

# SCOPE

1st Quarter 2022  
MCI (P) 010/01/2022



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• SK Sarkar • Lincoln Lee • Cerine Lim • Gerald Lim  
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# Annual PCS-Contractors HSE Meeting 2022



Guo Kang Hui  
Technology & Optimization

It was the time of the year again for the Annual PCS-Contractors Health, Safety and Environment (HSE) Meeting 2022. This annual event provides a platform for PCS Management and Contractors Management to review the past health and safety performance and to realign our common goals in creating a Healthy and Safe workplace. At the same time, it was to show our appreciation to our Contractor Companies for their efforts in supporting PCS in maintaining a Healthy and Safe working environment.

However, due to the more transmissible Omicron variant of COVID-19 threatening to hit Singapore hard and fast at that time, this year's Annual PCS-Contractors HSE Meeting 2022 was held virtually on 21<sup>st</sup> January 2022 via the Zoom platform. It was the second time that this meeting had to be carried out virtually.

Despite us not being able to see each other face-to-face and have our usual pre and post-meeting chats and conversations, we were determined not to miss this opportunity to gather PCS Management, staff, and contractors together. With this meeting, we can seek common understanding and alignment of our goals, objectives, and challenges in terms of our Health, Safety and Environment performance in the Year 2022.

It was heartening, therefore, to see that our core beliefs were shared by our Contractor Companies, as representatives from the respective 28 Contractor Companies took the time to join in this annual meeting.

The meeting started with the opening address by PCS Managing Director, Mr. Hisashi Shibayama. In his speech, Mr. Shibayama commended PCS staff and contractor partners for adapting well to the COVID-19 pandemic, and the effective roll-out of the Business Continuity Plan (BCP) as well as the adopting of the Safe Management Measures (SMM). Shut Down Maintenance (SDM) 2021 was also carried out successfully and safely with the tremendous effort put in by all PCS staff and contractors working as one.

PCS General Manager (Plant) Er. Lucas Ng then delivered the keynote address, where he acknowledged the role that contractor partners and the Petrochemical Complex Contractors Association (PCCA) have played in helping to navigate through an unprecedented year of challenges in 2021, more so with 2021 being an SDM year. Er. Lucas Ng emphasised the significance of PCS on-going HSE programmes such as Behaviour Based Safety Observation (BBSO), STop and



Report (STAR), and Speak Out for Safety (SOS) being the key pillars, amongst other initiatives (e.g. Near Miss Reports), contributing to our success and our Total WSH approach for Vision Zero.

Next, Ms. Tan Peck Luan, Senior HSE Officer, presented a review of the past HSE performance for the Year 2021. Following the 2021 review, Health, Safety & Environment Manager, Er. Bernard Leong presented on the Responsible Care® and Objectives & Targets for 2022. Chairman of PCS Maintenance Contractor HSE Committee, Mr. Ivan Apostol, next presented on PCC/PCCA activities in 2021 and the WSH Action Plan for 2022. He also emphasised the importance of full participation and support from every Contractor Company, to continue to ensure

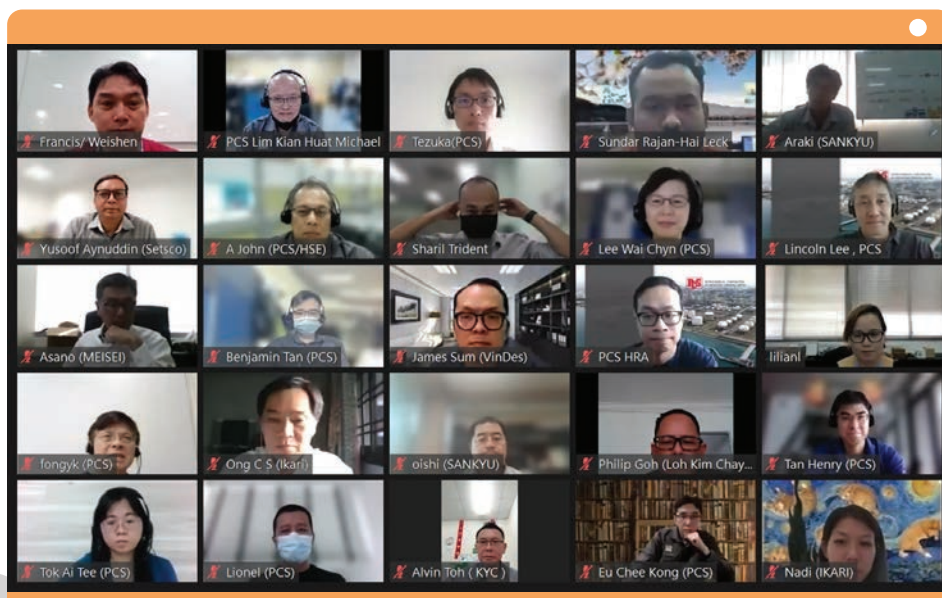
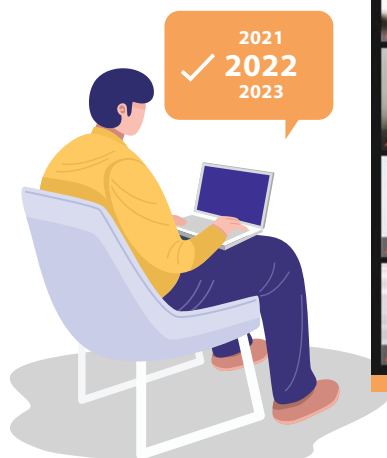
compliance and alignment of Safe Management Measures, and to achieve the targets and objectives for 2022.

Traditionally, this Annual PCS-Contractor Meeting has also served as a platform for recognising in-house Contractor Companies for their good HSE performance through the presentation of Safety Performance Awards. While we were not able to present the awards in the meeting this year, we would still be demonstrating our appreciation by presenting the awards physically to the respective award recipients at a separate occasion, albeit in small batches and limited group sizes.

Last but not least, the event concluded after the dialogue session with the representatives from the Contractor

Companies followed by a closing address by PCS Deputy Managing Director, Mr. Chiew Nguang Yong.

Though the one-and-a-half-hour meeting was a short one, it met its objectives as we set the tone and expectations for the year ahead.



## Pre-Lunar New Year Celebration 2022

Due to COVID-19 pandemic restriction on mass gathering events, the traditional Pre-Lunar New Year celebration bento lunch was held across multiple locations for effective segregation on 25 January 2022 for our 600 workers.



Lim Kian Huat  
Maintenance

**A** pre-recorded audio-video New Year Health Safety & Environment (HSE) message was delivered by PCS General Manager Plant (GMP) Er. Lucas Ng. It was downloaded and delivered virtually across the various televisions at the PCC rest shelter and computer monitors at the respective Site offices while our workers enjoyed their lunch.

In his address, GMP thanked our Contractors partners for their support and contribution to our safe, reliable, and smooth plant operations in 2021, and also the safe and successful completion of Shut Down Maintenance (SDM) 2021, despite under the COVID-19 strict Safe Management Measures (SMM).

For many of our workers who have been away from their loved ones for quite a while, he urged them to continue to keep in touch with loved ones in real-time through video calls. For those who have the opportunity to travel under the Vaccinated Travel Lane (VTL), GMP wished them to have a safe journey back home, and return here safely. He also encouraged workers to give feedback and suggestions through their respective site managers as PCS is ever receptive to continuous improvement to sustain our excellent HSE culture.

Concluding his address, he wished for everyone a safe, healthy, and prosperous year of the TIGER.



Workers enjoying their bento lunch





# Contractors Safety Set Target (CSST) and Long Service Award Presentation



Kira Chng  
HSE

On 3 March 2022, PCS held a simple award ceremony to recognise and appreciate our in-house contractors for their efforts and teamwork in working hand-in-hand with PCS for achieving Contractors Safety Set Target in 2021, as well as the Long Service Award for the HSE personnel from Petrochemical Complex Contractors Association (PCCA) for their dedication, services and contribution in building a safe and healthy working environment in PCS.

**T**raditionally, the award ceremony was held during the Annual PCS-Contractors Health, Safety and Environment (HSE) Meeting. However, due to the prevailing COVID-19 Safe Management Measures (SMM), the Annual Meeting was held virtually for the second consecutive year on 21 January 2022.

This year, we are honoured to have PCS Managing Director, Mr Hisashi Shibayama to give out the commemorative certificates and/or plaques to our in-house Contractor Companies, as well as to individual contractors for achieving the specific safety milestone. A total of 27 Contractor Companies received the Contractors Safety Set Target (CSST) award for achieving zero Lost Time Incident in year 2021, and four HSE personnel from Petrochemical Complex Contractors Association (PCCA) member companies were awarded the Long Service Award.

The ceremony was held in adherence to the prevailing workplace Safe Management Measures including wearing of mask, maintaining safe distancing and the award recipients were scheduled to receive the awards at staggered timings.



PCCA Vice President Mr Lawrence Toh receiving the CSST Award from PCS Managing Director Mr Hisashi Shibayama



Mr Alvin Toh receiving Long Service Award from PCS Managing Director Mr Hisashi Shibayama

“I have been working for KYC Scaffolding Pte. Ltd. for 8 years and stationed in PCS for more than 5 years. My job is to monitor day to day progress of scaffolding erection, modification and dismantling activities to ensure workforce complies with PCS safety rules and regulations and to manage multiple teams and coordinate site allocation and manpower effectively to achieve, maintain Quality and Safety.”

Mr Alvin Toh  
KYC Scaffolding Pte. Ltd.



Mr Aziz Ahmad receiving Long Service Award from PCS Managing Director Mr Hisashi Shibayama

“This is my 15<sup>th</sup> year working under PCC/Sankyu since I retired from PCS Fire and Security. I am very happy with my friends and staff of PCS, they are very helpful and I learnt a lot of ideas from them. Thanks for their support.”

Mr Aziz Ahmad  
Sankyu (Singapore) Pte Ltd





Mr Krishnan A/L Kanaison receiving Long Service Award from PCS Managing Director Mr Hisashi Shibayama

“I am truly grateful to PCS, PCCA and A+ Engineering for the wonderful opportunity given to me. I am really happy and proud to be working with PCS. Everyone is very helpful and share an equal amount of responsibility when it comes to safety measures.”

**Mr Krishnan A/L Kanaison**  
A+ Engineering Pte. Ltd.



Mr Omar Faruk receiving Long Service Award from PCS Managing Director Mr Hisashi Shibayama

“I love to work with PCS because of the friendly staff and feels like my second family. I gained a lot of experience working with PCS.”

Thank You PCS.

**Mr Omar Faruk**  
Holcam Construction Pte Ltd

Last but not least, let us congratulate all our award recipients and continue to work together to maintain a safe and healthy working environment for everyone working in PCS, and towards the next safety milestone of 55 million hours worked without Lost Time Incident.





# Celebration of 50-Million Work Hours Without Lost Time Incident For Workers



Ivan Apostol  
PCC Chairman

**T**he 50-million work hours without Lost Time Incident can be considered as one of the toughest milestones achieved especially during the PCS Olefin II Shut Down Maintenance (SDM) 2021 and COVID-19 pandemic period. In addition to the detailed planning and safe execution, we had to operate safely within the boundary of meeting the requirements of Safety Management Measures (SMM). Coupled with limited resources, physically demanding work and tight schedule, it was not an easy task.

To celebrate this achievement, the work group had prepared token of appreciation to our workforce at site for their passion, hard work and cooperation with all the PCS/PCC HSE Safety Initiatives.

Our working group had chosen to give a simple yet meaningful gift to all PCC staff/workers who had contributed to this achievement.

Each of our PCC workers will receive a power bank, water bottle & umbrella. These small tokens of appreciation serve to let our workers understand that their health, safety and well-being are well taken care off while we continue to work together with PCS to our next milestone of 55-million work hours.



I am happy to know PCS/PCC will be giving out water bottle to every one of us working in PCS. This water bottle is useful where I can bring it to site for my own consumption. I would like to thank PCS/PCC for giving me this water bottle.

- **Koppu Sathaiah, KYC Scaffolding**



I received power bank from PCS/PCC which is useful for me that I can use inside my dormitory. There is insufficient power point inside my room and this power bank is very convenient and easy to use. I would like to thank PCS/PCC for the thoughtful gift.

- **Ramalingam, Vindes Engineering**



I would like to thank PCS/PCC for giving us the safety incentives such as shopping vouchers that can be used for purchasing weekly groceries for my own use.

- **Selvaraj Akhil, Meisei International Pte Ltd**

## Exemplary Service in SWC

PCS Safety and Health Working Committee (SWC) is mandated under the Workplace Safety and Health (WSH Committees) Regulations 2008. The members comprise of executive staff as Management Representatives and non-exempt employees as Employees' Representatives to sit in the Committee. Meetings shall only be convened when there is a quorum, which constitutes the Chairman or the Secretary and at least half or more of the total attendees must be Employees' Representatives. Meetings and inspections were conducted once a month where meetings are to discuss matters pertaining to safety, environment and occupational health whilst inspections are to highlight any unsafe acts, unsafe conditions, environmental and general HSE concerns.

**I**n the 2021 Committee, two members, Mr Foo Suan Kim from Technology & Optimization and Mr Ong Sock Meng from Engineering exhibited remarkable dedication and commitment by voicing out safety and health concerns. It takes effort and personal sacrifices to attain perfect attendance which is one of the criteria for one to be nominated for the "Exemplary Service Award". Mr Foo Suan Kim and Mr Ong Sock Meng were commended for their dedication during their tenure of service as SWC members. We hope they will be good role models for others to emulate.

Simple award presentation ceremony was separately held on 3 March 2022 for Manager Mr Foo Suan Kim and Mr Ong Sock Meng. Mr Bernard Leong, SWC Chairman / HSE Manager and Mr Shyamal K Sarkar (Manager, P&OT) presented plaques to both of them in recognition of their dedication and exemplary service in the SWC Committee in 2021.



Ahmarapala John  
HSE



Mr Shyamal K Sarkar (Manager, P&OT) presenting the plaque to Mr Foo Suan Kim at CCC's office.



Mr Bernard Leong (Chairman of SWC / HSE Manager) presenting the plaque to Mr Ong Sock Meng at PCS Administration Building Lobby.



# PCS Working Towards A Low Carbon Essential Chemicals' Producer



Ee Boon Siong  
Secretary,  
PCS Sustainability Team

Global warming, pollution of the environment and environmental sustainability have attracted significant global attention as scientists warn of irreversible damage to the climate and environment if drastic action is not taken promptly. Across the globe, more countries have heeded this call and are enacting legislations to limit carbon emissions and promote recycling and reduction of waste. In 2018, Singapore enacted the Carbon Pricing Act that paved the way for the introduction of Carbon Tax on 1<sup>st</sup> January 2019.

**P**CS, as an upstream petrochemical company, produces essential chemicals that contribute to improvements in quality of life, and serving as key materials that support various industries and people's lives. Over many years, PCS has improved its energy efficiency through cost effective projects to reduce carbon footprint. The last major improvement made was the revamping of three main compressors of No.1 Ethylene Plant in 2018.

Faced with the rapid development on the climate action front, PCS Management had organised the PCS Sustainability Team with effect from 1<sup>st</sup> February 2022 to consolidate the ongoing sustainability activities in an organised way. The main objective of the team is to spearhead initiatives working towards as a low carbon essential chemicals' producer.

PCS Sustainability Team is headed by General Manager (Plant), working in parallel with General Manager (Commercial), supported by both the Plant and Commercial Functions.

The key terms of reference are covered by all initiatives under the team, which are categorised into four categories:

Category 1: Continue activities of the existing Structured Energy Management System (EnMS) required under the Energy Conservation Act (ECA) with existing energy efficiency drive via process optimisation, operations and maintenance activities and continue exploring improvements in energy efficiency of existing facilities via Energy Efficiency Opportunity Assessment (EEOA). For instance, regular dry ice blasting cleaning for furnaces/boilers, regular seawater headers/heat exchangers back-flushing, energy efficiency improvement projects etc.

Category 3: Support Circular Economy such as green chemicals e.g. exploring feasibility to process circular naphtha derived from pyrolysis oil (from recycled plastic) etc.

Category 2: Focus on carbon abatement and carbon capture, utilisation and storage (CCUS) technologies, to achieve significant reduction in carbon footprint and carbon intensity of the existing operating facilities.

Category 4: Support solutions for renewable energy without ruling out adopting solar power and other possible innovative solutions etc.

In line with Singapore's pledge to reduce GHG emissions and target to achieve net zero emissions by or around mid-century, the team shall put in their best endeavour constantly in order to achieve significant reduction in PCS carbon footprint and carbon intensity.





# Chemical Standards Exchange

## - Conservation of Our Environment



Ee Boon Siong  
Secretary,  
PCS Sustainability Team

The Chemical Standards Exchange is an annual flagship seminar organised by the Chemical Standards Committee (CSC) to highlight and create awareness on the importance of Singapore Standards in promoting health, safety, environment, productivity and sustainability in the chemical industry. CSC is the Standards Development Organisation at Singapore Chemical Industry Council (SDO@SCIC).

**T**he Chemical Standards Exchange webinar for 2022 was held on 9 March 2022. The webinar was chaired by GMP, Er. Lucas Ng, who is also the Chairman for Chemical Standards Committee under individual capacity. The theme for this year focuses on the conservation of our environment (air, land and sea).

Er. Lucas Ng shared on the overview of CSC and its key initiatives during the webinar. The main objectives of CSC are to spearhead the development & facilitate implementation of chemical standards for chemical cluster & related industries in Singapore. One of the CSC's key initiatives is to look into development of standards supporting sustainability & environment aspect which covers topics such as Green House Gas (GHG) emission & carbon capture and utilisation, cleaner fuel applications such as liquefied hydrogen bulk storage & transportation and gaseous hydrogen for hydrogen fuel cells for vehicles & refuelling stations, and resource efficiency (e.g. plastic waste pyrolysis).

Mr Wang Weixiang, Director, Environmental Policy from Ministry of Sustainability and the Environment (MSE) provided the insights to the Singapore Green Plan 2030 and its relevance to our chemical industry. Singapore Green Plan 2030 is an evolving national sustainability movement, with concrete sectoral plans and targets that will position Singapore to achieve net zero emissions as soon as viable. Reducing carbon footprint, increasing our energy efficiency and saving resources are the relevant targets which promotes initiatives such as producing low carbon chemicals, using low carbon fuels, adoption of renewable energy, Jurong Island circular economy study and chemical recycling of waste. In line with Singapore Green Plan 2030 direction, PCS is constantly improving our energy efficiency, tracking our GHG emissions and has embarked on development of sustainability initiatives working towards as a low carbon essential chemicals' producer.

Ms Pamela Phua, Chairperson, Technical Committee for Surface Coatings (under the

Er. Lucas Ng's presentation on the overview of CSC & its key initiatives.

Congratulations to Er. Lucas Ng and the presenters for their inspiring and informative sharing!

purview of the CSC) presented the relevant Singapore Standards for paints to reduce the urban island heat effect and support the national need to shift towards more environmentally friendly alternatives. In line with "SS 678:2021 Specification for solar reflective water-based coatings", a new type of heat-reflective paint is to be used for some Housing Board blocks to absorb less heat during the day and thus emitting less heat at night leading to a cooler environment.

Members from the Working Group for Oil Spill Dispersants (under Technical Committee for Chemicals and Processes), Ms Lau Siau Li and Ms Joanne Francia Solis, shared on the importance of dispersants in mitigating oil spills to allow the continuity of marine. A new Singapore Standard on oil spill dispersants will be developed to specify the requirements for oil spill dispersants that can be used in Singapore waters to combat oil pollution incidents, and to provide oil spill responders with technical information on the usage of dispersants for combating oil spills.

Mr Wendell Harms, a member from the Working Group in reviewing "SS 603:2014 Code of Practice for Hazardous Waste Management" shared the insights on how to manage hazardous waste responsibly. Circular economy / resource recycling is one of the areas for review in line with Singapore Green Plan 2030.

The webinar ended with a panel discussion moderated by Er. Lucas Ng. Active participation from participants and insightful inputs from panellists during the session had ensured that the webinar stayed relevant and engaging to the participants.

This Chemical Standards Exchange successfully provided guidelines and created awareness among the participants on the current/future Singapore Standards supporting conservation of our environment and sustainability. Let's await the next informative Chemical Standards Exchange in 2023!





# Afternoon Walk @ Thomson Nature Park



The time was around 3pm when my wife and I decided to go for a walk at Thomson Nature Park. We reached at about 4pm and the weather was just nice.

There were a few walking trails and we decided to hike all of it. Along the way we took photos of one of the historical places, a former Hainanese village. Back in the 1930s, this area used to be a brimming village of Hainan settlers, but the village was vacated in the 1980s. As part of preserving the rich cultural heritage of the site, there were still a few remains of structures preserved in the park. The road sign for Lorong Pelita which connects the village to the main road path can still be seen. Interestingly to know also is that one of the structures belongs to a famous resident from Han's family, who is the founder of Han's Café.

What excites me during the walk or any other nature walks will always be the cheeky wildlife. We were lucky that day to see monkeys, spiders, snakes, wild boar and an insect that looks like a leaf. One wildlife we were hoping to see was the Raffles' banded langur, also known as the banded leaf monkey, but it was nowhere to be seen during our walks.

Overall, this sums up our short yet enjoying walk at Thomson Nature Park.





# Vaccinated Travel Lane

## Challenge Accepted and Succeeded



Shyamal Kumar Sarkar  
Technology & Optimization

COVID-19 has affected all aspects of our life with the world going towards VUCA environment (Volatility, Uncertainty, Complexity, and Ambiguity). Since March 2020, travelling overseas was restricted with the closure of international borders. With the introduction of Vaccinated Travel Lane (VTL) by Immigration Checkpoint Authority (ICA) in December 2021 which allows overseas travel, it is now possible to meet family members after more than 22 months.

**I** travelled to Kolkata, India for "Home Leave" in January 2022 with VTL option and followed all protocols as per ICA and Indian Immigration for both International and Domestic flights. This is a "New Normal" experience for overseas travelling – a new experience after 26 years of my international flying. I just called this a journey to fight against COVID-19 and I am sure "we shall overcome one day".

My notes talk about the protocols which I followed to ensure that I remain safe and sound as well as abide by all the rules laid down.

VTL is indeed challenging in comparison to our routine travelling (Refer Table-1)

Table-1: Comparison of Routine Travel with VTL travel		
Activity	Action taken for travel in	
	Normal	VTL
Travel Plan	Normal	In advance
Leave plan / application	Normal	In advance
Letter of Acknowledgement	Not required	Required
Ticket booking	Advance	Well in advance
COVID-19 pre-boarding test	Not required	Required
Pre-booking of on arrival testing	Not required	Required
Stay Home Notice (SHN)	Not required	Required
Testing after SHN	Not required	Required

### Travelling from Singapore to Kolkata (January 21, 2022):

The check list is based on the latest guideline provided by ICA (visit: Departing from Singapore tab in the website <https://www.safetravel.ica.gov.sg>) and MOH of India for overseas travellers (visit <https://www.moh.gov.sg/covid-19>).

I chose to travel through Singapore Airlines flight for this leg and took the Non-VTL, since it was a direct flight from Changi airport to Netaji Subash Chandra Bose (NSC) airport, Kolkata. The thorough check list for onward journey is shown in Figure-1:

Figure-1

Journey from Singapore to Kolkata (Non-VTL)		
Pre-boarding	On-board	On arrival
Activity		Activity
COVID-19 Test:		COVID-19 Test:
Booking		Booking
Testing		Testing
Uploading		Uploading
Check-in:		QUARANTINE:
Web check in		SHN
Bag tag		Health
Boarding pass		Monitoring
Application:		Application:
Air Suvidha		Arogya Setu
-3 -2 -1 0		-1 0 1*7 8
Day		

### Travelling from Kolkata to Singapore (February 06, 2022):

The return journey was in two legs since there is no direct VTL flight from Kolkata to Singapore.

- Leg 1 (Non-VTL Domestic flight): Indigo Airlines from Kolkata Netaji Subash Chandra Bose (NSC) to Chennai (MMA) airport
- Leg 2 (VTL International flight): Singapore Airlines flight from Chennai (MMA) airport to Changi airport

Travelling from Kolkata to Chennai: The check list for return journey from Kolkata to Chennai is shown in Figure-2:

Figure-2

Journey from Kolkata to Chennai (Non-VTL)		
Pre-boarding	On-board	On arrival
Activity		Activity
COVID-19 Test:		COVID-19 Test:
Booking		Booking
Testing		Testing
Uploading		Uploading
Check-in (CI):		QUARANTINE:
Online CI		SHN
Bag tag		Health
Boarding pass		Monitoring
Application:		Application:
TN e-pass		Arogya Setu
-3 -2 -1 0		0
Day		


### Travelling from Chennai to Singapore:

The check list is based on the latest guideline by ICA (visit: Travelling to Singapore in [safetravel.ica.gov.sg](https://safetravel.ica.gov.sg)) for return journey from Chennai to Singapore for VTL flight is shown in Figure-3:

*\*\*The table and checklists as illustrated here, provided by the writer, are accurate at the point of travel.*



Figure-3

Journey from Chennai to Singapore (VTL)									
Pre-boarding			On-board				On arrival		
Activity							Activity		
<u>COVID-19 Test:</u>							<u>COVID-19 Test:</u>		
Booking	✓						Booking	✓	
Testing		✓					Testing		✓
Uploading		✓					Uploading		✓
<u>Check-in (CI):</u>						<u>QUARANTINE:</u>			
Web check in		✓				SHN	✓	✓	
Bag tag		✓				Health	✓	✓	
Boarding pass		✓				Monitoring	✓	✓	
<u>Application:</u>						<u>Application:</u>			
Health declaration	✓					Trace Together	✓	✓	
	-3	-2	-1	0	1		-1	0	1
Day									



# EMPLOYEE NEWS

HEARTIEST CONGRATULATIONS

## marriage

NAME	FUNCTION	SPOUSE
Manoj Shanmugam	Olefin-II	Vinitha Dayal
Muhammad Helmi bin Johari	Olefin-II	Nurnafeelah bte Ithsnen
Muhammad Syafiq bin Samsudin	Olefin-II	Nuraidah bte Dahlan
Shaik Mohammed Aziz bin Shaik Mohammed Ali	Olefin-II	Nasirah bte Muslim

## births

NAME	FUNCTION	NEW BORN
Balvinder Singh	Olefin-I	Girl
Desmond Koh	Quality Control	Girl
Foo Suan Kim	Technology & Optimization	Boy

## LONG SERVICE

Award Recipients for Jan-Mar 2022



### 10-Year

Lim Shi Wen Angie	Marketing & Sales
Tan Chun Ming Benjamin	Olefin-II

### 35-Year

Chua Leng Leng Kelly	Maintenance
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## NEW EMPLOYEE



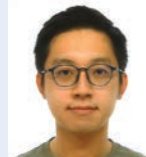
**Mr Stephen Sagayaraj Savariraj**  
Technician, Olefin-I  
Joined - 10 Jan 2022  
Hobbies : Reading, Swimming, Cricket



**Mr Amiruddin Bin Yusoff**  
Technician, Olefin-II  
Joined - 10 Jan 2022  
Hobbies : Soccer, Table Tennis



**Mr Tang Choon Hoe**  
Technician, Olefin-II  
Joined - 10 Jan 2022  
Hobbies : Badminton, Jogging



**Mr Wong Khai Wen**  
Technician, Olefin-II  
Joined - 10 Jan 2022  
Hobbies : Baskektball, Gaming



**Mr Wanna Htoo**  
Technician, Olefin-II  
Joined - 10 Jan 2022  
Hobbies : Table Tennis



**Mr Murugalingam Sankaranarayanan**  
Technician, Olefin-II  
Joined - 10 Jan 2022  
Hobbies : Cricket



**Ms Tan Zi Xiu**  
Engineer, Technology & Optimization  
Joined - 10 Jan 2022  
Hobbies : Cycling, Stationary Bike



**Mr Eng Kheng Khai**  
Technician, Olefin-I  
Joined - 18 Jan 2022  
Hobbies : Baskektball, Badminton, Jogging



**Mr Mr Kamaleshvaran Manoharan**  
Technician, Olefin-II  
Joined - 1 Mar 2022  
Hobbies : Badminton, Cyber games, Anime



**Ms Teo Geok Lai Mandy**  
Confidential Senior Admin Assistant,  
Business Development & Planning  
Joined - 18 Mar 2022  
Hobbies : Reading



**Mr Gan Chen Yong**  
Technician, Olefin-II  
Joined - 24 Mar 2022  
Hobbies : Cycling, Jogging