



19 August 2016

ACHIEVEMENT OF 35 MILLION HOURS WORKED WITHOUT LOST TIME INCIDENT

It gives me great pleasure to formally announce that PCS and its contractors have achieved a combined 35 million hours worked without Lost Time Incident (LTI) on 18 August 2016.

This achievement, again without doubt, is the result of our work culture based on hard work and commitment to teamwork, personal ownership of systems and facilities and continuous improvement to achieve set targets.

I would like to take this opportunity to emphasise the two key elements that have made this achievement possible.

Our programmes and strategy Our health and safety programmes encourage active participation by both employees and contractors, working as *one-team*. Our strategy has centred around the 3Cs - Communication, Coordination and Compliance.

Strategies align thinking with the same goal in mind. Compliance is not a goal but a minimum standard, and neither is incident prevention. The goal is to identify hazards, manage risks and implement effective control measures through close communication and coordination.

Our people and work culture You will recall, not long ago on 21 January 2015, we clocked 30 million hours. Counting by the hour, it has been a challenging time, as we were facing the PCS-II Shutdown Maintenance 2016. This was a time where an influx of ad-hoc and new set of workforce was necessary, bringing with them a certain degree of risk.

I am glad, teaming up with the Petrochemical Complex Contractors Association (PCCA), we did well, in transforming and moulding these new entrants to our health and safety culture, and reinforced the *one-team* spirit, with contractors.

The concept of SDM Safety Triangle, where the combined effort and collaboration of everyone involved, ensuring safety at its core, enabled the workforce to embrace our safe work culture, not only during SDM, but also in our major project and every day's works.

Thank you for your hard work to achieve this milestone.

Yours faithfully,


Akira Yonemura
Managing Director

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