechanical Maintenance on "On stream replacement of passing 32 inch Butterfly Valves using Bag Stop Application", Mr. Benjamin Tan, Senior Engineer from Technology and Optimization on "Failure of Reactor Effluent Shut-off Valve" and Ms. Yeo Hui Hoon, Senior Engineer from PCS Engineering on "Application of Welded Plate Heat Exchanger in Process Plant". Towards the end of Day 3, the delegates were divided into two groups for dialogue sessions. One group discussed on questions raised by delegates regarding operational & maintenance issues in Hot Section of

Ethylene plant, while the other group focused on Cold Section. Answers in the discussions were recorded for distribution to all participating companies.

In the evening of Day 2, the delegates were invited to the Gala Dinner at Pool Side. The main highlight of the Gala Dinner was the National Costume Competition. Representatives from each participating and vendor companies were dressed in their national costumes and walked the stage runway for the judges and audience. The costume runway show was fun and entertaining. The champion was eventually awarded to representatives of PTTGC, who dressed in Thailand traditional costumes. The dinner eventually ended in a relaxing mood where delegates gathered to sing and dance.

The 21st ROPTC closing ceremony was held at the end of Day 3. The best presenter award was given to Ms Endang Sylvia from CAP, who presented on "Coke Removal Unit (CRU) Success Story". Next, Er. Lucas Ng of PCS handed over the ROPTC Chairmanship to Mr. Boonchai Chunhawiksit of PTTGC. Lastly, the 21st ROPTC Organising Committee Chairman, Mr. Ali Mustofa

of CAP handed over to the host for 22nd ROPTC, Mr. Watcharapong Trachoo of IRPC. The conference subsequently ended off with Mr. Ali Mustofa's closing address.

The ROPTC is definitely a good platform for participating companies to share knowledge and experience in operational and technical areas. Despite a short three days conference, new friendships were forged and cultural exchanges were experienced between delegates of different nationalities. Therefore, let us look forward to the 22nd ROPTC in Thailand and its continued success.

PCS at the Programme - Based Engagement (ProBE) Plus Forum 2018



P Radhakrishnan
Maintenance

Programme-Based Engagement (ProBE) Plus Forum 2018 organised by the Ministry of Manpower (MOM), Workplace Safety and Health (WSH) Council and supported by the Workplace Safety and Health Institute (WSHI) was held on 23 March 2018, 2:00~5:00 pm at Max Atria @ Singapore Expo. Over 500 industry leaders and stakeholders attended this annual event. The event also included an exhibition by safety and health product / services vendors.



Er. Lucas Ng HK, General Manager (Plant) speaking at the Forum.

In the opening address by Guest of Honour, Mr Heng Chiang Gnee, Chairman of WSH Council, he shared key accident trends and highlighted the three priority areas for the year, namely Falls Prevention, Vehicular Safety, and Machinery Safety. He also encouraged companies to participate in the latest initiatives and programmes by MOM and WSH Council, aimed to help companies develop and implement safety measures targeted at the priority areas.

The Forum also had six eminent speakers from MOM and the industry delivering their talks covering areas such as Workplace incident statistics for 2017, Integrating Safety & Health at the workplace, Accidents and Lessons learnt, Vehicular and Pedestrian safety, Safe work at Heights and Safety performance for machinery.

For a bit of history - Programme-based Engagement (ProBE) was launched by MOM in 2006 to raise standards in areas with poor safety and health records. This initiative aims to raise WSH competencies and awareness by engaging the industries involved and halve the occupational fatality rate of 4.9 per 100,000 workers by 2015.



Er. Lucas Ng HK, General Manager (Plant) sharing PCS experience.

ProBE Plus leverages on the multi-pronged approach of ProBE and it aims to achieve WSH outcomes through greater industry ownership, capability-building efforts and increased engagement and enforcement on the priority areas.

PCS General Manager (Plant), Er. Lucas Ng HK was one of the invited speakers at the ProBE Plus Forum 2018. His topic was 'Integrating Safety and Health at Workplaces - Transformation to Achieve Zero Incidents'.

Er. Lucas Ng started with a brief introduction to PCS and its history followed by elaboration on PCS' transformation to Zero Incidents. He highlighted our Management's Ownership of Health, Safety & Environment matters and how our Responsible Care® Committee's structure plays a significant role in ensuring a good partnership between the company and its contractors to achieve our HSE Objectives. He shared that the Management's Ownership includes holistic action plans and leading with a Top-down and Bottom-up approach. He presented more details on PCS' Workplace Safety & Health programmes – our commitment towards Responsible Care® and Vision Zero; Behaviour-Based Safety Observation (BBSO TRUST); PCS Employees Participation Scheme (PEPS); Near-Miss reporting; Speak Out for Safety (SOS) and STop And Report (STAR). His talk emphasized on the need to always have a sense of vulnerability and the zeal to continuous improvement in Safety, Health and Well-being. The talk was well received and several interested attendees approached Er. Lucas Ng and other PCS representatives during the tea break to learn more about PCS' HSE programmes.

The speakers from MOM presented their topics: ProBE Plus: Targeting where it matters and Workplace Accidents – Lessons Learnt. The other speakers at the Forum were from Samwoh Corporation Pte Ltd., Singapore Institution of Safety Officers and Rockwell Automation Asia Pacific Business Center Pte Ltd.

In short, the Forum was a great opportunity for WSH professionals and practitioners, industry leaders and stakeholders from various sectors to gather and exchange ideas / best practices and to learn from one another.

PCS PLANNED TURNAROUND RESPONSIBLE CARE® COMMUNITY OUTREACH BRIEFING SESSION

28 JUNE 2018



Loh Sing Keong
HR & Admin

year's National Workplace Safety and Health campaign. He encouraged Jurong Island companies to support and join the Workplace Safety and Health Council's Vision Zero movement "Prevent all injuries. Go home safe and healthy".

In the briefing PCS emphasised on how the SDM activities were planned, managed and controlled to ensure that overall process safety is achieved.

As a signatory to Responsible Care®, a global chemical industry's initiative, PCS is committed to the protection of people and the environment. PCS believes in safety and health excellence, environmental stewardship, and high ethical standards. These key elements are fundamental to the responsible operation of our business.



Welcoming the invited guests



GMP Er. Lucas Ng giving his welcome speech

It was explained that during the planned shutdown and start-up periods, there would be some flaring for the safe burning of excess hydrocarbon gases, as well as, associated noise and acoustic vibration. Such flaring was sometimes described as a "glow in the sky" over Jurong Island.

PCS emphasised that these were part of its health, safety and environmental management activities and would not cause any impact to the neighbours.

Additionally, about 3,000 more workers would be coming daily to its Merbau Complex during the SDM work period. There would also be an increase in vehicular traffic leading to possible traffic congestion along Ayer Merbau Road and Jurong Island Highway.

In this respect, PCS has been working closely with JTC who will monitor and take necessary measures to ease any traffic congestion at Jurong Island Checkpoint especially during the morning peak hours.

The whole event was wrapped up with a lively Q&A session. PCS thanked all its guests for their presence and hoped to see them again in future events.

At the heart of Responsible Care® is a set of six Codes of Management Practices, namely, Process Safety, Pollution Prevention, Distribution, Community Awareness and Emergency Response, Employee Health and Safety and Product Stewardship.

PCS actively promotes and shares the goal of Community Awareness and Emergency Response code or CAER with its neighbouring communities, government agencies and non-governmental organisations.

This briefing session is part of PCS proactive Responsible Care® outreach programme to its neighbourhood community prior to the commencement of SDM.

Furthermore, it was also a two-way dialogue for PCS to assure its guests that it is open to their questions and to listen to their concerns.

General Manager (Plant), Er. Lucas Ng in his welcome speech highlighted this

The Turnaround or Shutdown Maintenance (SDM) for PCS-I plants will commence in mid July and is scheduled to complete around end August 2018. Hence, a SDM briefing session was conducted on 28 June in the Genting Hotel, Jurong.



Guest asking some questions about SDM



Having a Q&A session

ONE PCS, Team



Cerine Lim
HRA

Teambuilding Workshops for Olefin-I, Olefin-II & Supporting Functions

Energizer activity.



Group Photo of the 1st Session.

As part of the Olefin-I Shutdown Maintenance (SDM) activities, a total of 236 colleagues from Olefin-I, Olefin-II and various supporting functions participated in a 1-day Teambuilding workshop which was conducted at Safra Jurong. There were 4 sessions in all, organized over the period 8 to 15 May 2018. Teamwork is one of our key core values, which contributed to PCS' success. Hence Teambuilding has been an integral part of every scheduled SDM, to strengthen team spirit and efforts to achieve a successful SDM, followed by safe and smooth plant start-up.



Participants working together.

Key Objectives of Workshop:

- ➔ Foster a strong commitment to working together for mutual benefit and coordinated efforts.
- ➔ Recognise the value of diversity and working in an organisation where open and free exchange of views and ideas is valued.
- ➔ Motivate individuals towards a 'PCS First' culture vis-à-vis silo mentality.

We have approached Beacon Consulting to conduct this workshop, with Mr Zack Bana and Ms Emily Chen as the trainers. The engaging activities coupled with energetic trainers, helped to inspire and motivate the team members to carry out the activities as one team.

Activities included:

- ➔ **SpeedyCare.Com** – Foundation session to introduce the concept of 'Big Picture' thinking, 'interdependency' and the need to 'own the issue'.
- ➔ **Traffic Jam** – An activity designed for the team to understand the importance of open and effective communication at the workplace.
- ➔ **Stranded on a Deserted Island** – Allows participants to appreciate the different factors that influence communication and to the idea of 'emotions'.
- ➔ **Designated Survivor** – To flag out the pressures brought about from unsought change and the importance of maintaining a positive mindset in times of uncertainty.

Mutual trust, support and cooperation among all team members, and working together as One Team are the key success factors in completing the activities. The workshops ended with participants penning down a personal commitment in the "Count Me In" segment, i.e. how they could demonstrate PCS First in their workplace.

In all, participants are committed to achieve common goals by working together as One Team. Let's continue the PCS team spirit and to a successful SDM!



SpeedyCare.Com.



Traffic Jam.



Designated Survivor.

Some of the

COUNT

ME IN

Entries submitted by Participants:

To put 'PCS First' is to align my actions towards the achievement of the company's goal. This may include painful change and disruption but to take it positively by embracing the necessity of change and looking beyond personal comfort. To undertake unlearning and re-learning as necessary.

Teamwork & be a good model worker for future generation to follow.

Always look out to support one another with an open mind.

Promote open communication, sharing of information, skills and knowledge so with better knowledge and understanding, more can contribute/value add to the company.

Take time out of difficult/conflict situations to strategize possible solution.

Listen to other people's emotions before own.

Prawning Orto



Gary Ong
F&S



On 12th of May, many of us had a fun-filled Saturday morning Prawning at ORTO. Organised by our very own SSRCC, the event was attended by more than thirty PCS staff and family members. It started with a prawning introduction and tutorial conducted by the experienced in-house staff and fret not for beginners, as we were taught how to manage the rod or hook the bait. We were also taught how to land a catch. Judging from the varied expressions of anticipation among the ardent crowd, each of us armed with a menacing looking 9 feet rod coupled with a razor sharpened hook, I am sure we cannot wait to try out our newly acquired skill.

Seated around a rectangular concrete pond under the hopeful garden shades, we cast our baited lines into the water eagerly waiting for the prawns to bite. Not long after, a series of oohs and aahs from some of us can be heard either expressing the excitement of landing a catch or the disappointment of losing one. At times, our agility and courage were seriously challenged while trying to unhook the prawns. Amid giggles and grinning faces, we gave our utmost effort to outmaneuver and evade the painful claws from the ever vigilant fresh water crustaceans before slotting them into a dip net basket. For two hours, we had enormous fun trying to land as many prawns as possible, for we were sorted into teams for a friendly competition. Prizes were also given to teams or individuals for most prawns caught or prawn caught with the longest claw, supplementing much amusement to an already convivial hunt.

The morning activity ended at around noon with a sumptuous buffet spread and not forgetting the spoils from our endeavours. We washed, skewered & barbecued the prawns over the electric grills provided, adding much laughter and delight to an enjoyable day break. All in all, it was a morning well spent for the wonderful bonding session we had with our family. To me, the icing on the cake is that we got to share it with our fellow colleagues.

SSO Concert: Leonard Bernstein at 100 -West Side Story



Charlie Chua
ENG



Group photo with Minister.

After a hard day's work in Jurong Island, it was a night to relax in a musical concert. Twenty five PCSians including General Manager (Plant), Er. Lucas Ng who graced the occasion, attended the SSO concert which was held in Esplanade Concert Hall on 13 April 2018.

Before the show time, a buffet line of fine wines, beers, cocktail drinks and savory foods were displayed and served. We had a yummy and hearty meal after a tiring day.

A pre-concert talk was organized by SSO before the concert commenced at 7.30pm. The talk was indeed educational which made laymen like me understand musical terms and genres. The insights of the concert was explicitly explained so that we could enjoy it better.

This concert was very special - a movie "West Side Story" was screened and accompanied by live music consisting of wind instruments, strings and percussions performed by a talented team of SSO musicians.

Throughout the concert, SSO entertained the audience with beautiful music. I felt we were in a magical environment boosted by the high fidelity acoustic and sensurround concert hall.

We were honoured to have our Minister, Mr. Heng Swee Keat mingling with us during the concert intermission time.

After the concert, all of us were filled with music in our ears and got a good night sleep thereafter.



Let's drink and be merry.



Pre-concert session.

Employee News

LONG SERVICE

Presentations on 3 & 6 July 2018



5 Years

Satheesh Periyaswamy Olefin I

10 Years

Tan Yunli Feedstock Procurement
 Maintenance
 Mok Jhun Ting Maintenance
 Lau Chee Wai Maintenance
 Yong Kuan Wen Quality Control

20 Years

Ong Yong Sin Olefin II
 Zain bin Rahmat Olefin II

25 Years

Tan Bee Ling Annie Marketing & Sales

30 Years

Soh Sai Moh Olefin I
 Lim Chuh Woon Olefin II
 Phoon Sue Cheong Olefin II
 Tan Chin Hean Olefin II
 Tan Eng Hwa Maintenance
 Wahedah bte Ahmad Quality Control
 Chiam Kung Joo Angeline Quality Control

35 Years

Fisal bin Sulaiman Olefin I
 Mohd Khair bin Mohd Don Olefin I
 Yap Chiew Kee Olefin I
 Loh Keng Loon Olefin II
 Udayasurian R. Olefin II
 Tan Gian Beng Olefin II
 Thng Ah Teck Olefin II
 Lim Yue Joo Maintenance



From left: Annie Tan, Foo Siang Tien (GMC) & Tan Yunli



From Left: Satheesh Periyaswamy, Lim Chuh Woon, Lucas Ng (GMP), Angeline Chiam, Tan Gian Beng & Yong Kuan Wen.



From left: Lim Yue Joo, Lau Chee Wai, Tan Eng Hwa, Ong Yong Sin, Mohd Khair bin Mohd Don, Lucas Ng (GMP), Faisal bin Sulaiman, Wahedah bte Ahmad, Mok Jhun Ting, Loh Keng Loon & Udayasurian R.

NEW EMPLOYEES



Mr Balvinder Singh A/L Reginder Singh
 Technician, Olefin I
 Joined 5 April 2018
 Hobbies: Swimming, Futsal, Jogging



Mr Lee Yi Jung Narayan
 Technician, Olefin II
 Joined 5 April 2018
 Hobbies: Fishing, Outdoor Activities



Mr Timothy Ashley Gomez
 Technician, Olefin II
 Joined 5 April 2018
 Hobbies: Soccer, Movies



Mr Sarveen Raj Selva Raju
 Technician, Olefin I
 Joined 2 May 2018
 Hobbies: Futsal, Reading, Hiking



Mr Sow Wee Chean
 Technician, Olefin II
 Joined 2 May 2018
 Hobbies: Fitness Sport



Mr Chan Zheng Dao
 Technician, Olefin II
 Joined 2 May 2018
 Hobbies: Table Tennis, Badminton, Hiking



Mr Jagathesh Jantararas
 Production Supervisor, Olefin II
 Joined 4 June 2018
 Hobbies: Muay Thai, Charity Work, Guitar



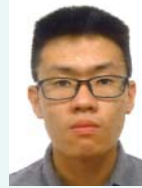
Mr Wong Kang Choon
 Production Supervisor, Olefin II
 Joined 4 June 2018
 Hobbies: Lego, Jogging, Gym



Mr Sim Sheng Kai
 Production Supervisor, Olefin I
 Joined 4 June 2018
 Hobbies: Jogging, Swimming, Cycling



Mr Koh Wee Tyan
 Production Supervisor, Olefin I
 Joined 4 June 2018
 Hobbies: Badminton



Mr Lee Jun Ming
 Technician, Olefin I
 Joined 4 June 2018
 Hobbies: Barista



Mr Tan Zhenyu
 Engineer, Maintenance
 Joined 4 June 2018
 Hobbies: Gym, Jogging



Mr Khoo Yi Hao
 Engineer, Maintenance
 Joined 4 June 2018
 Hobbies: Roadtrip, Driving, Soccer



Ms Poh Lay Koon Terri
 Manager (Designate), Account & Finance
 Joined 1 July 2018
 Hobbies: Tennis, Travel, Reading

HEARTIEST CONGRATULATIONS

marriage



NAME	FUNCTION	SPOUSE
Jumali bin Anwar	Fire & Security	Nor Aninie bte Abdul Rahman
Nah Chong Poh	Maintenance	Tan Min Hui Ashley
Peh Shun Jie	Olefin I	Gao Yuchen
Teo Ding Li	Olefin I	Lok Siew Mun
Loh Serh Shurn	Olefin I	Jennifer Loh Su Min
Azri Hairi b Affendi	Olefin I	Siti Izaidah bte Mohd Ali
Tan How Chwen	Olefin II	Khoo Chun Li

births

NAME	FUNCTION	NEW BORN
Angie Lim	Marketing & Sales	Boy
Yong Kuan Wen	Quality Control	Girl
Choy Chee Hao	Olefin I	Twins (2 boys)