



Review of HSE Performance for 2017

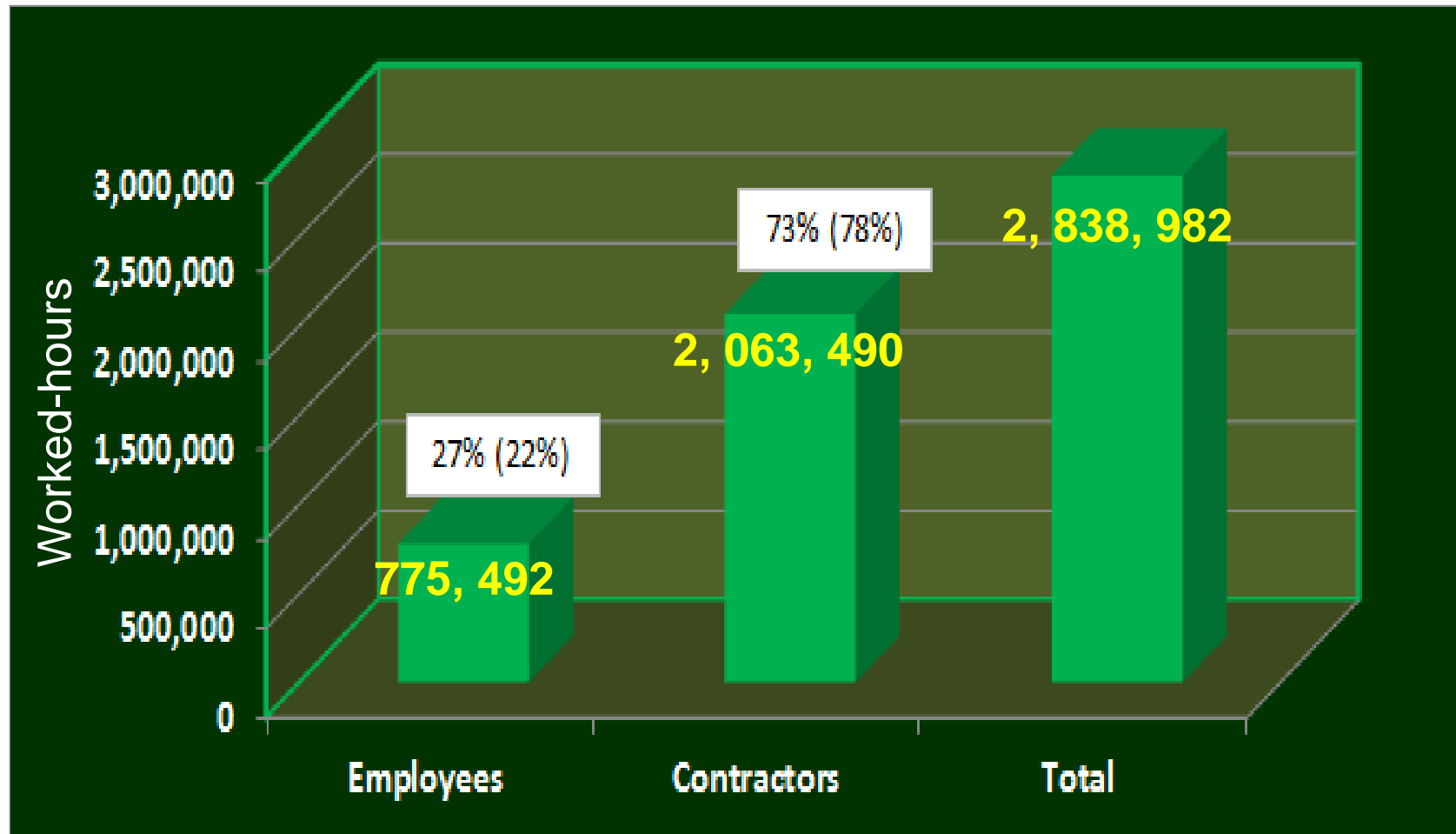


Review of HSE Performance



1. Safety & Environmental Performance

(a) Employees and Contractors Worked-Hours in 2017



() 2016

1. Safety & Environmental Performance

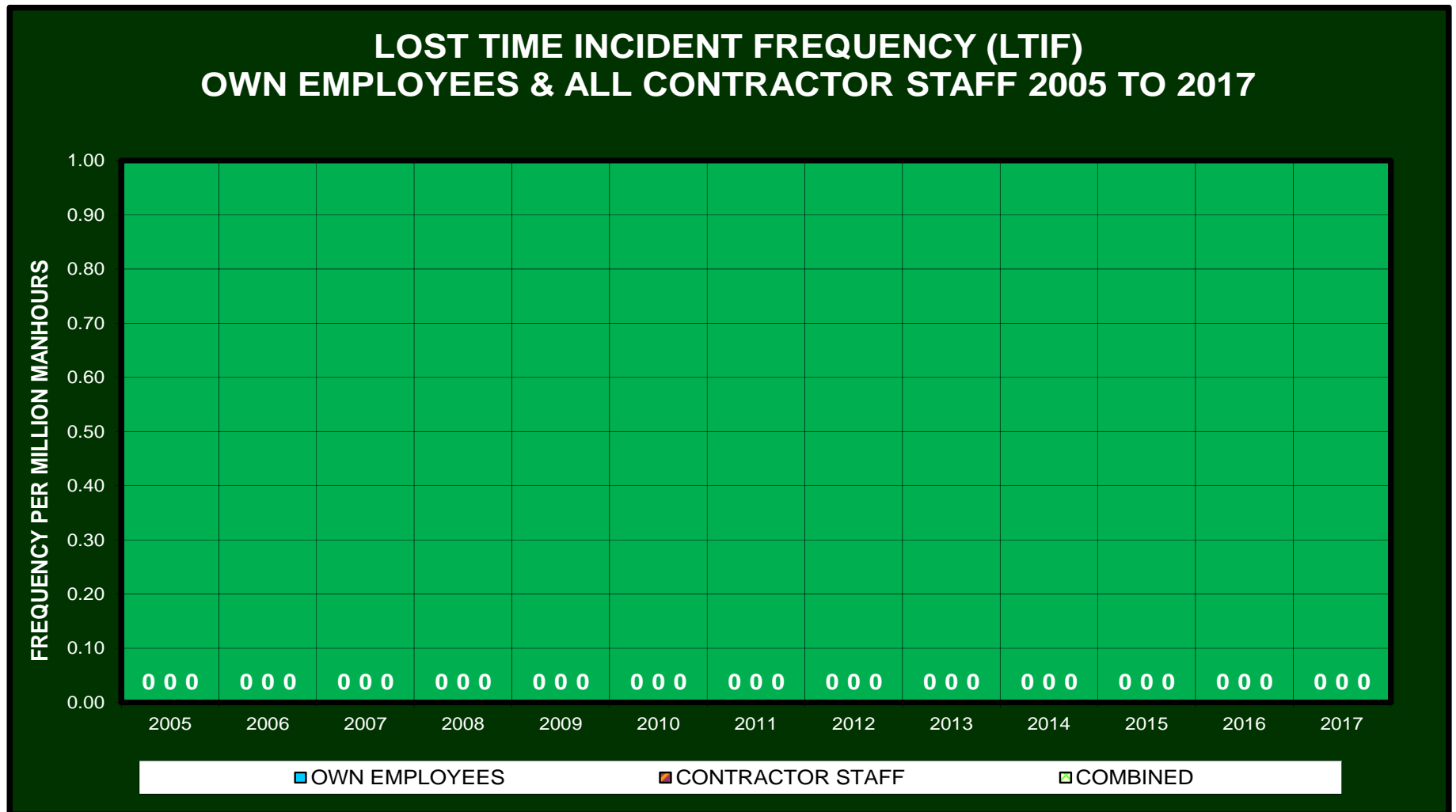


INCIDENT	PCS	CNTRS	Total	Target
1. LOST TIME INCIDENT (LTI)	0	0	0	0
2. RESTRICTED WORKDAY (RWC)	0	0	0	-
3. MEDICAL TREATMENT CASE (MTC)	0	1	1	-
TOTAL	0	1	1	-
4. FIRST AID CASE	0	0	0	-
5. PLANT EQUIPMENT/FACILITIES INCIDENT (PEF)	25	0	25	-
6. NEAR MISS REPORTING (NMR)	181	166	347	-
7. LOST TIME INJURY FREQUENCY (LTI)	0	0	0	0
8. TOTAL RECORDABLE CASE FREQUENCY (TRCF)	0	0.48	0.35	≤1.4
9. Cumulative Hours Worked Without LTI as at 31 Dec 2017 (Million)			39.0	



1. Safety & Environmental Performance

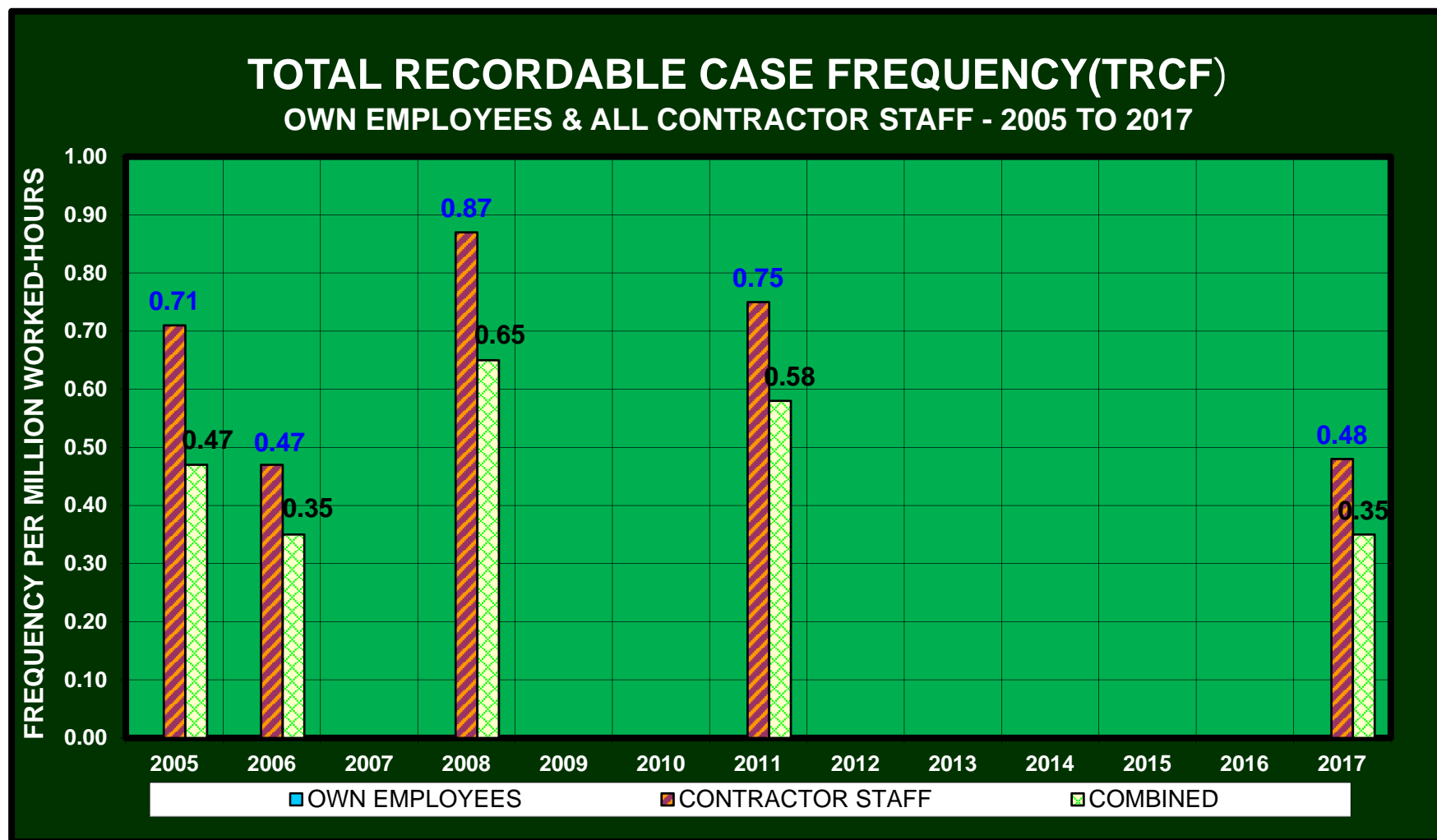
(b) Lost Time Incident Frequency [LTIF]



1. Safety & Environmental Performance

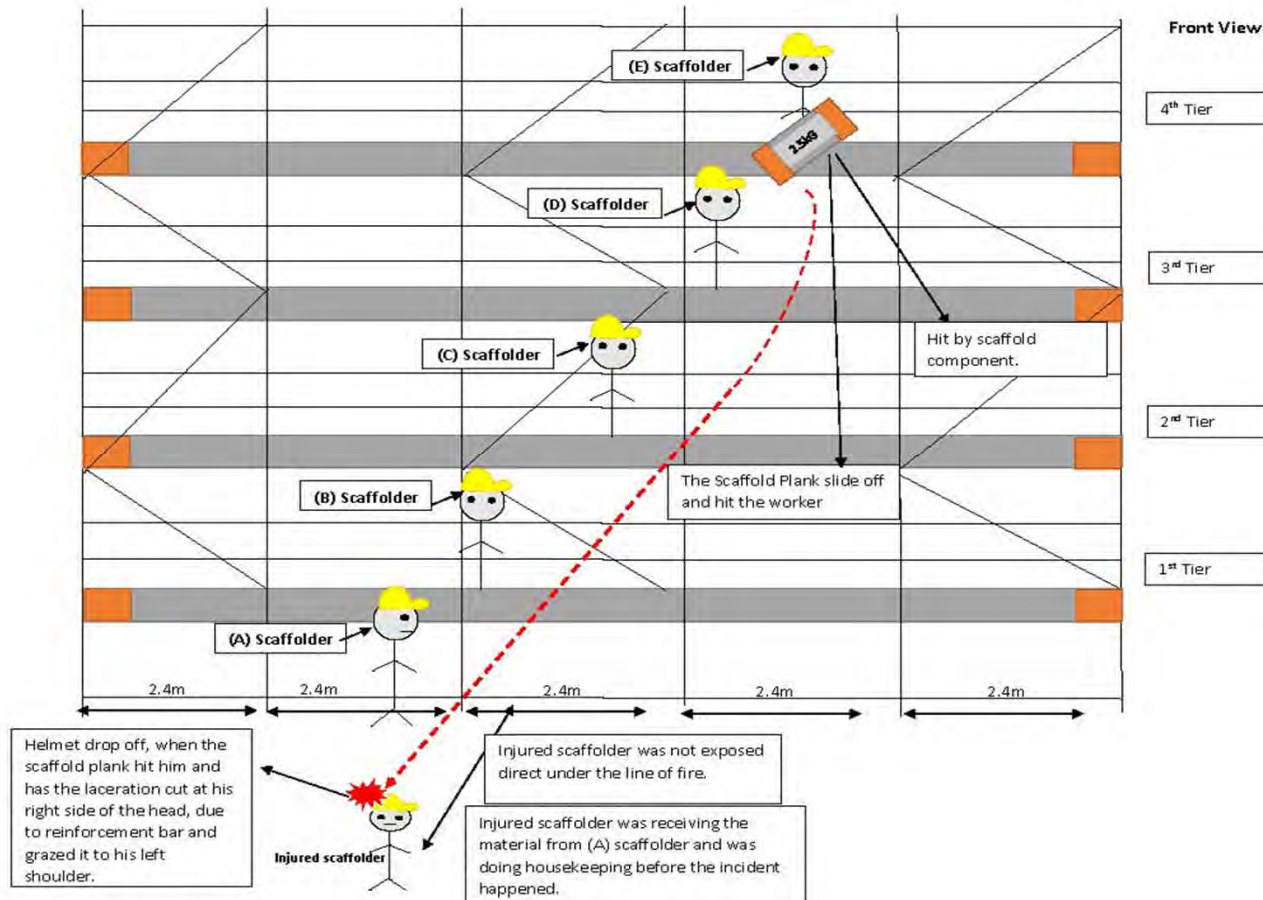


(c) Total Recordable Case Frequency [TRCF]



1. Safety & Environmental Performance

Medical Treatment Case : Worker struck by falling scaffold plank during dismantling scaffold at 2ST-2TK-1270 on 13 Jun 2017



1. Safety & Environmental Performance



Medical Treatment Case : Worker struck by falling scaffold plank during dismantling scaffold at 2ST-2TK-1270 on 13 Jun 2017

Impact Force of a Dropped Object

Measured in Pounds per Square Inch

CAUTION



FALLING OBJECT RISK
Watch overhead at all times.

Weight of Dropped Object

Drop Height	Weight of Dropped Object									
	1 lb. (0.5 kg)	2 lbs. (0.9 kg)	3 lbs. (1.4 kg)	4 lbs. (1.8 kg)	5 lbs. (2.3 kg)	6 lbs. (2.7 kg)	7 lbs. (3.2 kg)	8 lbs. (3.6 kg)	9 lbs. (4.1 kg)	10 lbs. (4.5 kg)
300 ft. (91 m)	434 lbs. (197 kg)	867 lbs. (393 kg)	1,301 lbs. (590 kg)	1,735 lbs. (787 kg)	2,168 lbs. (983 kg)	2,608 lbs. (1,183 kg)	3,036 lbs. (1,377 kg)	3,469 lbs. (1,574 kg)	3,903 lbs. (1,770 kg)	4,337 lbs. (1,967 kg)
200 ft. (61 m)	354 lbs. (161 kg)	708 lbs. (321 kg)	1,602 lbs. (482 kg)	1,416 lbs. (642 kg)	1,771 lbs. (803 kg)	2,125 lbs. (964 kg)	2,479 lbs. (1,124 kg)	2,833 lbs. (1,285 kg)	3,187 lbs. (1,446 kg)	3,541 lbs. (1,606 kg)
150 ft. (46 m)	307 lbs. (139 kg)	613 lbs. (278 kg)	920 lbs. (417 kg)	1,227 lbs. (557 kg)	1,533 lbs. (695 kg)	1,840 lbs. (835 kg)	2,147 lbs. (974 kg)	2,453 lbs. (1,113 kg)	2,760 lbs. (1,252 kg)	3,067 lbs. (1,391 kg)
100 ft. (30 m)	250 lbs. (113 kg)	501 lbs. (227 kg)	751 lbs. (341 kg)	1,002 lbs. (454 kg)	1,252 lbs. (568 kg)	1,502 lbs. (681 kg)	1,753 lbs. (795 kg)	2,003 lbs. (909 kg)	2,253 lbs. (1,022 kg)	2,504 lbs. (1,136 kg)
50 ft. (15 m)	177 lbs. (80 kg)	354 lbs. (161 kg)	531 lbs. (241 kg)	708 lbs. (321 kg)	885 lbs. (401 kg)	1,062 lbs. (482 kg)	1,239 lbs. (562 kg)	1,416 lbs. (642 kg)	1,593 lbs. (723 kg)	1,771 lbs. (803 kg)
20 ft. (6 m)	112 lbs. (51 kg)	224 lbs. (102 kg)	336 lbs. (152 kg)	448 lbs. (203 kg)	560 lbs. (254 kg)	672 lbs. (305 kg)	784 lbs. (356 kg)	896 lbs. (406 kg)	1,008 lbs. (457 kg)	1,120 lbs. (508 kg)
10 ft. (3 m)	79 lbs. (36 kg)	158 lbs. (72 kg)	238 lbs. (108 kg)	317 lbs. (144 kg)	396 lbs. (180 kg)	475 lbs. (215 kg)	554 lbs. (251 kg)	633 lbs. (287 kg)	713 lbs. (323 kg)	792 lbs. (359 kg)
6 ft. (2 m)	61 lbs. (28 kg)	123 lbs. (56 kg)	184 lbs. (83 kg)	245 lbs. (111 kg)	307 lbs. (139 kg)	368 lbs. (167 kg)	429 lbs. (195 kg)	491 lbs. (223 kg)	552 lbs. (250 kg)	613 lbs. (278 kg)

Serious

Severe

Fatal



Annual PCS-Contractors
HSE meeting 2018

Source: Website

1. Safety & Environmental Performance

Medical Treatment Case : Worker struck by falling scaffold plank during dismantling scaffold at 2ST-2TK-1270 on 13 Jun 2017

Lessons Learnt

(i) Enhancement to Safe Work Procedure

SWP shall state clearly, handling of scaffold material less than or equal to 1.5 metres shall be passed down, within the scaffold platform, and not outside the platform. Scaffolders at all levels are to move away from line-of-fire immediately after passing material

Guide for safe passing of scaffold planks < 1.5m



Unsafe to pass short planks from outside scaffold - Passer need to overstretch at railing and passer unable to grip plank with both hands.



Safe to pass short planks within the scaffold. Both passer and receiver to have eye contact and gripped the length of the plank with both hands.

1. Safety & Environmental Performance

Medical Treatment Case : Worker struck by falling scaffold plank during dismantling scaffold at 2ST-2TK-1270 on 13 Jun 2017

Lesson Learnt [Cont'd]

(ii) Communication

Emphasise and ensure that “twist-and-turn” signal, with eye contact, of material being passed to affirm that the other person has a grip of the material, is strictly followed

Guide for safe passing of scaffold planks > 1.5m



Do Not stand directly above and below multiple tiers to avoid direct Line of Fire for falling planks & objects.



Passer and receiver must staggered their position and practice Twist and Turn technique with both hands as per Safe Work Procedure and Risk Assessment.

1. Safety & Environmental Performance

Medical Treatment Case : Worker struck by falling scaffold plank during dismantling scaffold at 2ST-2TK-1270 on 13 Jun 2017

Lesson Learnt [Cont'd]

(iii) Material Handling

Materials are to be segregated and passed according to their type or length. Dissimilar material shall not be passed immediately after, or in between, other material.

(iv) Sufficient supervision

Supervisor to ensure SWP is strictly adhered to at all times.
Supervisor to call **“time out”** when switching to dissimilar material.

(v) Risk Assessment / In-situ Risk Assessment (iRA)

Risk Assessment was revised following the lessons learnt and safe work enhancements. Always practise PCS' In-situ Risk Assessment.

1. Safety & Environmental Performance

Case Study : Worker struck by falling object

WSH Alert Accident Notification dated 10 November 2017, Ref: 1617185

On 01 November 2017, around 08.00pm, a worker was performing housekeeping duties at the ground level of a 6-storey building under construction, when he was struck on the head by a falling piece of timber. He was conveyed to the hospital but subsequently succumbed to his injury.



Recommendations

(i) Safe working at heights

- Overlays or screening nets could be erected to guard against objects that are accidentally thrown off the building
- Catch platforms could also be set up temporarily below the work area to catch any fallen materials or tools

1. Safety & Environmental Performance

Case Study : Worker struck by falling object

WSH Alert Accident Notification dated 10 November 2017, Ref: 1617185

(ii) Coordinate work activities

- Work on lower grounds should NOT be carried out concurrently, or at least until risks of falling objects from height have been mitigated

(iii) Install no-entry areas

- Set up barricades and put up warning signs or even “sentries” (watch guards) in areas where there is risk of being struck by falling items

(iv) Wear proper personal protective equipment

- Safety helmets must be worn to protect the workers’ heads from small falling objects
- Helmets used should conform to Singapore Standard SS98: 2013 Specification for industrial safety helmets

1. Safety & Environmental Performance

Case Study : Worker struck by falling object

WSH Alert Accident Notification dated 10 November 2017, Ref: 1617185

(v) Risk Assessment

- Conduct a thorough Risk Assessment (RA) for all work activities to manage any foreseeable risk that may result while performing hazardous work at heights. The RA should look into the following areas, but not be limited to:

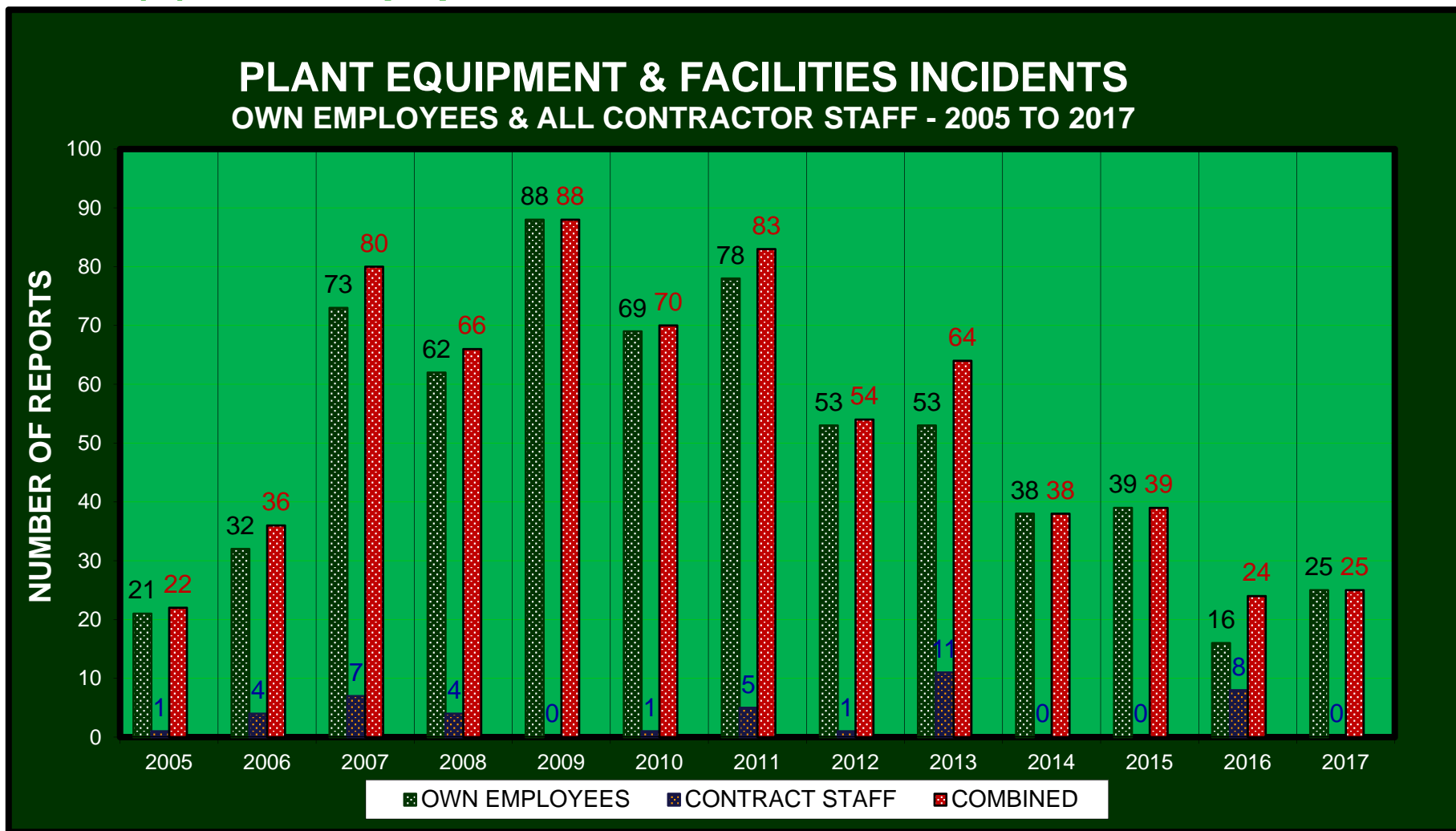


- Dislodging of equipment or materials from heights
- Struck by falling materials or tools
- Incompatible work activities
- Emergency response and recovery

1. Safety & Environmental Performance



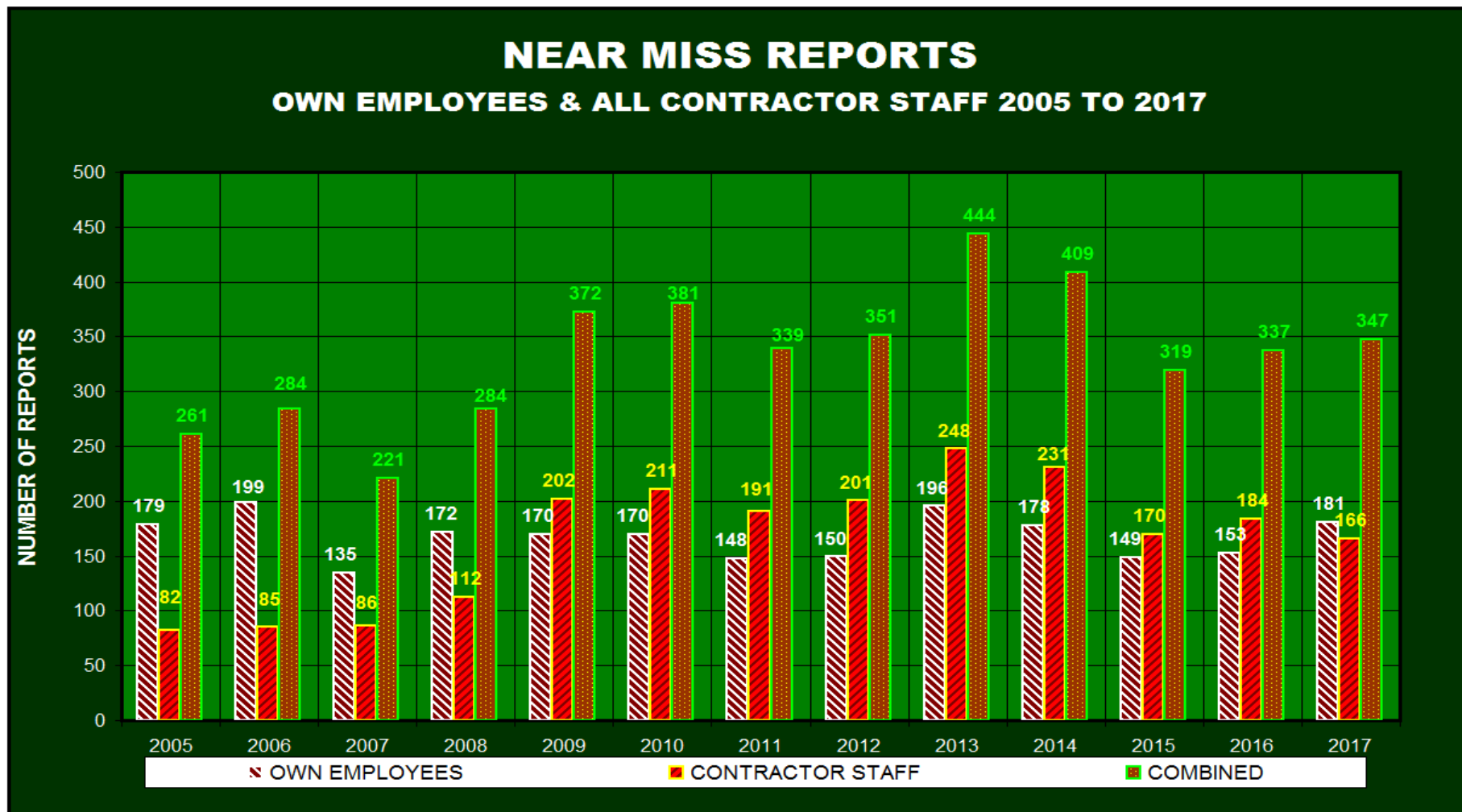
(d) Plant Equipment / Facilities Incidents [PEF]



1. Safety & Environmental Performance

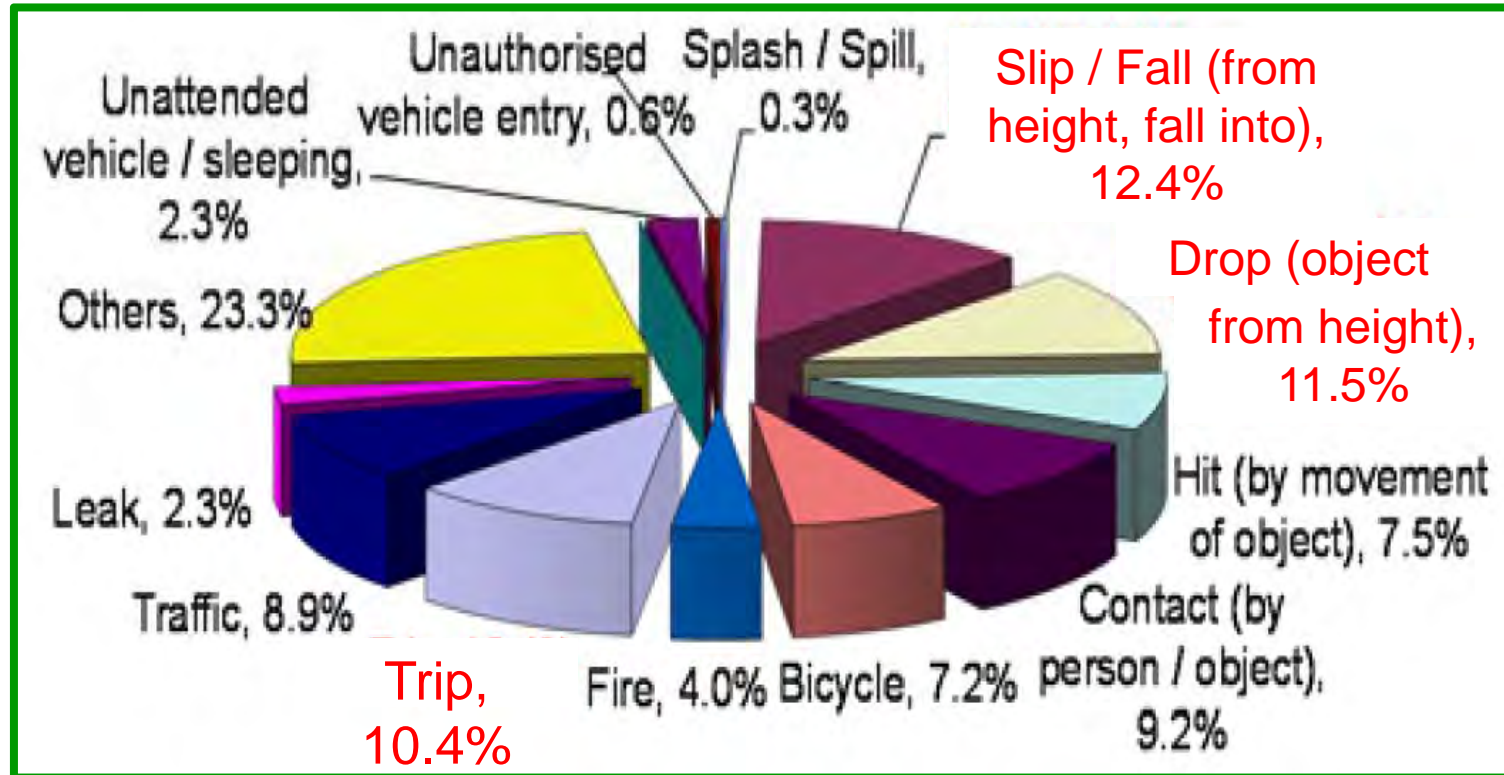


(e) Near Miss Report [NMR]



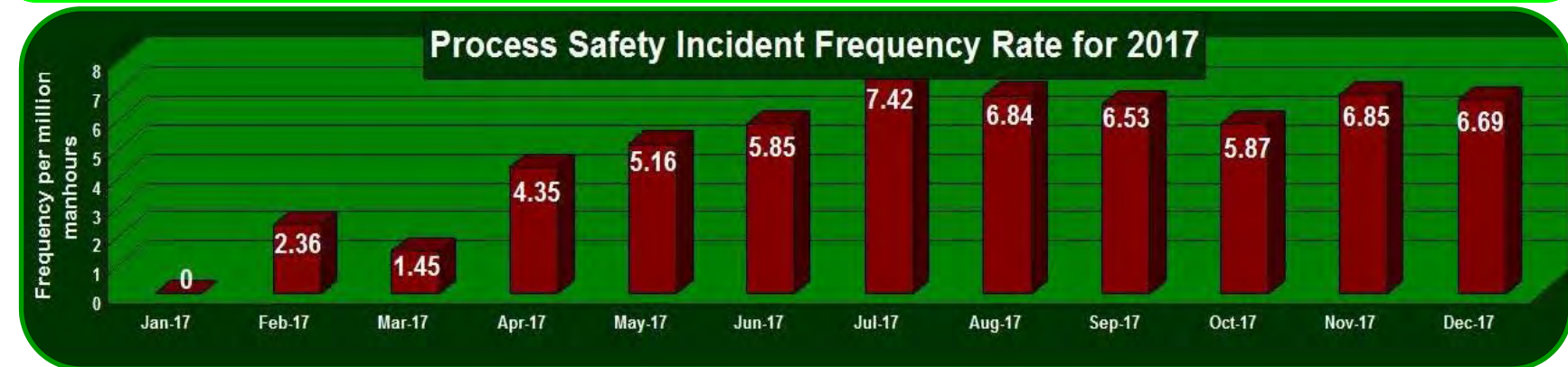
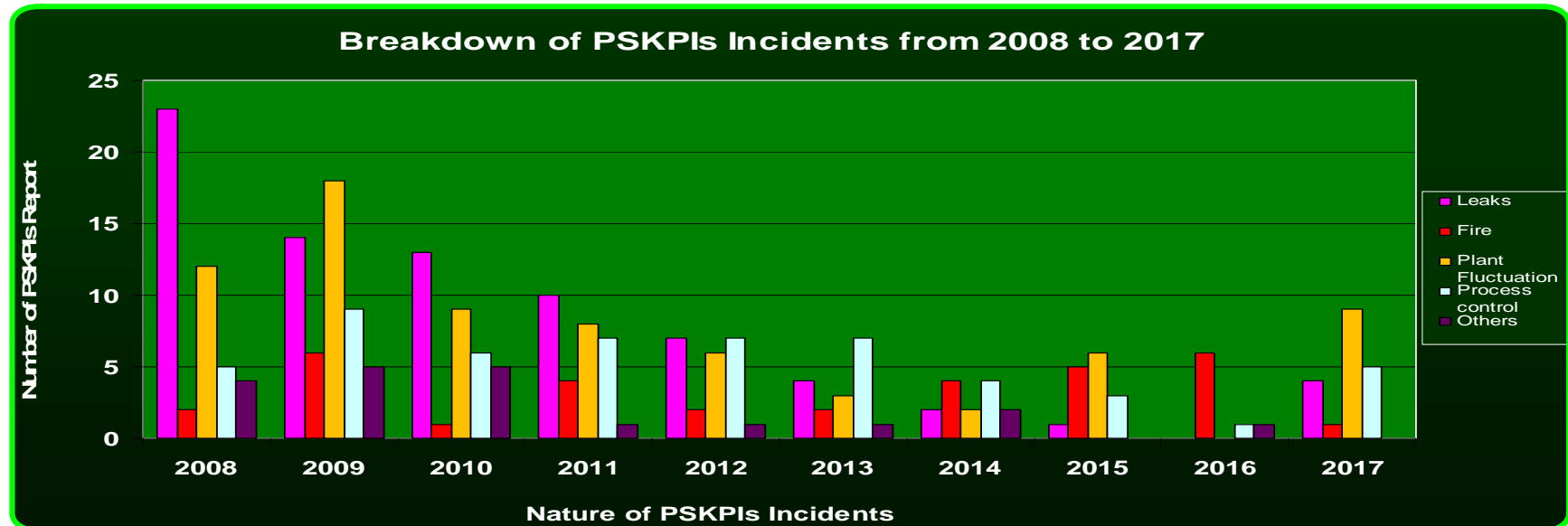
1. Safety & Environmental Performance

(e) Near Miss Report [NMR]



1. Safety & Environmental Performance

(f) Process Safety Performance



1. Safety & Environmental Performance

(g) Environmental Performance

- No major environmental incident in PCS
- Meeting National Environment Agency limits on air emissions and trade effluent discharge



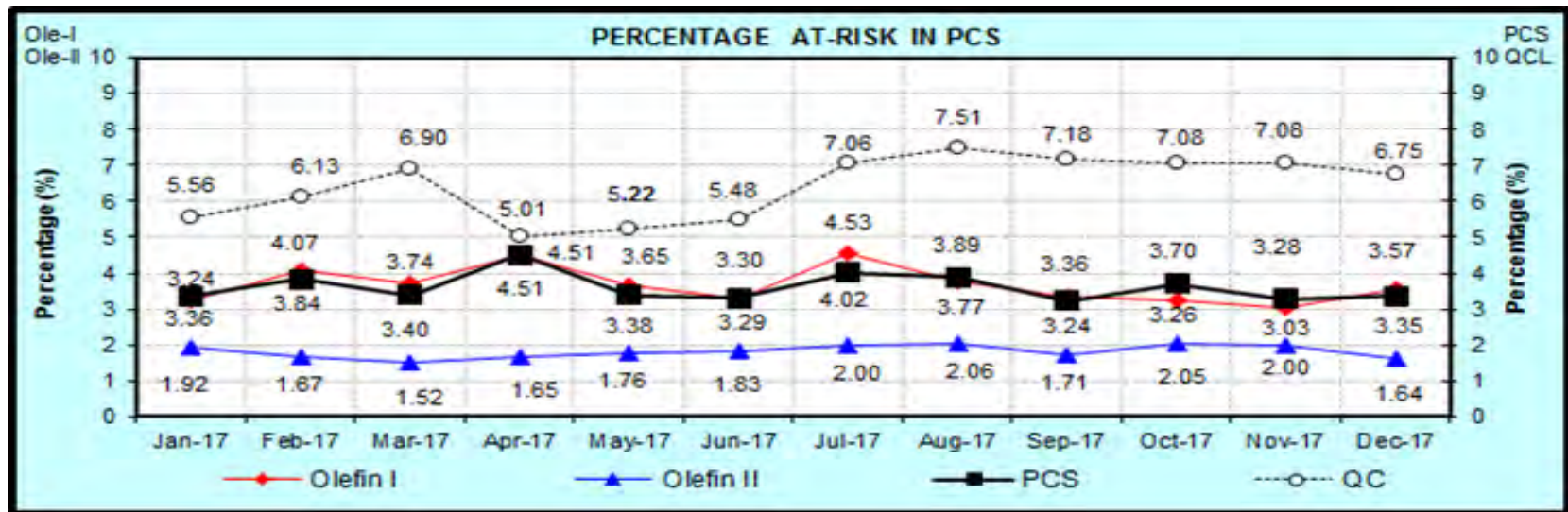
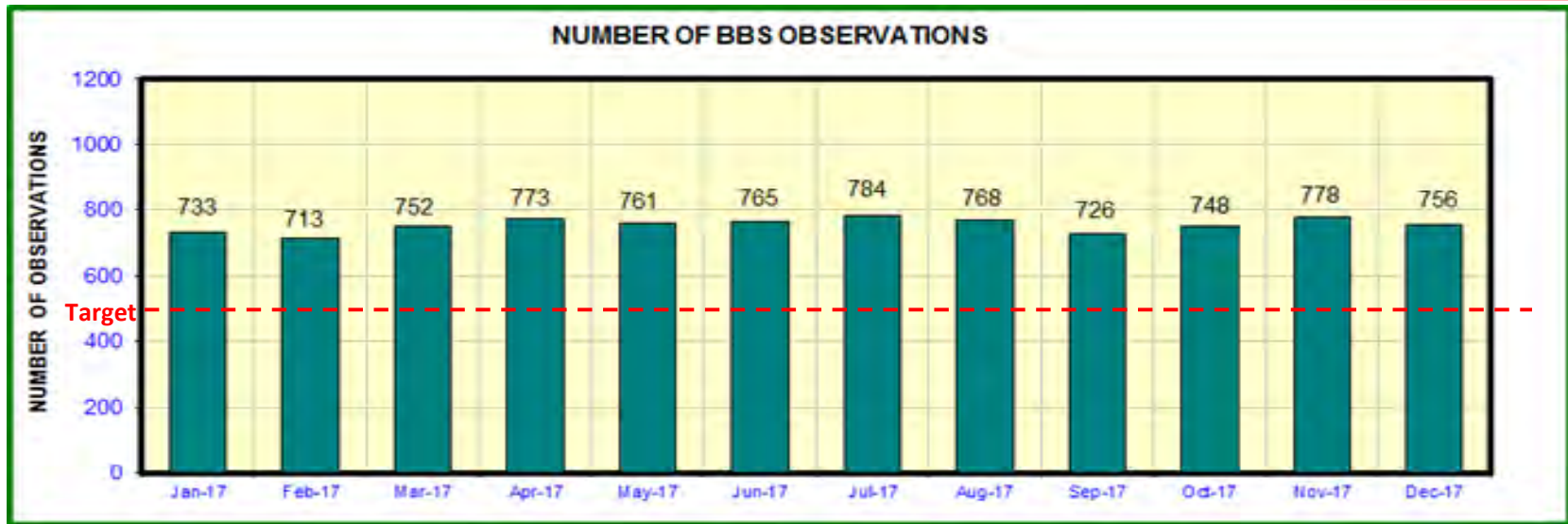
Source: Website

2. Behavioural Based Safety (BBS)



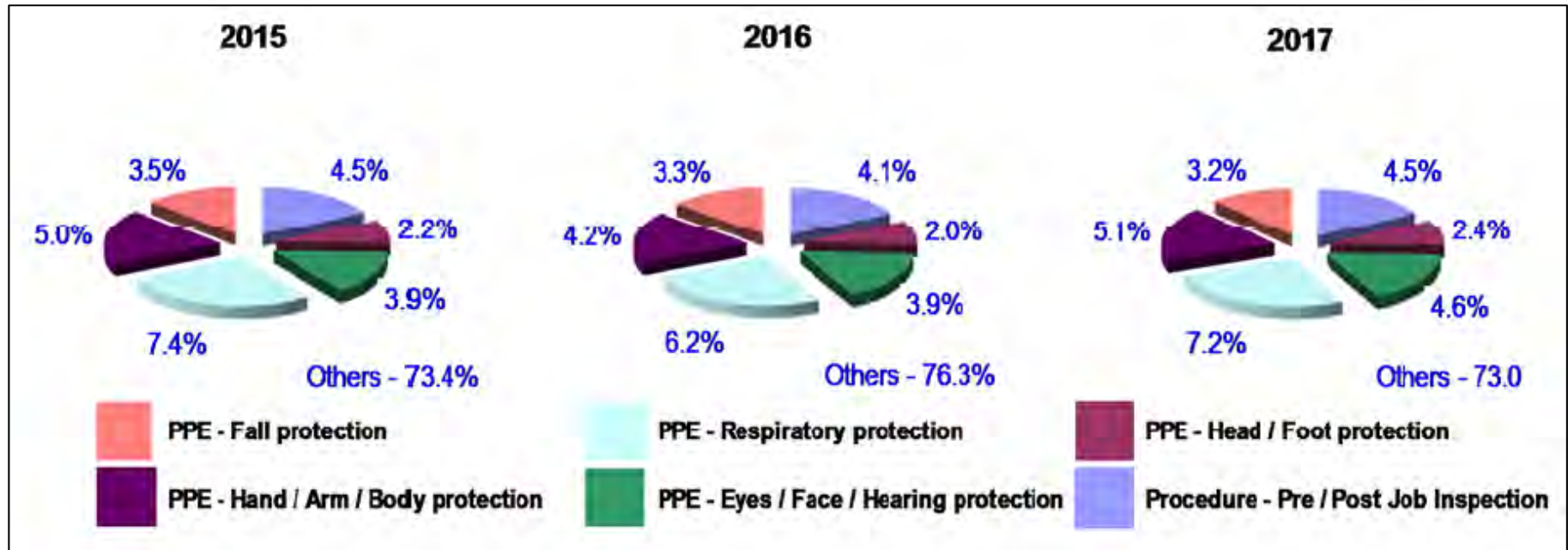
- Observe peer and feedback (no name, no blame)
- Suggest and correct unsafe behaviour
- Identify safer solutions

2. Behavioural Based Safety (BBS)



2. Behavioural Based Safety (BBS)

Nature of Behaviour Based Observations Critical Behaviour Inventory



Others : Body Position, Body Use & Ergonomics, Tools & Equipment, Procedure, Environment

2. Behavioural Based Safety (BBS)



Activities

(a) Monthly Exemplary Safe Staff/Worker Role Model

- ✓ Started since **June 2015**
- ✓ Each month, a PCS staff and a contractor worker are selected by the BBS Steering Committee for demonstrating safe and good work behaviour and practices
- ✓ These role models will each receive a token appreciation of S\$50 and acknowledged accordingly on our notice boards and LCD media displays



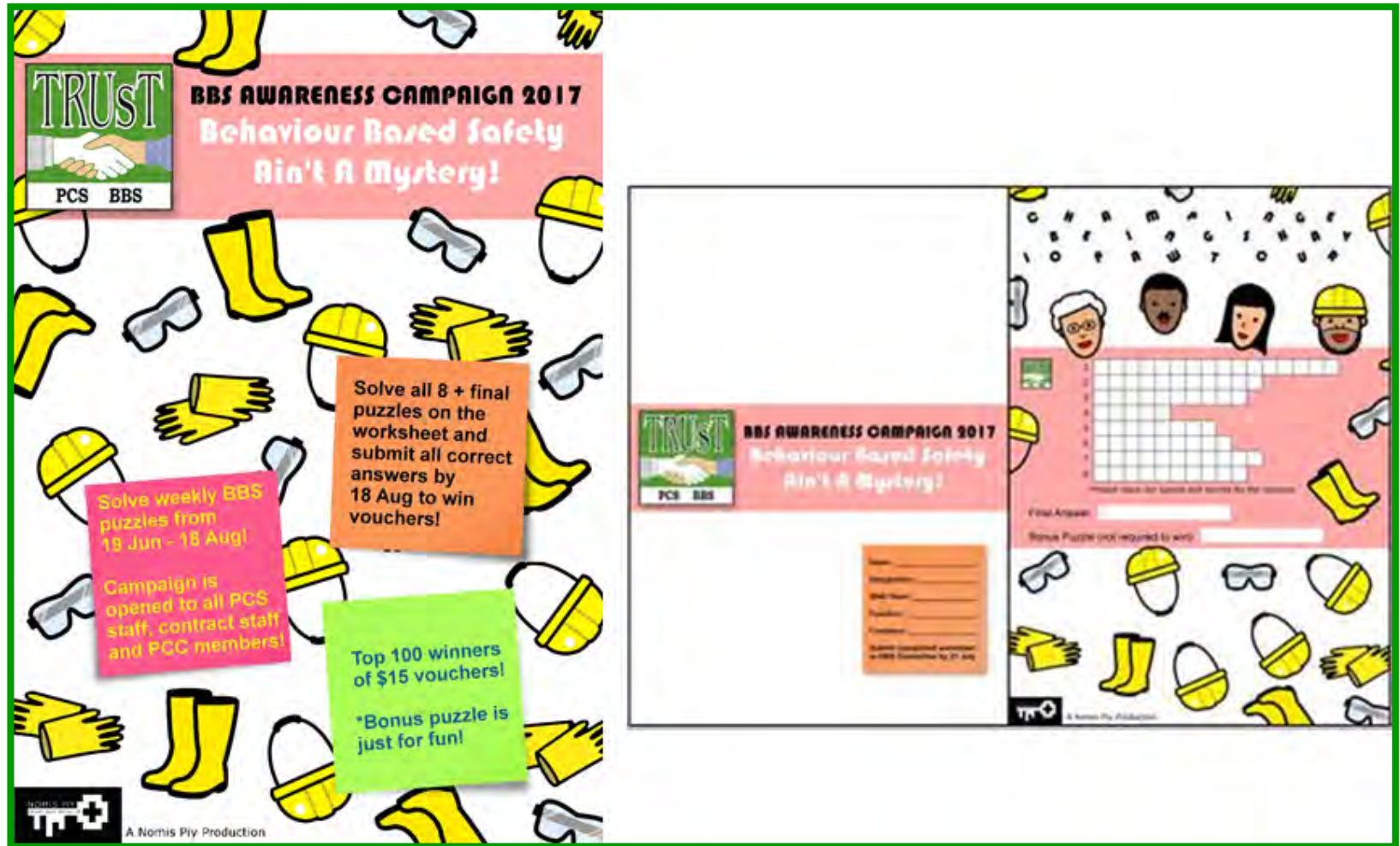
2. Behavioural Based Safety (BBS)

Exemplary Safe Staff / Worker Role Models for 2017

<p>EXEMPLARY SAFE STAFF / WORKER ROLE MODEL</p> <p>JANUARY 2017</p> <p>Congratulations to our Role Models for their positive behaviour and safe work attitude demonstrated!</p> <p>Keep up the good work!</p> <div>  <p>A.C. VIGNESH PCS - OILFIELD SENIOR TECHNICIAN</p> <p>I am grateful to be selected as Exemplary Safe Staff for this month. I always go extra miles to ensure work place safety. Together with my fellow colleagues and contractors, I believe I can continue to do my best to build a healthy and safe working environment.</p> </div> <div>  <p>THET KANONG PCS - AKTS PTE LTD INSTRUMENT SUPERVISOR</p> <p>I am very happy to be receiving BBS Safe Worker Role Model from PCS and I would like to express my sincere thanks to all. Thank you everyone!</p> </div>	<p>BBS EXEMPLARY SAFE STAFF / WORKER ROLE MODEL</p> <p>FEBRUARY 2017</p> <p>Congratulations to our Role Models for their positive behaviour and safe work attitude demonstrated!</p> <p>Keep up the good work!</p> <div>  <p>ROSMAH BIN MOHAMMAD TARI QUALITY CONTROL LEAD TECHNICIAN</p> <p>I will always wear safety protective and gloves when handling chemicals. (CBS 3.2.2 - Eyes and Hand Protection) and also label the chemical names clearly on each glassware container used for storage. (CBS 3.2.2 - Tools and Equipment)</p> </div> <div>  <p>MURUGAN ALAGU HOLCAN CONSTRUCTION PTE LTD CIVIL WORKER</p> <p>I will continue to use proper and correct tools and equipment for my daily job work at work site. I will check and ensure that they are in safe working condition before starting my task. (CBS 3.1 - Selection and Condition)</p> </div>	<p>BBS EXEMPLARY SAFE STAFF / WORKER ROLE MODEL</p> <p>MARCH 2017</p> <p>Congratulations to our Role Models for their positive behaviour and safe work attitude demonstrated!</p> <p>Keep up the good work!</p> <div>  <p>LOW CHENG TECK MAINTENANCE INSTRUMENT SUPERVISOR</p> <p>After carrying out control valve removal work, I will always ensure that the valves are positioned horizontally on the ground, so that it will pose no falling hazard to anyone. (CBS 4.4 - Pre-Post Job Inspection)</p> </div> <div>  <p>RAMAIAH MUTHU HULCK ENGINEERING PTE LTD SCAFFOLDING CREW</p> <p>While erecting scaffolding, I will use proper scaffold ladder to climb up the scaffold. (CBS 3.3 - Ladder, Stairway and Scaffolding) and always wear proper safety harness while working at height. (CBS 5.5 - Fall Protection)</p> </div>	<p>BBS EXEMPLARY SAFE STAFF / WORKER ROLE MODEL</p> <p>APRIL 2017</p> <p>Congratulations to our Role Models for their positive behaviour and safe work attitude demonstrated!</p> <p>Keep up the good work!</p> <div>  <p>JUNALI BIN ANAM FIRE & SECURITY LEADING FIREMAN</p> <p>After erecting any minor or major work, I ensure that I remain located on the back of hand. Distraction can result in a safety lapse with the consequences. (CBS 1.2 - Eyes on Path or Task)</p> </div> <div>  <p>PALANI KURUPPU TECHGEMS E&C PTE LTD CIVIL WORKER</p> <p>I will carry out post job housekeeping and throw away unnecessary materials from work site. I intend to maintain high standard of housekeeping for my workplace at all times. (CBS 6.2 - Housekeeping)</p> </div>
<p>BBS EXEMPLARY SAFE STAFF / WORKER ROLE MODEL</p> <p>MAY 2017</p> <p>Congratulations to our Role Models for their positive behaviour and safe work attitude demonstrated!</p> <p>Keep up the good work!</p> <div>  <p>PRIYANKA LIA ACCOUNTING & FINANCE SENIOR ADMIN ASST</p> <p>When carrying out document filing work, I always remember to label and affix a working position and to ensure that document folders could be easily back tracked. (CBS 2.2 - Accident Prevention)</p> </div> <div>  <p>DAD RAMPRASAD FOSTER ASIA PACIFIC PTE LTD INSULATION WORKER</p> <p>While working at height, I always ensure my safety harness and lifeline, the anchorage point at all times. (CBS 5.4 - Fall Protection) I will also properly secure the ladders to prevent from slipping. (CBS 5.5 - Fall Protection) (CBS 3.2 - Use of Tools and Equipment)</p> </div>	<p>BBS EXEMPLARY SAFE STAFF / WORKER ROLE MODEL</p> <p>JUNE 2017</p> <p>Congratulations to our Role Models for their positive behaviour and safe work attitude demonstrated!</p> <p>Keep up the good work!</p> <div>  <p>MOHD HAFIZ OILFIELD LEAD TECHNICIAN</p> <p>While carrying out plant tagging and site patrol around the plant area, I always keep a close look out for potential tripping hazard, or any unsafe condition in my path. (CBS 1.2 - Eyes on Path)</p> </div> <div>  <p>SADATAPPA SABIN MERU INTERNATIONAL PTE LTD INSULATION WORKER</p> <p>As an insulation worker, I have to carry and handle materials most of the time. To prevent back injury, I have been maintaining correct posture by keeping my back straight. (CBS 2.2 - Accident Prevention)</p> </div>	<p>BBS EXEMPLARY SAFE STAFF / WORKER ROLE MODEL</p> <p>JULY 2017</p> <p>Congratulations to our Role Models for their positive behaviour and safe work attitude demonstrated!</p> <p>Keep up the good work!</p> <div>  <p>LEE CHIO CHIE OILFIELD LEAD TECHNICIAN</p> <p>Whenever any plant equipment is down for maintenance work, I will always ensure that all power sources are properly locked out and tagged out (LOTO) to ensure the safety of my fellow colleagues and contractors. (CBS 4.1 - Lock-out and Tag-out)</p> </div> <div>  <p>CHONG SOON PENG SHOWA DENSO (S) CO PTE LTD ELECTRICAL FACILITATOR</p> <p>Before erecting start, I will verify all electrical tests and equipment to ensure to avoid safety electrical shock. I will also wear anti-slip safety footwear to prevent any slip and fall accidents. (CBS 4.4 - Pre-Post Job Inspection) (CBS 5.8 - PPE)</p> </div>	<p>BBS EXEMPLARY SAFE STAFF / WORKER ROLE MODEL</p> <p>AUGUST 2017</p> <p>Congratulations to our Role Models for their positive behaviour and safe work attitude demonstrated!</p> <p>Keep up the good work!</p> <div>  <p>CHEN TINGTONG QUALITY CONTROL SENIOR TECHNICIAN</p> <p>Whenever I need to use any glassware to carry and transport liquids, I will always ensure the glassware are in good condition with no cracks and are clean properly labeled to ensure the safety of myself and my colleagues. (CBS 4.4 - Pre-Post Job Inspection) (CBS 3.2.2 - Lab Container)</p> </div> <div>  <p>TIN NAING HUIT YOKOGAWA ENGINEERING ASIA ANALYSIS TECHNICIAN</p> <p>When I perform working around rotating and low voltage, I will wear the safety harness and ensure the harness and control equipment are in good condition. I will also ensure to wear safety glasses to prevent impact from mechanical parts and chemicals. I will also ensure to wear safety glasses to prevent any eye injury. (CBS 5.5 - Fall Protection) (CBS 5.4 - Head Protection)</p> </div>
<p>BBS EXEMPLARY SAFE STAFF / WORKER ROLE MODEL</p> <p>SEPTEMBER 2017</p> <p>Congratulations to our Role Models for their positive behaviour and safe work attitude demonstrated!</p> <p>Keep up the good work!</p> <div>  <p>NG TECK BEE MAINTENANCE MECHANICAL SUPERVISOR</p> <p>When supervising hot work at site, I will conduct a pre-job inspection to ensure all measurements to hot work permit are sufficient, such as firelines, a properly marked, fire extinguisher is located and the contractor is competent. (CBS 4.3 - Hot Work Procedure)</p> </div> <div>  <p>AMIR HOSAIN A+ ENGINEERING PTE LTD GENERAL WORKER</p> <p>Before carrying out any job, I will check and understand the scope of the job and ensure that I am doing the correct task and equipment. I will ensure that I am wearing the correct PPE and safety harness. I will ensure that I am wearing the correct PPE and safety harness. I will ensure that I am wearing the correct PPE and safety harness. (CBS 3.2 - Eyes on Path or Task)</p> </div>	<p>BBS EXEMPLARY SAFE STAFF / WORKER ROLE MODEL</p> <p>OCTOBER 2017</p> <p>Congratulations to our Role Models for their positive behaviour and safe work attitude demonstrated!</p> <p>Keep up the good work!</p> <div>  <p>MUHAMMAD QURANWAN BIN AWAM FIRE & SECURITY LEADING FIREMAN</p> <p>I strongly believe that when working any job, we should never take shortcuts. Any sort of shortcuts, it is a small risk, but definitely it will be a big disaster with the consequences at the end. So I always ensure that I am wearing the correct PPE and safety harness. I will ensure that I am wearing the correct PPE and safety harness. (CBS 3.2 - Eyes on Path or Task)</p> </div> <div>  <p>KUPPUSAMY ARANI KYC SCAFFOLDING PTE LTD SCAFFOLDING</p> <p>I know that lifting heavy things at the workplace is a risky task. That is why before I start work, I always check and ensure my fall protection PPE (Safety Harness) is in good condition before I use them. (CBS 5.5 - Fall Protection)</p> </div>	<p>BBS EXEMPLARY SAFE STAFF / WORKER ROLE MODEL</p> <p>NOVEMBER 2017</p> <p>Congratulations to our Role Models for their positive behaviour and safe work attitude demonstrated!</p> <p>Keep up the good work!</p> <div>  <p>VERONICA YONG TECHNOLOGY & OPTIMIZATION LEAD SENIOR ASSISTANT</p> <p>When the task of preliminary paper review, I will ensure that I am wearing the correct PPE and safety harness. I will ensure that I am wearing the correct PPE and safety harness. I will ensure that I am wearing the correct PPE and safety harness. (CBS 3.2 - Eyes on Path or Task)</p> </div> <div>  <p>POON WENG KEONG SARATOGA (SINGAPORE) PTE LTD ROT WORKER</p> <p>I am a ROT worker and when I am asked to do a task, I will ensure that I am wearing the correct PPE and safety harness. I will ensure that I am wearing the correct PPE and safety harness. I will ensure that I am wearing the correct PPE and safety harness. (CBS 4.1 - Lock-out and Tag-out)</p> </div>	<p>BBS EXEMPLARY SAFE STAFF / WORKER ROLE MODEL</p> <p>DECEMBER 2017</p> <p>Congratulations to our Role Models for their positive behaviour and safe work attitude demonstrated!</p> <p>Keep up the good work!</p> <div>  <p>ALEX LEE MIN CHIE OILFIELD LEAD TECHNICIAN</p> <p>To prevent the fire from starting, I will ensure that I am wearing the correct PPE and safety harness. I will ensure that I am wearing the correct PPE and safety harness. I will ensure that I am wearing the correct PPE and safety harness. (CBS 4.3 - Confined Space Entry)</p> </div> <div>  <p>LIBERTO FERNANDEZ SINGAPORE TAMAULAND PTE LTD PIPE FITTER</p> <p>I have been working for PCS for more than 10 years now and I have safety as my priority. I will ensure that I am wearing the correct PPE and safety harness. I will ensure that I am wearing the correct PPE and safety harness. I will ensure that I am wearing the correct PPE and safety harness. (CBS 5.8 - PPE)</p> </div>

2. Behavioural Based Safety (BBS)

(b) BBS Safety Awareness Campaign



TRUST
PCS BBS

BBS AWARENESS CAMPAIGN 2017
Behaviour Based Safety
Ain't A Mystery!

Solve weekly BBS puzzles from 19 Jun - 18 Aug!

Campaign is opened to all PCS staff, contract staff and PCC members!

Solve all 8 + final puzzles on the worksheet and submit all correct answers by 18 Aug to win vouchers!

Top 100 winners of \$15 vouchers!

*Bonus puzzle is just for fun!

TRUST
PCS BBS

BBS AWARENESS CAMPAIGN 2017
Behaviour Based Safety
Ain't A Mystery!

First Answer: _____

Bonus Puzzle not required to win!

Name: _____
Designation: _____
Work Location: _____
Contact No: _____
Submit completed worksheet to BBS Committee by 18 Aug

CHALLENGE
C O N T R A C T O R S
I O E R A T O R Y

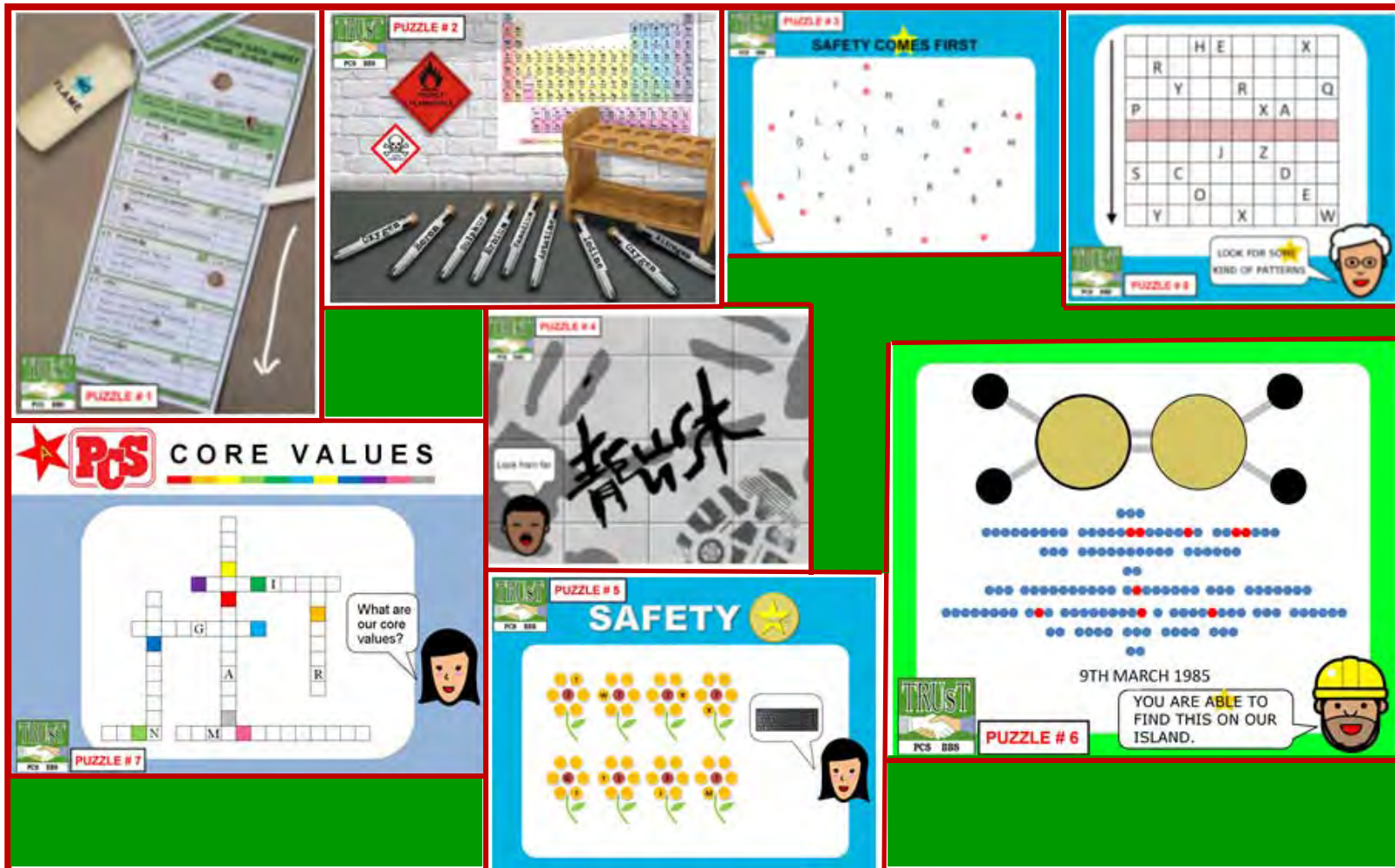
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100% A Normis Pty Production

2. Behavioural Based Safety (BBS)



(b) BBS Safety Awareness Campaign - Puzzles



2. Behavioural Based Safety (BBS)

(b) BBS Safety Awareness Campaign - Puzzles

PUZZLE #1



GET A COPY OF BBSO DATA SHEET AND
COMPARE WHAT ALPHABETS ARE UNDER THE
BURNT MARKS

WHAT

IS

F

O

U

R

.

ON

E

THE WHITE ARROW MEANS THE
ORDER IS FROM TOP TO BOTTOM.

IT WILL FORM THE QUESTION:
"WHAT IS FOUR.ONE"

UNDER THE DATA SHEET, 4.1 IS
"LOCK-OUT AND TAG-OUT"

ANS: LOCK-OUT AND TAG-OUT

3. Safety Performance Awards



(a) Combined PCS Employees / Contractors Set Target (CPST)

- Award is given when PCS employees and contractors meet the **Total Recordable Case Frequency** set and maintain a **lost time incident free** period for the **quarter**
- PCS Employees and Contractors Achieved the Quarterly Set Target for all **4 Quarters** in 2017
- Contractor workers received vouchers totalling **S\$17,500** for the achievement in each quarter



3. Safety Performance Awards



(b) Contractors Safety Set Target (CSST)

- Award is given to the Direct Contractor Company which achieved a **One Year Lost Time Incident Free** record while working in PCS
- Bonus Award given for achieving consecutive 3rd, 5th, 7th, 9th, 12th and every 3-yearly thereafter
- Commemorative plaques and monetary rewards given for the achievement



3. Safety Performance Awards



List of Contractor Companies awarded CSST in 2017

S/N	Company	S/N	Company
1	Petrochemical Complex Contractors Association	15	Meisei International Private Limited
2	A+ Engineering Pte. Ltd.	16	Prowess Engineering Design and Services
3	AETOS Security Management Pte. Ltd.	17	PSM Aircon & Engineering Pte. Ltd.
4	Archiplast Engrg Services & Modelling	18	Sankyu (Singapore) Pte Ltd
5	Asahi Kokusai Techneion Singapore Pte. Ltd.	19	Setsco Services Pte Ltd
6	ComfortDelGro Bus Pte. Ltd.	20	Showa Denki (Singapore) Co. Pte. Ltd.
7	Foster Asia Pacific Pte Ltd	21	Singapore Takada Industries Private Limited
8	Hai Leck Engineering Private Limited	22	TechGems Engineering & Construction Pte. Ltd.
9	Holcam Construction Pte Ltd	23	The Wok People Pte. Ltd.
10	Holcam Facilities Services Pte. Ltd.	24	Trident Hydro Jetting Pte. Ltd.
11	Ikari Services Pte Ltd	25	Veolia ES Singapore Industrial Pte. Ltd.
12	Kurihara Kogyo Co., Ltd.	26	VinDes Engineering Pte Ltd
13	KYC Scaffolding Pte. Ltd.	27	Yokogawa Engineering Asia Pte. Ltd.
14	Loh Kim Chay Marine Service		

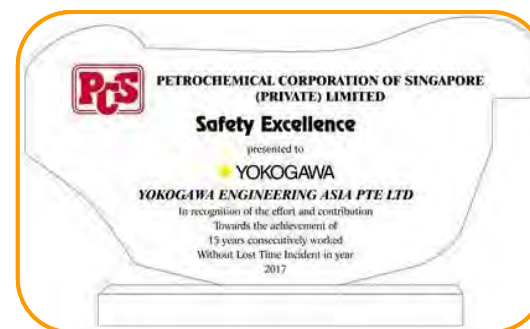


3. Safety Performance Awards



Contractor Companies awarded CSST Bonus Award in 2017

	Singapore Takada Industries Private Limited	Hai Leck Engineering (Private) Limited	Yokogawa Engineering Asia Pte Ltd
Type of Plaque	Gold	Gold	Gold
Category *	1	2	3
Years worked w/o LTI	18	15	15
Cheque amount	\$1,000	\$500	\$200



- Category 1 – monthly workhour exceeding 6,000 hours
- Category 2 – monthly workhour exceeding 1,000 hours but less than 6,000 hours
- Category 3 – monthly workhour less than 1,000 hours



4. WSHC *bizSAFE* Programme



- PCS is **bizSAFE Mentor** since 20 Jan 2011
- Mentors work closely with the WSH Council in advancing the WSH agenda in Singapore
- All contractor companies to be certified to at least **bizSAFE Level 3** before allowed to work in PCS
- Most of our in-house contractor companies are at Level Star, while three of them are bizSAFE Partners



Source: Website



4. WSHC *bizSAFE* Programme



Maintenance Contractors

S/No	Company	bizSAFE Level	Expiry Date
1	Hai Leck Engineering Private Limited	Partner	12 Jul 2018
2	Kurihara Kogyo Co., Ltd.	Partner	31 May 2019
3	Sankyu (Singapore) Pte Ltd	Partner	11 Jul 2019
4	Asahi Kokusai Techneion Singapore Pte. Ltd.	Level Star	12 Sep 2020
5	Foster Asia Pacific Pte Ltd	Level Star	30 Nov 2018
6	Holcam Construction Pte Ltd	Level Star	7 Sep 2019
7	KYC Scaffolding Pte. Ltd.	Level Star	6 Dec 2019
8	Meisei International Private Limited	Level Star	22 Sep 2019
9	Prowess Engineering Design and Services	Level Star	20 Jun 2019
10	PSM Aircon & Engineering Pte. Ltd.	Level Star	6 Dec 2018
11	SETSCO Services Pte Ltd	Level Star	6 Jun 2018



4. WSHC *bizSAFE* Programme



Maintenance Contractors

S/No	Company	bizSAFE Level	Expiry Date
12	Showa Denki (Singapore) Co. Pte. Ltd.	Level Star	25 Oct 2018
13	Singapore Takada Industries Private Limited	Level Star	21 Feb 2020
14	TechGems Engineering & Construction Pte. Ltd.	Level Star	27 May 2020
15	Trident Hydro Jetting Pte Ltd	Level Star	6 Mar 2019
16	VinDes Engineering Pte Ltd	Level Star	9 Jun 2019
17	Yokogawa Engineering Asia Pte Ltd	Level Star	16 Jun 2020
18	A+ Engineering Pte. Ltd.	Level 3	10 Dec 2018



4. WSHC *bizSAFE* Programme



Service Contractors

S/No	Company	Function in-Charge	bizSAFE Level	Expiry Date
1	AETOS Security Management Pte. Ltd.	F&S	Level Star	10 Mar 2020
2	Archiplast Engrg Services & Modelling	ENG	Level Star	10 Feb 2020
3	AZ Bus Pte. Ltd.	HRA	Level Star	27 Jan 2019
4	Ikari Services Pte Ltd	HRA	Level Star	15 Jan 2020
5	Loh Kim Chay Marine Service	Olefin-I	Level Star	11 Sep 2018
6	Veolia ES Singapore Industrial Pte. Ltd.	HRA	Level Star	5 Sep 2019
7	ComfortDelGro Bus Pte. Ltd.	HRA	Level 3	21 Dec 2020
8	Holcam Facilities Services Pte. Ltd.	HRA	Level 3	18 Jan 2018



5. Contractors' HSE Audit



Scoring guidelines and audit interval

Score in previous audit	Status	Audit
Score \geq 85%	Star	4 years
85% > Score \geq 75%	Passed	3 years
Score < 75% (Failed in 1 st attempt)	Failed	1 year

Contractors Audited in October 2017 were:

- 13 Oct 2017 – A+ Engineering Pte. Ltd.
- 17 Oct 2017 – TechGems Engineering & Construction Pte. Ltd.
- 24 Oct 2017 – Sankyu (Singapore) Pte Ltd
- 27 Oct 2017 – Yokogawa Engineering Asia Pte Ltd



6. HSE Achievements in 2017



(a) Workplace Safety & Health Performance (Silver) Award



6. HSE Achievements in 2017



(b) Responsible Care®

- Excellence Award in all six RC Codes
- SCIC Responsible Care® Leadership Award (3rd year)



PCS commits to sustain and enhance its Health, Safety & Environment as well as Process Safety via RC voluntarily



6. HSE Achievements in 2017



(c) Energy Efficiency National Partnership Awards

- Excellence in Energy Management category
- Honourable Mention in Best Practices category



6. HSE Achievements in 2017



(d) LTI Free

- ✓ We have worked safely for ~ 39 million hours without lost time incident in 2017
- ✓ Next safety performance target:
40 million hours worked without LTI



Incident-free Workplace Culture → *VISION ZERO*



Expectation

- ✓ Follow rules and regulations, guidelines and procedures
- ✓ Work Safely, when in doubt, STOP and ASK



Culture

- ✓ Everyone empowered (given authority), employees and contractors alike
- ✓ Take action (advice, stop work) when encountering unsafe act or condition



Driving Force

- ✓ Stop And Report (STAR)
- ✓ Intervene (stop the unsafe activity) and report



Speak Out for Safety (SOS)

- ✓ Talk Freely, Fearlessly, and in Friendly manner on Safety
- ✓ Speak Out and take action in potentially dangerous situation



Thank You



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